

STRATEGY OVERVIEW



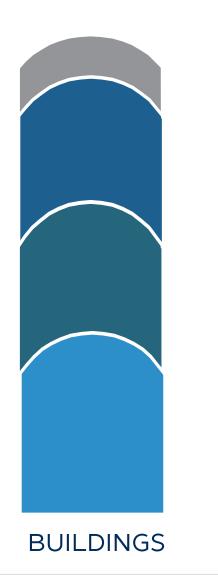
Business model

Industrial buildings

Public buildings

Residential buildings

Commercial buildings



Other infrastructure
Environmental engineering
Utility networks

Specialist engineering

Bridges, viaducts

Port construction

Rail construction

Road construction and maintenance

Road construction

Road maintenance



INFRASTRUCTURE

STRATEGIC AGENDA FOR 2019-2022

The Group will grow, mostly organically, with a focus on more efficient use of its existing resources.

In Estonia, we will operate, as market leader, in both the building and infrastructure construction segments.

In Sweden, we will focus on general contracting in Stockholm and the surrounding area.

In Finland, we will focus on general contracting and concrete works in Helsinki and the surrounding area.

In Ukraine, we will focus on general contracting and concrete works, primarily in Kiev and the surrounding area.

Improving profitability through more precise planning of our design and construction operations.

Increasing our design and digitalisation capabilities.

Simplifying and automating work and decision–making processes.

Monitoring the balance between the contract portfolios of different business segments.

Valuing balanced teamwork where youthful energy and drive complement long-term experience.

Noticing and recognising each employee's individual contribution and initiative.

Revenue will grow at least 10% per year.

The contribution of foreign markets will increase to 20% of revenue.

Real estate development revenue will grow to at least 10% of revenue earned in Estonia.

Operating margin per year will be consistently above 3%.

Operating profit per employee will increase to at least 10 thousand euros per year.

On average, at least 30% of profit for the year will be distributed as dividends.

BUSINESS LINES AND MARKETS

ACTIVITIES

FINANCIAL TARGETS



ESTONIAN ACADEMY OF SECURITY SCIENCES

LOCATION Tallinn

CUSTOMER Academy of Security Sciences

ACHITECT Arhitekt11 OÜ

CONSTRUCTION PERIOD
July 2017 — February 2019

CONTRACTOR Nordecon AS

PROJECT MANAGER Kaido Aunre





PERIOD IN BRIEF

The Group ended the first nine months of 2020 with **revenue** of 217,664 thousand euros, a roughly 26% improvement on the 172,237 thousand euros generated in the first nine months of 2019.

Revenue growth was driven by the strong performance of the Buildings segment, which increased its revenue by 38%.

Based on the size of its order book, revenue growth in the Buildings segment was expected.

Nordecon ended the first nine months of 2020 with a **gross profit** of 9,515 thousand euros (9M 2019: 7,721 thousand euros).

In the Buildings segment, gross margin decreased year on year, dropping to 4.7% for nine months and 4.0% for the third quarter (9M 2019: 5.4% and Q3 2019: 5.1%).

In the Infrastructure segment, gross margin improved year on year, rising to 4.6% for nine months and 5.9% for the third quarter (9M 2019: 4.0% and Q3 2019: 9.2%).

The Group's administrative expenses for the first nine months of 2020 totalled 5,312 thousand euros. Compared to the same period in 2019, administrative expenses increased by around 14% (9M 2019: 4,668 thousand euros).

The rise is attributable to growth in personnel expenses and depreciation as well as the fact that Embach Ehitus OÜ became a subsidiary.

The ratio of administrative expenses to revenue (12 months rolling) was 2.7, remaining virtually the same as a year earlier (9M 2019: 2.8%).

The Group's **operating profit** for the first nine months of 2020 was 3,952 thousand euros (9M 2019: 2,498 thousand euros).

Operating margin improved year on year, rising to 1.8% for the nine months of 2020 (9M 2019: 1.5%).

EBITDA amounted to 6,512 thousand euros (9M 2019: 4,732 thousand euros)

The Group's **order book** stood at 215,494 thousand euros at 30 September 2020, a 10% increase year on year.

In the third quarter, we signed new contracts of 87,751 thousand euros (Q3 2019: 69,894 thousand euros).

In the first nine months of 2020, operating activities produced a **net cash** outflow of 279 thousand euros (9M 2019: an inflow of 6,189 thousand euros).

The key factor that affects operating cash flow is the mismatch between the settlement terms agreed with customers and suppliers.



KOHTLA-JÄRVE STATE GYMNASIUM

LOCATION

Kohtla-Järve, Ida-Viru county

CUSTOMER

The State Real Estate

ACHITECT BOA OÜ

CONSTRUCTION PERIOD
September 2018 – August 2019

CONTRACTOR Nordecon AS

PROJECT MANAGER Kristo Leede, Marko Mägi



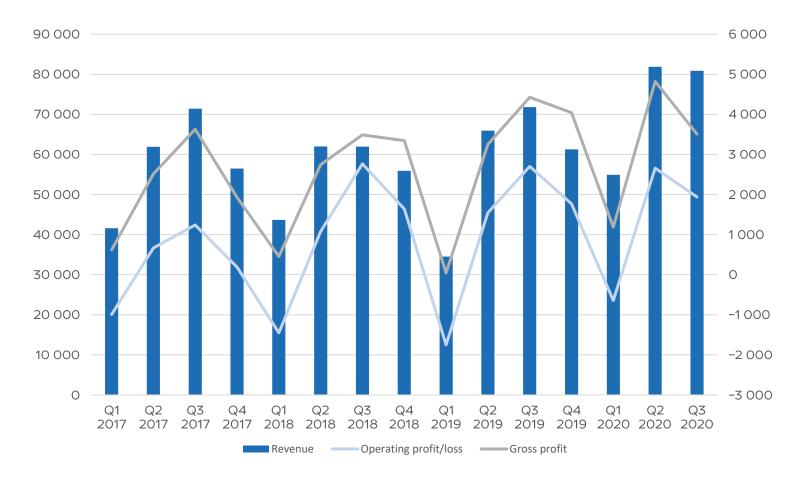


REVENUE AND OPERATING PROFIT

Revenue growth was driven by the Buildings segment which increased revenue by 38%. The Infrastructure segment's revenue, on the other hand, decreased by 2% compared to the same period last year

The **gross margin** of the Buildings segment dropped somewhat to 4.7% for nine months while the Infrastructure segment margin improved to 4.6%.

Figure / Ratio	9M 2018	9M 2019	9M 2020
Revenue (EUR '000)	167,588	172,237	217,644
Revenue change	-4,2%	-2,8%	26,4%
Net profit/loss (EUR '000)	2,154	2876	3004
Gross margin	4,0%	4,5%	4,4%
EBITDA margin	2,3%	2,7%	3,0%
Net margin	1,3%	1,7%	1,4%
Administrative expenses to revenue (12 month rolling)	2,9%	2,8%	2,7%





VESKITAMMI JUNCTION

LOCATION

National road no 4, 13.0-13.7 kilometers of the Tallinn-Pärnu-Ikla road

CUSTOMER

Road Administration

DESIGNER

Reaalprojekt OÜ

CONSTRUCTION PERIOD

March 2018 - November 2019

CONTRACTOR

Nordecon AS

PROJECT MANAGER

Madis Padu

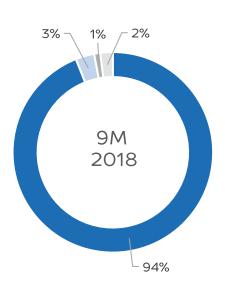


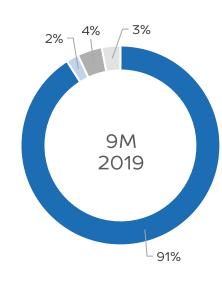


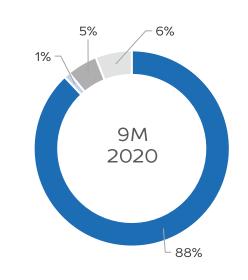
Revenue by Geographic Regions

■ Estonia ■ Ukraine ■ Finland ■ Sweden

	9M 2018	9M 2019	9M 2020
Estonia	94%	91%	88%
Ukraine	3%	2%	1%
Finland	1%	4%	5%
Sweden	2%	3%	6%







Groups foreign markets increased year on year, rising to approximately 12% of the Group's total revenue for the first nine months of 2020.

The revenue contribution of the The revenue contribution of the **Finnish** Swedish market grew significantly year on year, concrete works subcontracts proportionate share in our total During the period, we worked in Sweden on three building concrete work subcontract.

revenues grew somewhat, underpinned by signed the construction segment and two construction contracts secured general contractor's contracts as a general contractor and one signed in the agriculture sector.

Revenue the generated Ukrainian market and building revenue decreased.



Order book and revenues

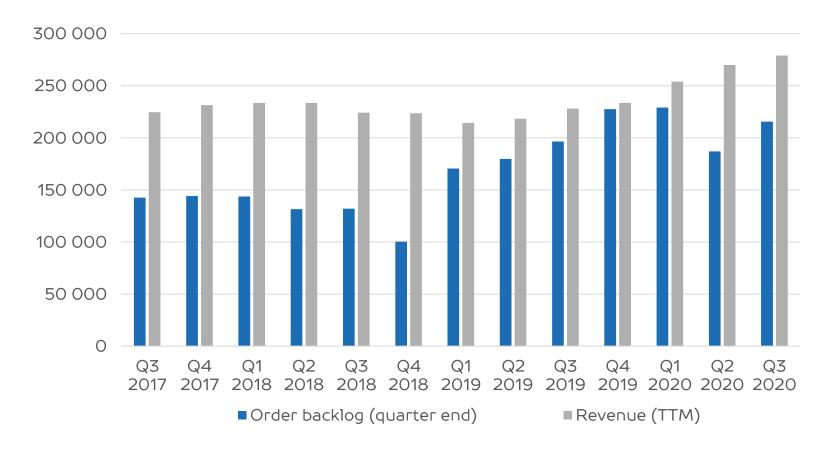
The Group's order book stood at 215,494 thousand euros at 30 September 2020, a 10% increase year on year.

At the reporting date, contracts secured by the Buildings segment and the Infrastructure segment accounted for 79% and 21% of the Group's total order book, respectively (30 September 2019: 80% and 20%, respectively).

Compared to 30 September 2019, the order book of the Buildings segment has increased by around 7% and the order book of the Infrastructure segment has increased by 20%.

In the third quarter, we signed new contracts of 87,751 thousand euros (Q3 2019: 69,894 thousand euros).

ORDER BOOK





TU HOSPITAL PARKING GARAGE

LOCATION Tartu

CUSTOMER Citypark Eesti OÜ

DESIGNER Nordecon Betoon OÜ

CONSTRUCTION PERIOD
January 2019 — January 2020

CONTRACTOR Nordecon Betoon OÜ

PROJECT MANAGER Mihhail Varep





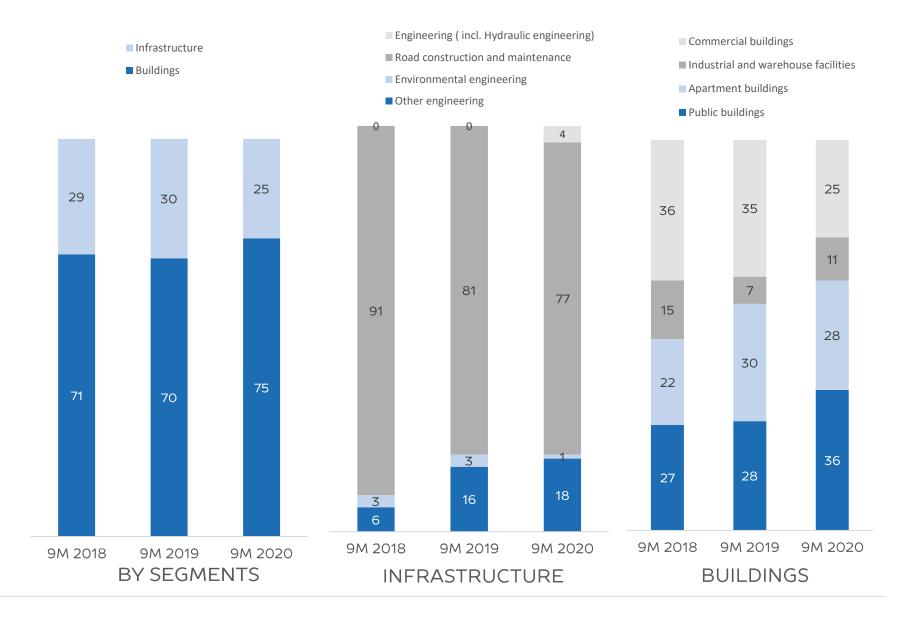
Revenue distribution

The limited volume of infrastructure construction projects, which continues to affect the entire Estonian construction market, is also reflected in our revenue structure.

In the Buildings segment, all subsegments delivered lesser or greater year-on-year revenue growth.

The fastest-growing subsegment was public buildings, which increased its revenue by 78%. It was also the largest revenue contributor, generating approximately a third of total segment revenue.

Although the largest revenue contributor in the Infrastructure segment is still road construction and maintenance, both the proportion and amount of its revenue have decreased year-on-year.





3 APARTMENT BUILDINGS OF KALDA HOME

LOCATION Tartu

CUSTOMER Nordecon AS

ACHITECT Indrek Näkk

CONSTRUCTION PERIOD
September 2018 — October 2019

CONTRACTOR Embach Ehitus ÖÜ

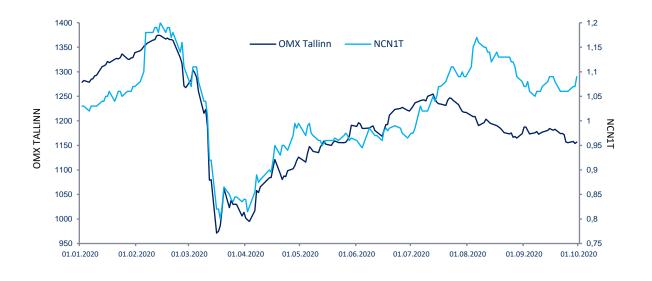
PROJECT MANAGER Ahti Kala



Share and shareholders

Largest shareholders in Nordecon AS at 30 September 2020

	Ownership interest (%)
507 464	54.08
288 403	13.25
516 295	1.59
503 188	3 1.55
350 786	1.08
310 000	0.96
294 000	0.91
255 000 250 600 237 500	0.77
	shares 7 507 464 1 288 403 516 295 503 188 350 786 310 000 294 000 255 000 250 600



Index/Share	01 January 2020	30.09.2020	+/-
OMX Tallinn	1,279.70	1,156.86	-9.60%
NCN1T	EUR 1.03	EUR 1.09	5.83%



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