Profit (loss) distribution project for 2019

| Articles |  |
| :--- | ---: |
| Retained earnings (deficit) at the end of the prior financial year | 189413626,70 |
| Net profit for the year | 34313400,59 |
| Profit (loss) not recognized in the income statement | 13783931,00 |
| Share of profit, distributed to legal reserve | 0,00 |
| Shareholders contributions to cover losses |  |
| Transfer from reserves | 237510958,29 |
| Total distributable profit |  |
| Distribution of profit: |  |
| - Share of profit, distributed to legal reserve |  |
| - Share of profit, distributed to reserve of acquisition of own shares | 67991905,31 |
| - Share of profit, distributed to other reserves |  |
| - Share of profit, distributed to pay out dividends for period 2019.01.01-2019.12.31 |  |
| - Share of profit, distributed to pay out bonuses for the management board members, |  |
| supervisory board members, employee bonuses and other purposes | 169519052,98 |
| Distributed earnings at the end of the financial year, brought forward (retained earnings, <br> remaining after the profit distribution) |  |
|  | 0,076 |
| Dividends per share for period 2019.01.01-2019.12.31 | 894630333 |
| Shares |  |

