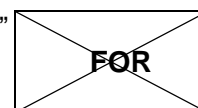


**GENERAL BALLOT PAPER
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF AB „GRIGEO“ ON 26 APRIL, 2019**

Explanations regarding filling and validity of the general ballot paper:

1. The right to fill the general ballot paper shall be granted only to a shareholder of AB „Grigeo“, legal entity code 110012450, registered office: Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania (hereinafter referred to as the Company) personally or a person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (18 April, 2019) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes “for”



7. 5 members are being elected to the Supervisory Board of the Company in this Annual General Meeting. When electing the Supervisory Board members, each shareholder shall have the number of votes equal to the number of votes carried by the shares he owns multiplied by the number of members of the Supervisory Board being elected (i.e. 5) (for example, if a shareholder has 100 voting shares giving 100 votes, then when electing the Supervisory Board members the number of votes of a shareholder is 500). The shareholder shall distribute the votes at his own discretion, giving them to one or several candidates. A shareholder shall choose the candidates from the Company's website www.grigeo.lt, under the heading "For Investors" and insert the names and surnames of the candidates and the number of votes allotted to each chosen candidate in the below table. The total number of votes allotted to the chosen candidates cannot exceed the number of votes equal to the number of votes carried by the shares a shareholder owns multiplied by the number of members of the Supervisory Board being elected (i.e. 5).
8. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
9. The duly completed general ballot paper (voting bulletin) should be delivered to the Company's Office at Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania not later than on the last business day before the General Meeting of Shareholders (25 April, 2019) or presented to the Company until the end of registration of shareholders on the day of the annual General Meeting of Shareholders. In case the general ballot paper is sent by mail, it must be received by the Company not later than on 25 April, 2019.

DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Date, name and number of the document that provides the right to vote

Number of shares

VOTING

AGENDA:

1. Consolidated annual report of the Company for the year 2018.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the consolidated annual report for the year 2018 was taken for information.

2. Company's Auditor's report.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the Company's auditor's report was taken for information.

3. Approval of the set of consolidated and separate financial statements of the Company for the year 2018.

Draft decision

To approve the set of consolidated and separate financial statements of the Company for the year 2018.

Voting (please strike through the option selected):

FOR

AGAINST

4. The appropriation of the Company's profit for the year 2018.

Draft decision

To approve the appropriation of the Company's profit for the year 2018 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: from the Company's distributable profit of EUR 16,762,776 to allocate EUR 3,942,000 for the payment of dividends for the year 2018, i.e. EUR 0.06 dividend per one share, to appropriate EUR 160,000 for annual payments (tantiemes) to the members of the Board and Supervisory board of the Company and to carry forward to the next financial year an amount of EUR 12,820,776 as undistributed profit.

Voting (please strike through the option selected):

FOR

AGAINST

5. Election of the Supervisory Board of the Company.

No.	Name, surname of a candidate	Number of votes FOR
1.		
2.		
3.		
4.		
5.		

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date