

#### RESPONSIBLE PERSONS CONFIRMATION

Following Article 22 of the Law on Securities of the Republic of Lithuania and the Rules on Preparation and Submission of Periodic and Additional Information of the Bank of Lithuania, management of Vilniaus baldai, AB, hereby confirm that, to the best of our knowledge, the audited Vilniaus baldai, AB Consolidated and Company's Financial Statements for the financial year 2017 ended 31 August 2017, prepared in accordance with the International Financial Reporting Standards as adopted by the European Union, give a true and fair view of the assets, liabilities, financial position, profit and cash flows of Vilniaus baldai, AB and the Group of undertakings. Presented Consolidated Annual Report includes a fair review of the development and performance of the business and position of the company and the consolidated group in relation to the description of the main risks and contingencies faced thereby.

#### **ENCLOSURE:**

 Audited annual information (Consolidated and Company's Financial Statements for 2017, Consolidated Annual Report for 2017).

General Manager

Rimantas Vaitkus

Head of Finance

Jonas Krutinis

### VILNIAUS BALDAI AB

CONSOLIDATED AND COMPANY'S FINANCIAL STATEMENTS FOR THE FY 2017 ENDED 31 AUGUST 2017, PREPARED ACCORDING TO THE INTERNATIONAL FINANCIAL REPORTING STANDARDS AS ADOPTED BY THE EUROPEAN UNION, PRESENTED TOGETHER WITH INDEPENDENT AUDITOR'S REPORT

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## Independent auditors' report

#### To the Shareholders of AB Vilniaus Baldai

#### Opinion

We have audited the accompanying separate financial statements of AB Vilniaus Baldai ("the Company") and the accompanying consolidated financial statements of AB Vilniaus Baldai and its subsidiary ("the Group") set out on pages 41 to 79. The Company's separate and the Group's consolidated financial statements comprise:

- the separate and the consolidated statement of financial position as at 31 August 2017,
- the separate and the consolidated statement of profit or loss and other comprehensive income for the year then ended,
- the separate and the consolidated statement of changes in equity for the year then ended,
- the separate and the consolidated statement of cash flows for the year then ended, and
- the notes to the separate and the consolidated financial statements, which include a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying separate and the consolidated financial statements give a true and fair view of the separate financial position of the Company and the consolidated financial position of the Group as at 31 August 2017, and of their separate and consolidated financial performance and their separate and consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Separate and the Consolidated Financial Statements section of our report. We are independent of the Group and the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the Law on Audit of the Republic of Lithuania and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matter

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the separate and the consolidated financial statements of the current period. The matter was addressed in the context of our audit of the separate and the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter. We have determined the matter described below to be the key audit matter to be communicated in our report.

LT114949716



#### Provisions for employee benefits

See Note 2.14 Employee benefits, Note 2.15 Provisions and Note 14 Provisions for employee benefits

#### The key audit matter

Provisions for pension and jubilee benefits comprise amounts calculated in line with the collective employment agreement effective at the Company. Each employee is entitled to a jubilee benefit and a pension benefit amounting to 2 or 3 months' salary payments on leaving the Company after reaching the retirement age.

As at 31 August 2017, the stated amount of provision for employee benefits was EUR 708 thousand.

Management's assessment of provision for employee benefits involves significant estimation, primarily relating to the key assumptions for wage and salary growth rates, expected employee turnover rates by age group and discount rate. The key assumptions applied by management are further described in Note 14 Provisions for employee benefits.

The subjectivity of the principal assumptions required an application of a significant amount of audit judgment and effort. Changes to these assumptions could result in a material change in the Provisions for employee benefits and the associated other comprehensive income effect. Accordingly, we consider this area to be our key audit matter.

#### How the matter was addressed in our audit

Our audit procedures included among others:

We considered the appropriateness of the Company's and the Group's accounting policies, including those relating to provisions for employee benefits, and assessed compliance with the policies in terms of applicable accounting standards.

Also we tested employee data (including age, years of service, salary) used in provision calculation for completeness and accuracy.

We involved our internal actuary specialist who assisted us at:

- assessing the appropriateness of the methodology applied by the Company to Provisions for employee benefits calculation by comparing it to methodologies commonly used in the market and required by applicable financial reporting framework,
- checking the mathematical accuracy of the model,
- assessing the reasonableness of key assumptions applied in the model (including those relating to wage and salary growth rate, employee turnover and discount rate) against Company's historical data, publicly available financial market data and macroeconomic projections.

We also performed retrospective review by comparing main assumptions (including wage and salary growth rate, employee turnover and discount rate) used in Provision for employee benefits calculation as at 31 August 2016 to actual data available as at audit date.

We considered the adequacy of the Company's disclosures (Note 14) in respect of Provisions for employee benefits.



#### Other Information

Management is responsible for the other information. The other information comprises the information included in the consolidated annual report, including the Report on the Compliance with the Governance Code for the Companies Listed on the Stock Exchange NASDAQ VILNIUS Regulated Market for the Year 2017, but does not include the separate and the consolidated financial statements and our auditor's report thereon.

Our opinion on the separate and the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the separate and the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the separate and the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In addition, our responsibility is to consider whether information included in the consolidated annual report, including the Report on the Compliance with the Governance Code for the Companies Listed on the Stock Exchange NASDAQ VILNIUS Regulated Market for the Year 2017, is consistent with the separate and the consolidated financial statements prepared for the same financial year and whether the consolidated annual report, including the Report on the Compliance with the Governance Code for the Companies Listed on the Stock Exchange NASDAQ VILNIUS Regulated Market for the Year 2017, has been prepared in compliance with applicable legal requirements. Based on the work carried out in the course of audit of financial statements, in our opinion, in all material respects:

- The information given in the consolidated annual report, including the Report on the Compliance with the Governance Code for the Companies Listed on the Stock Exchange NASDAQ VILNIUS Regulated Market for the Year 2017, is consistent with the information given in the separate and the consolidated financial statements prepared for the same financial year; and
- The consolidated annual report, including the Report on the Compliance with the Governance Code for the Companies Listed on the Stock Exchange NASDAQ VILNIUS Regulated Market for the Year 2017, has been prepared in accordance with the requirements of the Law on Financial Reporting by Undertakings of the Republic of Lithuania.

Responsibilities of Management and Those Charged with Governance for the Separate and the Consolidated Financial Statements

Management is responsible for the preparation of these separate and consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards, as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of the separate and the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate and the consolidated financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company/the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's separate and the Group's consolidated financial reporting process.



#### Auditors' Responsibilities for the Audit of the Separate and the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the separate and the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate and consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate and the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Company's or the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's or on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the separate and the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company/the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the separate and the consolidated financial statements, including the disclosures, and whether the separate and the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the separate and the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

Under decision of the general shareholders' meeting we were appointed on 8 October 2014 for the first time to audit the Company's separate financial statements and the Group's consolidated financial statements. Our appointment to audit the Company's separate financial statements and the Group's consolidated financial statements is renewed each year under decision of the general shareholders' meeting, and the total uninterrupted period of engagement is 4 years.

We confirm that our audit opinion expressed in the Opinion section of our report is consistent with the additional report presented to the Company, the Group and its Audit Committee together with this independent auditor's report.

We confirm that we have not provided any prohibited non-audit services referred to in the Article 5(1) of the European Parliament and of the Council Regulation (EU) No 537/2014. We also remained independent of the audited entity in conducting the audit.

The engagement partner on the audit resulting in this independent auditors' report is Domantas Dabulis.

On behalf of KPMG Baltics, UAB

Domantas Dabulis Pertner pp

Certified Auditor

Vilnius, the Republic of Lithuania 20 November 2017

(all amounts are in EUR thousand unless otherwise stated)

Approved \_\_\_ \_\_ 2017 at the Board Meeting

#### **COMPANIES COMPOSING THE GROUP**

Vilniaus Baldai AB (hereinafter "the Company") prepares both separate Company's and consolidated financial statements. The Group (hereinafter "the Group") consists of Vilniaus Baldai AB and subsidiary ARI-LUX UAB in which the Company directly controls 100% of shares.

#### **GENERAL INFORMATION ABOUT THE COMPANY:**

Name	Joint stock company Vilniaus Baldai AB			
Legal form	Joint stock company			
Code	121922783			
VAT payer's code	LT219227811			
LEI code	529900MJDB8L13ZF6G26			
Authorised capital	EUR 4,508,069.72, divided into 3,886,267 ordinary registered shares with the par value of EUR 1.16 each			
Office address	Savanoriu Ave. 178B, LT-03154 Vilnius			
Telephone	(8~5) 252 57 00			
Fax	(8~5) 231 11 30			
E-mail	info@vilniausbaldai.lt			
Internet website	www.vilniausbaldai.lt			
Registration date and place	9 February 1993, Vilnius City Board			
Register, where all the information about the Company is collected and stored	Register of Legal Entities			
Main type of activity	Design, production and selling of furniture			

#### GENERAL INFORMATION ABOUT THE SUBSIDIARY:

Name	Limited liability company ARI-LUX UAB
Legal form	Limited liability company
Code	120989619
VAT payer's code	LT209896113
Authorised capital	EUR 2,896
Office address	Savanoriu Ave. 178B, LT-03154 Vilnius
Telephone	(8~5) 252 57 44
Fax	(8~5) 252 57 44
E-mail	aleksas.rimkus@ari-lux.lt
Internet website	
Registration date and place	28 October 1991, Vilnius City Board
Register, where all the information about the Company is collected and stored	Register of Legal Entities
Main type of the activity	Packaging

(all amounts are in EUR thousand unless otherwise stated)

## 1. OBJECTIVE REVIEW OF THE COMPANIES GROUP'S POSITION, ACTIVITY AND DEVELOPMENT, CHARACTERISATION OF THE MAIN TYPES OF RISKS AND UNCERTAINTIES FACED BY THE COMPANY

Vilniaus Baldai AB is one of the leading manufacturer of flat-pack furniture in Lithuania. The joint stock company Vilniaus Baldai is a Company that cherishes time-honoured traditions, applies modern technologies and enjoys a stable and continuous business growth.

Vilniaus Baldai AB sales revenue reached EUR 63 million in 2017. In 2017 the Company increased its production capacity further, successfully increased production of its priority products, during the year maintained required level of stock, achieved better equipment utilization and successfully launched new product (children bed).

The Company focused on quality improvement, processes optimization, automation and equipment utilization improvement with the help of LEAN methodology.

Going forward the Company will prioritize assurance of high quality of its products, efficiency and flexibility in new products launching.

#### Main risks faced by the Group:

**Economic risk factors**. The sales to the main customer Swedish IKEA constituted approximately 99% of total sales of Vilniaus Baldai AB during 2017 (in 2016 - 99%). Furniture accounted for 99% of the Company's sales during 2017 (in 2016 - 99%), while the rest came from sales of raw materials and waste of raw materials.

Global economy development trends do have an impact on the Company's main customer development pace as well as demand fluctuation for products produced by the Company.

The Company competes with the world furniture producers.

**Political risk factors**. Changing geopolitical situation has an impact on the international trade flows at the same time having an impact on the Company's costs and profitability. There are no requirements and restrictions established by the State to the issuer's activity.

**Social risk factors**. Demographic situation and migration processes have a negative influence on the Lithuanian labour market, therefore, the Company is constantly improving its organisational structure, increasing productivity, allocating resources to improve work conditions, training and competence development. Trade Union, representing interests of the employees, operates actively in the Company.

**Supply**. The Company aims to establish a long-term partnership with reliable suppliers, and at the same time secure alternatives for supply of the main raw materials.

**Technical and technological risk factors**. The Company owns modern production equipment. Vilniaus Baldai AB pays significant attention to the maintenance of production equipment, optimization of technological processes and increase of working efficiency. The physical and moral condition of the main facilities is good and does not cause any risk to the activity of the Company.

**Ecological risk factors**. An environment protection and FSC production management system is introduced in the Company in compliance with the requirements of ISO 9001, ISO 14001 and FCS-STD-40-004 standards. The purpose of this system is to ensure production of high quality products consistent with customer needs, to use FSC certified raw materials, to protect environment, to decrease pollution, usage of resources and to sort waste. The annual audit of FSC and quality management system and environmental management system was performed in June 2017. No non-conformity issues or findings were identified during the audit. In 2017 Vilniaus Baldai AB paid EUR 4 thousand of the environment pollution taxes, as well as EUR 55 thousand for the waste utilisation services. There were no manufacturing restrictions because of the environment pollution.

**Repayment of loans**. The repayment of loans is made according to the contractual schedules. All the payments to the bank are made on time. Information on the terms and conditions of repayment of financial liabilities, credit and interest rate risks of the Group and the Company is provided in the notes to the consolidated and Company's financial statements (Notes 13 and 24).

(all amounts are in EUR thousand unless otherwise stated)

1. OBJECTIVE REVIEW OF THE COMPANIES GROUP'S POSITION, ACTIVITY AND DEVELOPMENT, CHARACTERISATION OF THE MAIN TYPES OF RISKS AND UNCERTAINTIES, FACED BY THE COMPANY (cont'd)

Characteristics of internal control and risk management systems related to the preparation of consolidated financial statements of the Company and the Group. The compliance with the requirements for the preparation of the set of the consolidated financial statements, internal control and financial risk management systems, legal acts regulating the preparation of the set of the consolidated financial statements is supervised by the Audit Committee established on 16 September 2013.

The Audit Committee:

#### **Tomas Bubinas**

#### **Position**

Independent Member of the Audit Committee, elected to the Audit Committee on 16.09.2013, end of the term - 2017

#### Work experience

Since 2013 Chief Operating Officer at Biotechpharma UAB

2010-2012 Senior Director at TEVA Biopharmaceuticals USA

2001-2010 Chief Financial Officer at SICOR Biotech / TEVA Baltic

1999-2001 Senior Manager at PricewaterhouseCoopers

1994-1999 Senior Auditor, Manager at Coopers & Lybrand

#### Education

Master degree in Economics at Vilnius University and Executive MBA of BMI (Baltic Management Institute), a fellow member of the Association of Chartered Certified Accountants (ACCA) and a registered Lithuanian Sworn Auditor

Participation in Vilniaus Baldai AB authorised capital

Number of shares and of voting rights

#### Vaidas Savukynas

#### Position

Board member, elected to the Board on 08.10.2014, re-elected on 05.07.2016 end of the term - 2020 Member of the Audit Committee, elected to the Audit Committee on 16.09.2013, end of the term - 2017

#### Work experience

Since 2013 Chief Financial Officer at Invalda Privatus Kapitalas AB

2011–2013 Chief Financial Officer at food retail chain Narodnyi in Kyrgyz Republic

2010-2010 Director of Administration at Zemaitijos Pienas AB

1998–2009 Chief Financial Officer and Financial Analyst at concern MG Baltic and its companies (MG Baltic Trade, Apranga, Minvista)

1993-1995 Chief Executive Officer at brokerage company Bankoras

1990-1993 Marketing Manager at Lietuvos Birza AB

#### Education

Vilnius University diploma in economics, Master degree in Social Sciences at Stockholm University (Sweden), Financial sector schemes introductory courses in Leeds University (Great Britain)

Participation in Vilniaus Baldai AB authorised capital

Number of shares and of voting rights

The Company's Head of Finance department is responsible for the preparation of the consolidated financial statements, ensures the collection of information from Group companies, its' timely and fair processing and preparation for the financial statements.

(all amounts are in EUR thousand unless otherwise stated)

## 2. THE ANALYSIS OF THE FINANCIAL AND NON-FINANCIAL ACTIVITY RESULTS, INFORMATION RELATED TO THE ENVIRONMENTAL AND PERSONNEL MATTERS

Indicators characterising the operation of the Group in the period of 2013–2017:

idicators characterising the operation of the Gr	2017	2016	January – August 2015	2014	2013
Net profitability = net profit / sales * 100	7.02%	5.50%	4.92%	7.73%	8.62%
Average return on assets ROA = net profit / (assets at the beginning of the period + assets at the end of the period) / 2 *100	17.10%	12.43%	8.32%	19.88%	16.03%
Return on equity ROE = net profit / equity*100	30.38%	28.79%	18.17%	49.01%	27.84%
Net earnings per share EPS = net profit / number of shares	1.15	0.83	0.56	1.23	1.07
Debt ratio = liabilities / assets	0.45	0.55	0.56	0.61	0.36
Debt to equity coefficient = liabilities / share capital	0.84	1.22	1.28	1.55	0.56
Current ratio = current assets / current liabilities	1.16	1.07	1.03	0.99	1.15
Asset's turnover = sales / assets	2.35	2.35	1.62	2.49	2.08
Book value of share = equity / number of shares	3.77	2.90	3.06	2.51	3.83
Turnover (thousand EUR)	63,423	58,953	43,900	61,708	48,110
Gross profit (thousand EUR)	8,838	7,657	4,717	7,949	7,177
Net profit (thousand EUR)	4,450	3,243	2,160	4,772	4,145
EBITDA (million EUR)	6.39	5.22	3.84	7.15	6.11
EBIT (million EUR)	5.02	3.92	2.60	5.31	4.53
Dividends per share (for the prior accounting period)	EUR 0.27	EUR 1.00	-	EUR 2.55	EUR 2.61
Earnings per share P/E	11.6	16.8	27.3	12.5	13.1
The lowest share price	EUR 12.80	EUR 13.50	EUR 15.20	EUR 13.10	EUR 13.20
The highest share price	EUR 14.50	EUR 15.60	EUR 17.30	EUR 16.90	EUR 16.90
Closing price	EUR 13.30	EUR 14.00	EUR 15.30	EUR 15.30	EUR 14.00
Capitalisation (thousand EUR)	51,687	54,408	59,459	59,462	54,409

(all amounts are in EUR thousand unless otherwise stated)

#### **PRODUCTION AND SALES**

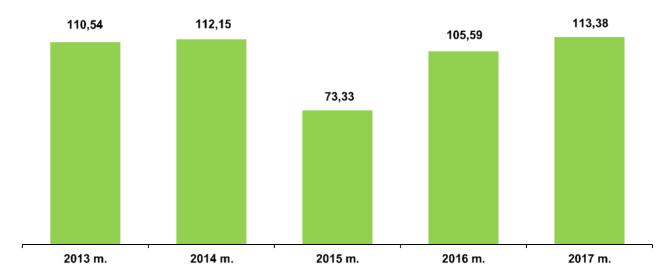
Vilniaus Baldai AB designs, produces flat-pack furniture. The production of the Company is produced from wood particle boards, using board on frame technology, which allows to produce lightweight, yet massively looking furniture. When employing this technology less raw materials can be used, and stable quality of the production is attained. Each year new products are developed and production technologies of existing ones are improved taking into consideration the needs of consumers and prevailing tendencies. The planning system implemented in the Company is constantly developed to achieve higher production flexibility and efficiency.

Modern equipment, purchased from such world-renowned manufacturers as Homag, Holzma, Burkle, Weeke, Wikoma, Biesse, Wemhoner etc., enables to manufacture different types of the furniture, coated with plywood, pigment or foil.

The volumes of Company's production in terms of value in the period of 2013–2017:

Production	2017	2016	January – August 2015	2014	2013
	thousand EUR	thousand EUR	thousand EUR	thousand EUR	thousand EUR
Furniture	61,341	58,181	46,199	60,224	44,770
Other production	-	-	-	-	-
Total	61,341	58,181	46,199	60,224	44,770

Production per employee, working on employment contract basis, 2013-2017 (thousand EUR / year):

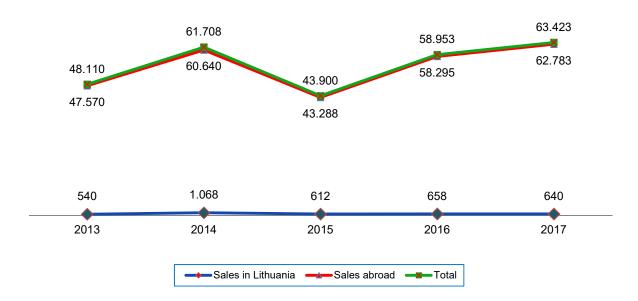


Production sales according to the markets in the period of 2013–2017:

Sales	2017		201	6	January – 201	•	201	4	2013	3
	Thousand EUR	%	Thousand EUR	%	Thousand EUR	%	Thousand EUR	%	Thousand EUR	%
Lithuania	640	1.01	658	1.12	612	1.39	1,068	1.73	540	1.12
Abroad	62,783	98.99	58,295	98.88	43,288	98.61	60,640	98.27	47,570	98.88
Total	63,423	100	58,953	100	43,900	100	61,708	100	48,110	100

The Company's sales in Lithuania mostly comprise sales of raw materials and waste of raw materials.

Sales of the Company in the period of January-August 2013-2017, in EUR thousand:



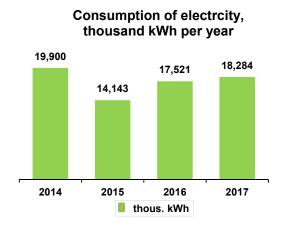
#### **SUPPLY**

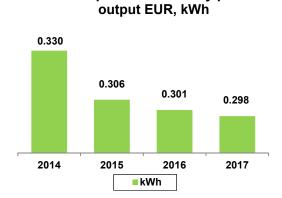
Vilniaus Baldai AB has introduced an effective system of the purchase of raw materials and services. The Company maintains strategic relations with suppliers and constantly searches for new opportunities in the markets of raw materials and services. The purchase process is distinguished into strategic and operational purchases. The Company aims to manage the supply risk; therefore, main raw materials may be supplied by principal or alternative suppliers. Vilniaus Baldai AB has implemented and continuously improves the assessment system of suppliers; audits of suppliers are carried out.

The Company establishes long-term contracts with its suppliers. The Company acquires the main raw materials from the local, Polish, Slovak and German suppliers. The main suppliers are IKEA Industry Lietuva UAB, IKEA Components S.R.O, IKEA Industry Polska Sp.zo.o, Homanit Krosno Odrzanskie SP, Sherwin – Williams Baltics UAB. The local supply of the raw materials is pre-conditioned by the cheap transportation costs and good relations with the major suppliers.

#### **ENERGY**

Vilniaus Baldai AB pays a lot of attention on reduction of energy costs. During 2017 the Company consumed 18,287 thousand kWh of electricity (2016 – 17,521 thousand kWh, January–August 2015 – 14,143 thousand kWh). The electricity consumption for production of EUR 1 amounted to 0.298 kWh (2016 – 0.301 kWh, January–August 2015 – 0.306 kWh).





Consumption of electricity per one

#### **EMPLOYEES**

The Company pays great attention and allocates funds for the improvement of working conditions and trainings, qualification improvement of the personnel, implementation of LEAN principles and methods. Vilniaus Baldai AB makes regular investments in production facilities, automation of technological processes in order to improve working conditions, reduce physical workload of employees. Investments in occupational safety and wellbeing of employees serve as a basis for establishing a different working environment, which encourages to aim for better performance and achieve higher competitiveness in the international markets.

As of at 31 August 2017 the number of work places at the Group and the Company increased due to growing capacity and higher sales. There were 636 employees working in the Group and 586 employees at the Company as of the end of FY2017 (612 at the Group and 568 at the Company as of the end FY2016). The average age of the employees is 40 years.

The average number of the Company's recorded employees, working on an employment contract basis, in the period of 2013–2017:

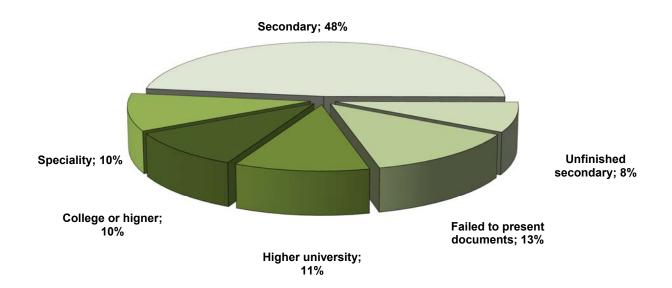
	2017	2016	January– August 2015	2014	2013
Executive personnel	6	8	4	4	4
Specialists	36	36	36	36	33
Workers	499	507	590	497	368
Total	541	551	630	537	405

Remuneration comprises a basic and variable component. A variable component of remuneration depends on the Company's results of operations.

The average wages of the employees in the period of 2013–2017, EUR:

	2017	2016	January– August 2015	2014	2013
Executive personnel	5.599	4,189	5,339	4,953	5,957
Specialists	1.482	1,369	1,700	1,445	1,415
Workers	1.077	922	962	829	814
Total	1.151	999	1,030	904	915

Grouping of the personnel according to the education:



(all amounts are in EUR thousand unless otherwise stated)

The collective agreement is concluded in the Company. The collective agreement was renewed on 21 March 2017. The agreement is mandatory for all the employees of the Company. The purpose of this agreement is to ensure the harmonious work of the staff, high level of working conditions of different categories of employees, salary and other working conditions to ensure additional social guarantees, which are not stated according to the regulations of Lithuanian legislation for the employees of the Company. The collective agreement includes the working contract formation, change, termination, work and rest time, payment for the work done, improvement of the qualification of the employees, safety at work and medical assistance, social care, trade union activity and guarantees of the elected employees. If the terms and conditions of the collective agreement are more favourable compared to the working contract, then the collective agreement is followed.

### 3. REFERENCES AND ADDITIONAL EXPLANATIONS ABOUT THE INFORMATION PRESENTED IN THE ANNUAL FINANCIAL STATEMENTS

All information is presented in the annual financial statements and the explanatory notes.

#### 4. INFORMATION ABOUT OWN SHARES

The Company did not have any own shares, did not acquire or transfer any in the reporting period.

#### 5. INFORMATION ABOUT THE BRANCHES AND REPRESENTATIVE OFFICES OF THE COMPANY

The Company does not have any branches or representative offices.

#### 6. IMPORTANT EVENTS, WHICH HAVE OCCURED AFTER FINANCIAL YEAR END

There were no other significant events at the Company subsequent to the end of the reporting period prior to the approval of the consolidated annual report.

#### 7. OPERATING PLANS AND FORECASTS OF THE GROUP'S ACTIVITY

During the next financial year the product range of the Company will partially change (new products will be implemented and some of the current products will be renewed), several production automation projects are planned.

As well as in previous years the Company will specifically focus on productivity, improvement of internal processes and quality, production of new products.

#### 8. INFORMATION ABOUT THE RESEARCH AND DEVELOPMENT ACTIVITY OF THE COMPANY

The Company did not carry out any research or development activity. The Company used the results of the customers' research.

9. WHEN THE GROUP EMPLOYS FINANCIAL INSTRUMENTS AND WHEN IT IS IMPORTANT FOR THE VALUATION OF THE COMPANY'S ASSETS, EQUITY, LIABILITIES, FINANCIAL POSITION AND ACTIVITY RESULTS OF THE COMPANY, THE COMPANY DISCLOSES THE OBJECTIVES OF THE FINANCIAL RISK MANAGEMENT, ITS POLICY FOR HEDGING MAJOR TYPES OF FORECASTED TRANSACTIONS FOR WHICH HEDGE ACCOUNTING IS USED, AND COMPANY'S EXPOSURE TO PRICE RISK, CREDIT RISK, LIQUIDITY RISK AND CASH FLOW RISK

The Group did not use any financial instruments, which are important to the evaluation of the Group's assets, liabilities, financial position and operation results.

## 10. INFORMATION ON THE CONTRACTS WITH THE INTERMEDIARIES OF THE PUBLIC TURNOVER OF THE SECURITIES

Following the reorganization of FMI Finasta AB, all contractual obligations according to previously signed securities accounting and dividend payout to shareholders contracts were taken over by Siauliu bankas AB (Šeimyniškių g. 1A, Vilnius).

#### 11. STRUCTURE OF THE ISSUER'S AUTHORISED CAPITAL

Structure of the authorised capital of Vilniaus Baldai AB:

Type of shares	Number of shares, units	Nominal value, EUR	Total nominal value, EUR	Share in the authorised capital, %
Ordinary registered shares	3.886.267	1.16	4.508.069.72	100.00

The Company's authorised share capital is divided into 3,886,267 ordinary registered shares with the par value of EUR 1.16 each. The shares are uncertificated. They are recorded in personal securities accounts of shareholders. These accounts are managed following the procedure established by regulatory legislation on the securities market.

(all amounts are in EUR thousand unless otherwise stated)

#### Rights and obligations carried by the shares

The shareholders have no property obligations to the Company, except for the obligation to pay up, in the established manner, all the shares subscribed for at their issue price.

If the General Meeting takes a decision to cover the losses of the Company from additional contributions made by the shareholders, the shareholders who voted "for" shall be obligated to pay the contributions. The shareholders who did not attend the General Meeting or voted against such a resolution shall have the right to refrain from paying additional contributions.

A shareholder shall repay to the Company any dividend paid out in violation of the mandatory norms of the Law on Companies of the Republic of Lithuania, if the Company proves that the shareholder knew or should have known thereof.

#### Rights and obligations carried by the shares

The shareholders have the following property and non-property rights:

- 1. to receive a part of the Company's profit (dividend);
- 2. to receive Company's funds when the authorized capital of the Company is decreased in order to pay the Company's funds to the shareholders;
- 3. to receive shares without payment if the authorized capital is increased out of the Company's funds except in cases provided for by the Law on Companies of the Republic of Lithuania;
- 4. to have the pre-emption right in acquiring shares or convertible debentures issued by the Company, except in cases when the General Meeting in the manner prescribed in the Law on Companies of the Republic of Lithuania decides to withdraw the pre-emption right in acquiring the Company's newly issued shares or convertible debentures for all the shareholders:
- 5. to lend the Company in the manner prescribed by laws, but the Company, borrowing from its shareholders has no right to mortgage its property to shareholders. The interest shall not exceed the average interest rate of commercial banks in the lender's place of residence or business in force at the time of the loan contract when the Company is borrowing from the shareholder. In this case it is prohibited to the Company and its shareholders to agree on a higher interest rate:
- 6. to receive a part of assets of the Company in liquidation;
- 7. other statutory property rights;
- 8. the rights, indicated in items 1–4, are granted to those persons who were the Company's shareholders at the tenth day after the decision that was accepted at the end of general shareholders' meeting (hereinafter at the end of right record day):
- 9. to participate in general shareholders' meetings;
- 10. to submit the questions related to the agenda of general shareholders' meetings to the Company in advance;
- 11. to vote at general shareholders' meetings according to voting rights carried by their shares. Each registered ordinary share carries one vote at the general shareholders' meeting except the exceptions indicated in the Law on Companies of the Republic of Lithuania. The right to vote at the general shareholders' meetings may be prohibited or restricted by the Law on Companies of the Republic of Lithuania and other cases established by law, as well as, when the ownership of the share is being disputed;
- 12. to receive information on the Company as indicated in the Law on Companies of the Republic of Lithuania;
- 13. to file a claim with the court for reparation of the Company's damage resulting from nonfeasance or malfeasance by the Company's executive and board members of their obligations prescribed by the Law on Companies of the Republic of Lithuania and other laws as well as Company's regulations;
- 14. to authorize natural or legal person to represent him in relations with the Company and other persons;
- 15. other non-property rights established by the Law on Companies of the Republic of Lithuania, other laws or the Company's regulations.

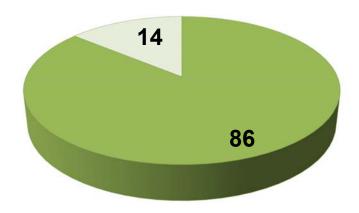
#### 12. SHAREHOLDERS

Total number of the shareholders as of 31 of August 2017 is 1,326.

The shareholders who had upon the property rights or possessed more than 5% of the issuer's authorised capital as of 31 August 2017:

Names of the companies, office addresses, codes	Number of shares owned under the property rights, units	Part of the authorised capital, %	Part of the votes, %
Invalda Privatus Kapitalas AB, company code 303075527, Seimyniskiu Str. 1 A, Vilnius	3,342,160	86.00	86.00

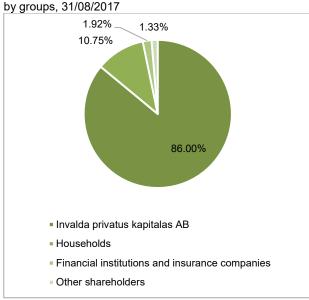
Authorised capital structure, %.



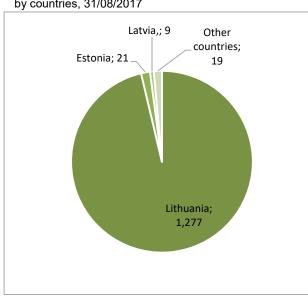
#### ■ Invalda privatus kapitalas AB □ Other

#### **Shareholders Structure**

Distribution of the shareholders of Vilniaus Baldai AB



Distribution of the shareholders of Vilniaus Baldai AB by countries, 31/08/2017



There are no shareholders, having any special rights of control.

There are no voting rights restrictions.

The Company is not aware of any agreements between the shareholders, because of which the transfer of the securities and (or) the voting right could be limited.

#### 13. INFORMATION ABOUT THE ISSUER'S STOCK EXCHANGE TRADING ON THE REGULATED MARKETS

The Company's ordinary shares are registered on the Secondary list of Nasdaq Vilnius AB.

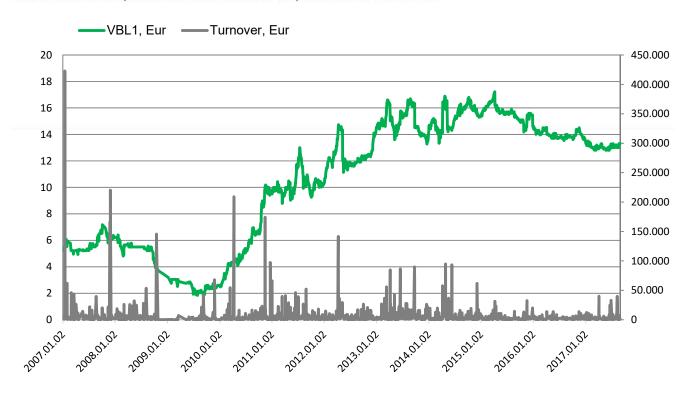
#### The main characteristics of shares:

Type of shares	VP ISIN code	Abbreviation	Number of shares, units.	Nominal value, EUR	Total nominal value, EUR
Ordinary registered shares	LT0000104267	VBL1L	3,886,267	1.16	4,508,069.72

The trade of the shares of the Company:

The trade of the shares of the company.					
	2017	2016	January– August 2015	2014	2013
Price of the shares, EUR:					
- opening	13.70	15.60	15.40	14.00	14.50
- highest	14.50	15.60	17.30	16.90	16.90
- lowest	12.80	13.50	15.20	13.10	13.20
- closing	13.30	14.00	15.30	15.30	14.00
Turnover of shares, units	46,829	29,414	28,982	88,124	119,891
Turnover of shares, EUR	622,789	424,861	466,216	1,360,026	1,814,640
Total number of transactions, units	637	535	610	1,488	1,708
Capitalization, million EUR	51.69	54.41	59.46	59.46	54.41

Shares turnover and price of Vilniaus Baldai AB in the period of 2007–31/08/2017:



Comparison of the price of shares of Vilniaus Baldai AB with the OMXBB and OMXV index in the period of 2013-31/08/2017:



Indexes/Shares	31/12/2012	31/08/2017	+/-%
_OMX Baltic Benchmark GI	546.98	971.21	77.56
_OMX Vilnius	355.08	658.90	85.56
_VBL1L	14.200 EUR	13.300 EUR	-6.3

#### 14. DIVIDENDS

The general shareholders' Meeting decides upon dividend payment and sets the amount of dividends. The company pays out the dividends within 1 month after the day of adoption of the resolution on profit distribution. Persons have the right to receive dividends if they were shareholders of the Company at the end of the tenth working day after the day of the general shareholders' meeting which issued the resolution to pay dividends.

Vilniaus Baldai AB dividend payments during the past 5 years:

Dividend	2017 (for 2016)	2016 (for 2015)	2015 (for 2014)	2014 (for 2013)	2013 (for interim 2013 m. results)
Dividend (Eur)	1,049,292	3,886,267	-	9,904,758	10,129,866
Dividend per share (Eur)	0.27	1.00	-	2.55	2.61
Number of shares	3,886,267	3,886,267	3,886,267	3,886,267	3,886,267

#### 15. ORDER OF CHANGING OF THE ISSUER'S ARTICLES OF ASSOCIATION

The Articles of Company are changed by the resolution of the General Meeting of shareholders, adopted by the majority of more than 2/3 of all the votes.

#### 16. ISSUER'S BODIES

The Company has the General Meeting of shareholders, a one-man management body – chief executive officer (General Director) and the collegial management body – the Board. The Company does not have Supervisory Board.

The Board of the Company consists of 3 members. It is elected for the period of four years by the General Meeting. The Board of the Company elects and withdraws and dismisses from the position the Chief Executive Officer, determines his salary, confirms the job descriptions, appoints him and imposes penalties.

(all amounts are in EUR thousand unless otherwise stated)

The Board and Administration of the Company:



#### Mr. Vytautas Bucas

#### Position

Chairman of the Board, elected to the Board on 12.04.2007, re-elected on 29.04.2008, 27.04.2012, and 05.07.2016 end of the term -2020.

#### Work experience

Since May 2013 Adviser, Chairman of the Board of Invalda Privatus Kapitalas AB

2006–May 2013 Adviser of Invalda LT AB, Board member (since May 2007 until May 2013 Chairman of the Board)

2006-2007 Director of Invaldos Nekilnojamojo Turto Fondas AB

2000–2006 SEB Bankas AB, Board member, Vice President, CFO, Head of IT Department

1992–2000 Senior Auditor, Senior Manager, Manager at Arthur Andersen

1002 2000 Domes Addition, Domes manager, manager at the transfer of the transf				
Participation in the activities of other companies	Number of shares and of voting rights			
Chairman of the Board of Invalda Privatus Kapitalas AB	39.63% of shares and of voting rights			
Chairman of the Board of Bordena UAB	0.00%			



#### Mr. Dalius Kaziunas

#### Position

Board member, elected to the Board on 29.04.2010, re-elected on 27.04.2012 and 05.07.2016 end of the term -2020.

#### Work experience

Since May 2013 CEO, Board member of Invalda Privatus Kapitalas AB

2012-May 2013 President of Invalda LT AB, Board member (until 30.04.2012)

2008–2011 Adviser and Board member of Invalda LT AB

2008-2009 Director of Bankas Finasta AB

1996-February 2008 assistant of financial broker of FMI Finasta AB, financial broker, Director

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Participation in the activities of other companies	Number of shares and of voting rights		
CEO and Board member of Invalda Privatus Kapitalas	1.09% of shares and of voting rights		
AB			
Chairman of the Board of Lauko Gelininkystes	0.00%		
Bandymu Stotis UAB			
Member of the Supervisory Board at Vernitas AB	0.00%		
Chairman of the Board of Invetex UAB	0.00%		
Member of the Board of Bordena UAB	0.00%		
Chairman of the Board of Syyteiimas UAB	0.00%		



#### Mr. Vaidas Savukynas

#### Position

Board member, elected to the Board on 08.10.2014, re-elected on 05.07.2016 end of the term - 2020. Member of the Audit Committee, elected to the Audit Committee on 16.09.2013, end of the term - 2017

#### Work experience

Since 2013 Chief Financial Officer at Invalda Privatus Kapitalas AB

2011–2013 Chief Financial Officer at food retail chain Narodnyi in Kyrgyz Republic

2010–2010 Director of Administration at Zemaitijos Pienas AB

1998–2009 Chief Financial Officer and Financial Analyst at concern MG Baltic and its companies (MG Baltic Trade, Apranga, Minvista)

1993–1995 Chief Executive Officer at brokerage company Bankoras

1990-1993 Marketing Manager at Lietuvos Birza AB

Participation in the activities of other companies	Number of shares and of voting rights
CFO at Invalda Privatus Kapitalas AB	0.00%
Member of the Board of Invetex AB	0.00%
Member of the Board of Lauko gėlininkystės bandymų stotis UAB	0.00%
Member of the Board of Bordena UAB	0.00%
Member of the Board of Svytejimas UAB	0.00%
CEO of Investiciju Tinklas UAB	0.00%
CEO Justum UAB	0.00%
CEO of Krevina UAB	0.00%
CEO of Adruva UAB	0.00%

(all amounts are in EUR thousand unless otherwise stated)



#### Mr. Rimantas Vaitkus

#### **Position**

General Director since 12.05.2014

#### Work experience

2013-2014 Project Office Director of Lietuvos Energija UAB

2011-2013 CEO of Visagino Atomine Elektrine UAB

2011–2011 External Relation Director of Visagino Atomine Elektrine UAB

2010-2011 CEO of VST AB

2009-2010 CEO of LEO LT UAB

2008–2009 CEO of Rytu Skirstomieji Tinklai AB

2001-2008 Country General Manager of IBM Lietuva UAB

1998–2001 Vice-Minister of the Ministry of Economy

Participation in the activities of other companies

Number of shares and of voting rights

0.00%



#### Mr. Jonas Krutinis

#### Position

Head of Finance Department since 23-02-2015, Head of Finance since 12-10-2015

#### Work experience

2014-2015 Business Intelligence Manager at SEB Baltics

2006–2014 Deputy Chairman of the Management Board, Head of Business Support, CFO at SEB Bank, Russia

2002-2006 Head of Planning at SEB Vilniaus bankas AB

1999–2002 Business Consultant at Arthur Andersen UAB

1997-1999 Analyst at VB Vilfima UAB

1995-1997 Specialist at CSDL

Participation in the activities of other companies
Board member of Autoverslas UAB

Number of shares and of voting rights
0.00%

The Company's key management personnel includes the Company's General Director and Head of Finance. In 2017 the average monthly remuneration to the management of the Company amounted to EUR 10.71 thousand (2016 – EUR 9.13 thousand). The remuneration is not paid to the Board members of the Company. In 2017 the Company paid EUR 90 thousand annual payments (tantiemes) to the members of the Board from the earned profit.

Remuneration to the management members of the Company (in thousand EUR):

	2017	2016	January–August 2015
Wages, salaries	196	167	146
Social security	61	52	45
Total	257	219	191

During 2017 the Company did not transfer any assets to the Board members, the Company's General Director, Head of Finance department; it also did not provide any guarantees or warranties, by which the performance of their liabilities would be se cured.

## 17. SIGNIFICANT AGREEMENTS IN WHICH THE COMPANY IS INVOLVED AND WHICH WOULD BECOME EFFECTIVE, WOULD CHANGE OR WOULD BE TERMINATED IF THE CONTROL OF ISSUER CHANGED

During 2017 no material agreements were signed which would become effective, would change or would be terminated if the control of the issuer changed. Furthermore, there were no agreements signed during 2017 between the Company and its body, employees which allow compensations if they resign or are fired without the justified reason or their work finishes as a result of the change of the issuer's control.

#### 18. RELATED PARTY TRANSACTIONS

The parties are considered related when one party has the possibility to control the other one or have significant influence over the other party in making financial and operating decisions. The related parties of the Company as of 31 August 2017 were: ARI-LUX UAB (the subsidiary), Invalda Privatus Kapitalas AB (ultimate shareholder) and all companies controlled by Invalda Privatus Kapitalas AB (shareholder) and all companies controlled by Invalda Privatus Kapitalas).

(all amounts are in EUR thousand unless otherwise stated)

Transactions with the Group's related parties in 2017 and 2016 and the balances in 2017 and 2016 are provided in the notes (Note 26) to the consolidated and Company's financial statements for the year 2017.

#### 19. INFORMATION REGARDING COMPLIANCE WITH THE GOVERNANCE CODE OF LISTED COMPANIES

The Company complies with the principles set out by the governance code of companies listed on Nasdaq Vilnius AB stock exchange. Compliance with the governance code in accordance with the form approved by the stock exchange is disclosed in the appendix to this annual report.

#### 20. DATA ON THE PUBLICLY DISCLOSED INFORMATION

The information publicly disclosed by Vilniaus Baldai AB during 2017 is presented in the Company's website www.vilniausbaldai.lt.

Summary of publicly disclosed information during 2017:

Date of disclosure	Brief description of disclosed information
25/10/2016	Vilniaus Baldai AB result for activity and non-audited condensed interim consolidated financial statement for the twelve months of FY 2016
21/11/2016	Vilniaus Baldai AB annual audited information for the year 2016
28/11/2016	Convocation of Vilniaus Baldai AB ordinary general shareholders meeting
28/11/2016	Draft resolutions of the annual general shareholders meeting
08/12/2016	Vilniaus Baldai AB investor's calendar for 2017
20/12/2016	Resolutions of the annual general shareholders meeting of Vilniaus Baldai AB on 20/12/2016
21/12/2016	Vilniaus Baldai AB result for activity and non-audited condensed interim consolidated financial statement for the three months of FY 2017
13/01/2017	Procedure for the payout of dividends
26/01/2017	CORRECTION: Procedure for the payout of dividends
05/04/2017	Vilniaus Baldai AB result for activity and non-audited condensed interim consolidated financial statement for the six months of FY 2017
28/06/2017	Vilniaus Baldai AB result for activity and non-audited condensed interim consolidated financial statement for the nine months of FY 2017

General Director

Rimantas Vaitkus

(all amounts are in EUR thousand unless otherwise stated)

#### APPENDIX TO THE CONSOLIDATED ANNUAL REPORT

## VILNIAUS BALDAI AB REPORT ON THE COMPLIANCE WITH THE GOVERNANCE CODE FOR THE COMPANIES LISTED ON THE STOCK EXCHANGE NASDAQ VILNIUS REGULATED MARKET FOR THE FY2017

The public company Vilniaus Baldai AB (hereinafter – "the Company"), following Article 21(3) of the Law on Securities of the Republic of Lithuania and item 24.5 of the Trading Rules of the stock exchange NASDAQ Vilnius AB, discloses its compliance with the Governance Code, approved for the companies listed on the regulated market, and its specific provisions. In the event of non-compliance with the Code or with certain provisions thereof, it must be specified which provisions are not complied with and the reasons of non-compliance.

PRINCIPLES/ RECOMMENDATIONS	YES/ NO/ NOT APP- LICAB- LE	COMMENTARY
Principle I: Basic Provisions  The overriding objective of a company should be to operate in over time shareholder value.	common	interests of all the shareholders by optimizing
1.1. A company should adopt and make public the company's development strategy and objectives by clearly declaring how the company intends to meet the interests of its shareholders and optimize shareholder value.	Yes	Next year the Company will specifically focus on productivity, improvement of internal processes and quality and production of new products. This will be achieved by applying LEAN methodology in such areas as production processes, performance management, employee skills and their involvement in continuous improvement activities.
1.2. All management bodies of a company should act in furtherance of the declared strategic objectives in view of the need to optimize shareholder value.	Yes	The activity of the Company's management bodies is concentrated on the implementation of the main goals and tasks.
1.3. A company's supervisory and management bodies should act in close co-operation in order to attain maximum benefit for the company and its shareholders.	Yes	The Board of the Company adopts the decisions on all the most important matters. The ordinary meetings of the Board of the Company are held at least once in a month. Extraordinary – upon the suggestion of the Chairman of the Board or Board member for the discussion and decision making of the important matters. The Board of the Company cooperates with the Chief Executive Officer.
1.4. A company's supervisory and management bodies should ensure that the rights and interests of persons other than the company's shareholders (e.g. employees, creditors, suppliers, clients, local community), participating in or connected with the company's operation, are duly respected.	Yes	The Company respects the rights and the interests of all main concerned groups.

Principle II: The corporate governance framework				
The corporate governance framework should ensure the strategic guidance of the company, the effective oversight of the company's management bodies, an appropriate balance and distribution of functions between the company's bodies, protection of the shareholders' interests.				
2.1. Besides obligatory bodies provided for in the Law on Companies of the Republic of Lithuania – a general shareholders' meeting and the chief executive officer, it is recommended that a company should set up both a collegial supervisory body and a collegial management body. The setting up of collegial bodies for supervision and management facilitates clear separation of management and supervisory functions in the company, accountability and control on the part of the chief executive officer, which, in its turn, facilitate a more efficient and transparent management process.	No	Management bodies of the Company are General Meeting, Board and Chief Executive Officer. The Company does not have a supervisory board. Control of the Board of the Company is performed by General Meeting, the Board reports to the General Meeting of Shareholders.		
2.2. A collegial management body is responsible for the strategic management of the company and performs other key functions of corporate governance. A collegial supervisory body is responsible for the effective supervision of the company's management bodies.	Yes	The Company has a collegial management body – the Board.		
2.3. Where a company chooses to form only one collegial body, it is recommended that it should be a supervisory body, i.e. the supervisory board. In such a case, the supervisory board is responsible for the effective monitoring of the functions performed by the company's chief executive officer.	No	The Company does not follow this recommendation. It has only one collegial body – the Board.		
2.4. The collegial supervisory body to be elected by the general shareholders' meeting should be set up and should act in the manner defined in Principles III and IV. Where a company should decide not to set up a collegial supervisory body but rather a collegial management body, i.e. the board, Principles III and IV should apply to the board as long as that does not contradict the essence and purpose of this body.	No	The Company follows the majority of the provisions defined in Principle III. It does not follow the provisions defined in Principle IV on the establishment of committees.		
2.5. Company's management and supervisory bodies should comprise such number of board (executive directors) and supervisory (non-executive directors) board members that no individual or small group of individuals can dominate decision-making on the part of these bodies.	Yes	The Board of the Company consists of 3 members. All the 3 members represent the interests of the shareholders' and aim for the benefit of the Company.		
2.6. Non-executive directors or members of the supervisory board should be appointed for specified terms subject to individual reelection, at maximum intervals provided for in the Lithuanian legislation with a view to ensuring necessary development of professional experience and sufficiently frequent reconfirmation of their status. A possibility to remove them should also be stipulated however this procedure should not be easier than the removal procedure for an executive director or a member of the management board.	No	Members of the Supervisory Board and non- executive directors are not appointed by the Company.		
2.7. Chairman of the collegial body elected by the general shareholders' meeting may be a person whose current or past office constitutes no obstacle to conduct independent and impartial supervision. Where a company should decide not to set up a supervisory board but rather the board, it is recommended that the chairman of the board and chief executive officer of the company should be a different person. Former company's chief executive officer should not be immediately nominated as the chairman of the collegial body elected by the general shareholders' meeting. When a company chooses to departure from these recommendations, it should furnish information on the measures it has taken to ensure impartiality of the supervision.	Yes	Chief Executive Officer of the Company is not a Board member. Chairman of the Board of the Company is not and was not the chief executive officer of the Company. There are no obstacles for independent and fair supervision.		

Principle III: The order of the formation of a collegial body to be elected by a general shareholders' meeting				
The order of the formation a collegial body to be elected by a general shareholders' meeting should ensure representation of minority shareholders, accountability of this body to the shareholders and objective monitoring of the company's operation and its management bodies.				
3.1. The mechanism of the formation of a collegial body to be elected by a general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure objective and fair monitoring of the company's management bodies as well as representation of minority shareholders.	Yes	The Board formation mechanism allows ensuring proper monitoring of the Company. Only a person, having the proper qualification can become a Board member. The Board of the Company consists of the members not working at the Company.		
3.2. Names and surnames of the candidates to become members of a collegial body, information about their education, qualification, professional background, positions taken and potential conflicts of interest should be disclosed early enough before the general shareholders' meeting so that the shareholders would have sufficient time to make an informed voting decision. All factors affecting the candidate's independence, the sample list of which is set out in Recommendation 3.7, should be also disclosed. The collegial body should also be informed on any subsequent changes in the provided information. The collegial body should, on yearly basis, collect data provided in this item on its members and disclose this in the company's annual report.	Yes	Information about current Board members is presented in the Company's periodic reports.		
3.3. Should a person be nominated for members of a collegial body, such nomination should be followed by the disclosure of information on candidate's particular competences relevant to his/her service on the collegial body. In order shareholders and investors are able to ascertain whether member's competence is further relevant, the collegial body should, in its annual report, disclose the information on its composition and particular competences of individual members which are relevant to their service on the collegial body.	Yes	The information on the composition of the Board is published in the annual report.		
3.4. In order to maintain a proper balance in terms of the current qualifications possessed by its members, the collegial body should determine its desired composition with regard to the company's structure and activities, and have this periodically evaluated. The collegial body should ensure that it is composed of members who, as a whole, have the required diversity of knowledge, judgment and experience to complete their tasks properly. The members of the audit committee, collectively, should have a recent knowledge and relevant experience in the fields of finance, accounting and/or audit for the stock exchange listed companies.	Yes	Members of the Company's Board and Audit Committee have experience in companies' management, diversity of knowledge and experience to complete their tasks properly.		
3.5. All new members of the collegial body should be offered a tailored program focused on introducing a member with his/her duties, corporate organization and activities. The collegial body should conduct an annual review to identify fields where its members need to update their skills and knowledge.	Yes	Members of the Company's Board have experience in companies' management. The Company's Board members are acquainted with the Company's organisation, its activity and management specifics.		
3.6. In order to ensure that all material conflicts of interest related with a member of the collegial body are resolved properly, the collegial body should comprise a sufficient number of independent members.	No	The independence of the elected Board members was not evaluated in the Company as well as the content of the notion of the sufficiency of independent members.		

No

(all amounts are in EUR thousand unless otherwise stated)

- 3.7. A member of the collegial body should be considered to be independent only if he is free of any business, family or other relationship with the company, its controlling shareholder or the management of either, that creates a conflict of interest such as to impair his judgment. Since all cases when member of the collegial body is likely to become dependent are impossible to list, moreover, relationships and circumstances associated with the determination of independence may vary amongst companies and the best practices of solving this problem are yet to evolve in the course of time, assessment of independence of a member of the collegial body should be based on the contents of the relationship and circumstances rather than their form. The key criteria for identifying whether a member of the collegial body can be considered to be independent are the following:
  - 1) He/she is not an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) of the company or any associated company and has not been such during the last five years;
  - 2) He/she is not an employee of the company or some any company and has not been such during the last three years, except for cases when a member of the collegial body does not belong to the senior management and was elected to the collegial body as a representative of the employees;
  - 3) He/she is not receiving or has been not receiving significant additional remuneration from the company or associated company other than remuneration for the office in the collegial body. Such additional remuneration includes participation in share options or some other performance based pay systems; it does not include compensation payments for the previous office in the company (provided that such payment is in no way related with later position) as per pension plans (inclusive of deferred compensations);
  - 4) He/she is not a controlling shareholder or representative of such shareholder (control as defined in the Council Directive 83/349/EEC Article 1 Part 1);
  - 5) He/she does not have and did not have any material business relations with the company or associated company within the past year directly or as a partner, shareholder, director or superior employee of the subject having such relationship. A subject is considered to have business relations when it is a major supplier or service provider (inclusive of financial, legal, counselling and consulting services), major client or organization receiving significant payments from the company or its group;
  - 6) He/she is not and has not been, during the last three years, partner or employee of the current or former external audit company of the company or associated company;
  - 7) He/she is not an executive director or member of the board in some other company where executive director of the company or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) is non-executive director or member of the supervisory board, he/she may not also have any other material relationships with executive directors of the company that arise from their participation in activities of other companies or bodies:
  - 8) He/she has not been in the position of a member of the collegial body for over than 12 years;
  - 9) He/she is not a close relative to an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) or to any person listed in above items 1 to 8. Close relative is considered to be a spouse (common-law spouse), children and parents.

At the General Meeting of shareholders the persons were elected to the members of the Board, who are independent and acting with an aim for the benefit of the Company; however, they do not correspond to the recommendation on independence of this code.

3.8. The determination of what constitutes independence is		
fundamentally an issue for the collegial body itself to determine.		
The collegial body may decide that, despite a particular member		
meets all the criteria of independence laid down in this Code, he		
cannot be considered independent due to special personal or		
company-related circumstances.		
3.9. Necessary information on conclusions the collegial body has	No	The Company did not use Board members'
come to in its determination of whether a particular member of the		independence evaluation and disclosure
body should be considered to be independent should be		practice.
disclosed. When a person is nominated to become a member of		
the collegial body, the company should disclose whether it		
considers the person to be independent. When a particular		
member of the collegial body does not meet one or more criteria		
of independence set out in this Code, the company should disclose		
its reasons for nevertheless considering the member to be		
independent. In addition, the company should annually disclose		
which members of the collegial body it considers to be		
independent.		
3.10. When one or more criteria of independence set out in this	No	The Company did not use Board members'
Code has not been met throughout the year, the company should		independence evaluation and disclosure
disclose its reasons for considering a particular member of the		practice.
collegial body to be independent. To ensure accuracy of the		'
information disclosed in relation with the independence of the		
members of the collegial body, the company should require		
independent members to have their independence periodically re-		
confirmed.		
3.11. In order to remunerate members of a collegial body for their	Yes	The general shareholders' meeting approves
work and participation in the meetings of the collegial body, they		the amount of annual tantiemes paid to the
		members of the Board. In 2017 the members of
I may be remunerated from the company's funds. The general		I Hiembers of the board. In 2017 the members of
may be remunerated from the company's funds. The general shareholders' meeting should approve the amount of such		
may be remunerated from the company's funds. The general shareholders' meeting should approve the amount of such remuneration.		the Board reached the decision to pay tantiemes for work in the Board to all members
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shareholders' meeting should approve the amount of such remuneration.  Principle IV: The duties and liabilities of a collegial body elected.	-	the Board reached the decision to pay tantiemes for work in the Board to all members of the Board.  general shareholders' meeting
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4.3. Each member should devote sufficient time and attention to perform his duties as a member of the collegial body. Each member of the collegial body should limit other professional obligations of his (in particular any directorships held in other companies) in such a manner they do not interfere with proper performance of duties of a member of the collegial body. In the event a member of the collegial body should be present in less than a half of the meetings of the collegial body throughout the financial year of the company, shareholders of the company should be notified.	Yes	Board members perform their functions properly: actively participate in the Board meetings and devote sufficient time and attention to perform their duties. Board meetings are attended by all members.
4.4. Where decisions of a collegial body may have a different effect on the company's shareholders, the collegial body should treat all shareholders impartially and fairly. It should ensure that shareholders are properly informed on the company's affairs, strategies, risk management and resolution of conflicts of interest. The company should have a clearly established role of members of the collegial body when communicating with and committing to shareholders.	Yes	The Company follows this recommendation.
4.5. It is recommended that transactions (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions), concluded between the company and its shareholders, members of the supervisory or managing bodies or other natural or legal persons that exert or may exert influence on the company's management should be subject to approval of the collegial body. The decision concerning approval of such transactions should be deemed adopted only provided the majority of the independent members of the collegial body voted for such a decision.	Yes	The transactions between the Company and its shareholders, Supervisory Board or management bodies or other natural or legal persons that may have influence on management of the Company are confirmed according to the Articles of Association of the Company.
4.6. The collegial body should be independent in passing decisions that are significant for the company's operations and strategy. Taken separately, the collegial body should be independent of the company's management bodies. Members of the collegial body should act and pass decisions without an outside influence from the persons who have elected it. Companies should ensure that the collegial body and its committees are provided with sufficient administrative and financial resources to discharge their duties, including the right to obtain, in particular from employees of the company, all the necessary information or to seek independent legal, accounting or any other advice on issues pertaining to the competence of the collegial body and its committees.	Yes	The Company's Board has financial resources and does not depend on the Company's management.
4.7. Activities of the collegial body should be organized in a manner that independent members of the collegial body could have major influence in relevant areas where chances of occurrence of conflicts of interest are very high. Such areas to be considered as highly relevant are issues of nomination of company's directors, determination of directors' remuneration and control and assessment of company's audit. Therefore, when the mentioned issues are attributable to the competence of the collegial body, it is recommended that the collegial body should establish nomination, remuneration, and audit committees. Companies should ensure that the functions attributable to the nomination, remuneration, and audit committees are carried out. However, they may decide to merge these functions and set up less than three committees. In such case a company should explain in detail reasons behind the selection of alternative approach and how the selected approach complies with the objectives set forth for the three different committees. Should the collegial body of the company comprise small number of members, the functions assigned to the three committees may be performed by the collegial body itself, provided that it meets composition requirements advocated for the committees and that adequate information is provided in this respect. In such case provisions of this Code relating to the committees of the collegial body (in particular with respect to their role, operation, and transparency) should apply, where relevant, to the collegial body as a whole.	No	The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management.  Question regarding establishment of nomination and remuneration committees will be solved in the future after analysing situation, evaluating financial expenses and other factors, implementing best practices in the market.  The compliance with the requirements for the preparation of the set of the consolidated financial statements, internal control and financial risk management systems, legal acts regulating the preparation of the set of the consolidated financial statements is supervised by the Audit Committee established on 16 September 2013.

4.8. The key objective of the committees is to increase efficiency of the activities of the collegial body by ensuring that decisions are based on due consideration, and to help organize its work with a view to ensuring that the decisions it takes are free of material conflicts of interest. Committees should present the collegial body with recommendations concerning the decisions of the collegial body. Nevertheless the final decision shall be adopted by the collegial body. The recommendation on creation of committees is not intended, in principle, to constrict the competence of the collegial body or to remove the matters considered from the purview of the collegial body itself, which remains fully responsible for the decisions taken in its field of competence.	No	The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management. The compliance with the requirements for the preparation of the set of the consolidated financial statements, internal control and financial risk management systems, legal acts regulating the preparation of the set of the consolidated financial statements is supervised by the Audit Committee established on 16 September 2013.
4.9. Committees established by the collegial body should normally be composed of at least three members. In companies with small number of members of the collegial body, they could exceptionally be composed of two members. Majority of the members of each committee should be constituted from independent members of the collegial body. In cases when the company chooses not to set up a supervisory board, remuneration and audit committees should be entirely comprised of non-executive directors.	No	The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management.  The Audit Committee of Vilniaus Baldai AB consists of 2 members, one of them is independent.
4.10. Authority of each of the committees should be determined by the collegial body. Committees should perform their duties in line with authority delegated to them and inform the collegial body on their activities and performance on regular basis. Authority of every committee stipulating the role and rights and duties of the committee should be made public at least once a year (as part of the information disclosed by the company annually on its corporate governance structures and practices). Companies should also make public annually a statement by existing committees on their composition, number of meetings and attendance over the year, and their main activities. Audit committee should confirm that it is satisfied with the independence of the audit process and describe briefly the actions it has taken to reach this conclusion.	No	The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management.
4.11. In order to ensure independence and impartiality of the committees, members of the collegial body that are not members of the committee should commonly have a right to participate in the meetings of the committee only if invited by the committee. A committee may invite or demand participation in the meeting of particular officers or experts. Chairman of each of the committees should have a possibility to maintain direct communication with the shareholders. Events when such are to be performed should be specified in the regulations for committee activities.	No	The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management.

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(all amounts are in EUR thousand unless otherwise stated)

#### 4.12. Nomination Committee.

- 4.12.1. Key functions of the nomination committee should be the following:• Identify and recommend, for the approval of the collegial body, candidates to fill board vacancies. The nomination committee should evaluate the balance of skills, knowledge and experience on the management body, prepare a description of the roles and capabilities required to assume a particular office, and assess the time commitment expected. Nomination committee can also consider candidates to members of the collegial body delegated by the shareholders of the company;
- 1) Assess on regular basis the structure, size, composition and performance of the supervisory and management bodies, and make recommendations to the collegial body regarding the means of achieving necessary changes;
- 2) Assess on regular basis the skills, knowledge and experience of individual directors and report on this to the collegial body;
- 3) Properly consider issues related to succession planning;
- 4) Review the policy of the management bodies for selection and appointment of senior management.
- 4.12.2. Nomination committee should consider proposals by other parties, including management and shareholders. When dealing with issues related to executive directors or members of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) and senior management, chief executive officer of the company should be consulted by, and entitled to submit proposals to the nomination committee.

No The Committees of Nomination and Remuneration are not established because of the structural simplicity of the Company's management.

#### 4.13. Remuneration Committee.

- 4.13.1. Key functions of the remuneration committee should be the following:
- 1) Make proposals, for the approval of the collegial body, on the remuneration policy for members of management bodies and executive directors. Such policy should address all forms of compensation, including the fixed remuneration, performance-based remuneration schemes, pension arrangements, and termination payments. Proposals considering performance-based remuneration schemes should be accompanied with recommendations on the related objectives and evaluation criteria, with a view to properly aligning the pay of executive director and members of the management bodies with the long-term interests of the shareholders and the objectives set by the collegial body;
- 2) Make proposals to the collegial body on the individual remuneration for executive directors and member of management bodies in order their remunerations are consistent with company's remuneration policy and the evaluation of the performance of these persons concerned. In doing so, the committee should be properly informed on the total compensation obtained by executive directors and members of the management bodies from the affiliated companies;
- 3) Make proposals to the collegial body on suitable forms of contracts for executive directors and members of the management bodies:
- 4) Assist the collegial body in overseeing how the company complies with applicable provisions regarding the remuneration-related information disclosure (in particular the remuneration policy applied and individual remuneration of directors);
- 5) Make general recommendations to the executive directors and members of the management bodies on the level and structure of remuneration for senior management (as defined by the collegial body) with regard to the respective information provided by the executive directors and members of the management bodies.
- 4.13.2. With respect to stock options and other share-based incentives which may be granted to directors or other employees, the committee should:

(all amounts are in EUR thousand unless otherwise stated)

- 1) Consider general policy regarding the granting of the above mentioned schemes, in particular stock options, and make any related proposals to the collegial body;
- 2) Examine the related information that is given in the company's annual report and documents intended for the use during the shareholders meeting;
- 3) Make proposals to the collegial body regarding the choice between granting options to subscribe shares or granting options to purchase shares, specifying the reasons for its choice as well as the consequences that this choice has.
- 4.13.3. Upon resolution of the issues attributable to the competence of the remuneration committee, the committee should at least address the chairman of the collegial body and/or chief executive officer of the company for their opinion on the remuneration of other executive directors or members of the management bodies.

#### 4.14. Audit Committee.

- 4.14.1. Key functions of the audit committee should be the following:
- 1) Observe the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting methods used by the company and its group (including the criteria for the consolidation of the accounts of companies in the group);
- 2) At least once a year review the systems of internal control and risk management to ensure that the key risks (inclusive of the risks in relation with compliance with existing laws and regulations) are properly identified, managed and reflected in the information provided;
- 3) Ensure the efficiency of the internal audit function, among other things, by making recommendations on the selection, appointment, reappointment and removal of the head of the internal audit department and on the budget of the department, and by monitoring the responsiveness of the management to its findings and recommendations. Should there be no internal audit authority in the company, the need for one should be reviewed at least annually;
- 4) Make recommendations to the collegial body related with selection, appointment, reappointment and removal of the external auditor (to be done by the general shareholders' meeting) and with the terms and conditions of his engagement. The committee should investigate situations that lead to a resignation of the audit company or auditor and make recommendations on required actions in such situations:
- 5) Monitor independence and impartiality of the external auditor, in particular by reviewing the audit company's compliance with applicable guidance relating to the rotation of audit partners, the level of fees paid by the company, and similar issues. In order to prevent occurrence of material conflicts of interest, the committee, based on the auditor's disclosed inter alia data on all remunerations paid by the company to the auditor and network, should at all times monitor nature and extent of the non-audit services. Having regard to the principals and guidelines established in the 16 May 2002 Commission Recommendation 2002/590/EC, the committee should determine and apply a formal policy establishing types of non-audit services that are (a) excluded, (b) permissible only after review by the committee, and (c) permissible without referral to the committee;
- 6) Review efficiency of the external audit process and responsiveness of management to recommendations made in the external auditor's management letter.

Yes The compliance with the requirements for the preparation of the set of the consolidated financial statements, internal control and financial risk management systems, legal acts regulating the preparation of the set of the consolidated financial statements is supervised by the Audit Committee established on 16 September 2013.

The main functions of the Audit Committee of Vilniaus Baldai AB are:

- 1. to advice for the Board on the selection, assignment, repeated assignment and dismissal of the external audit company and on the conditions of the agreement with external audit company;
- 2. to observe the process of external audit;
- 3. to observe if external audit company and its auditors keep the principles of independency and objectivity;
- 4. to observe the process of preparation of financial statements:
- 5. to observe the efficiency of internal control and risk management systems and to evaluate the need of internal audit functions once per financial year.

4.14.2. All members of the committee should be furnished with		
complete information on particulars of accounting, financial and		
other operations of the company. Company's management should		
inform the audit committee of the methods used to account for		
significant and unusual transactions where the accounting treatment		
may be open to different approaches. In such case a special		
consideration should be given to company's operations in offshore		
centres and/or activities carried out through special purpose		
vehicles (organizations) and justification of such operations.		
4.14.3. The audit committee should decide whether participation of		
the chairman of the collegial body, chief executive officer of the		
company, chief financial officer (or superior employees in charge of		
finances, treasury and accounting), or internal and external auditors		
in the meetings of the committee is required (if required, when). The		
committee should be entitled, when needed, to meet with any		
relevant person without executive directors and members of the		
management bodies present.		
4.14.4. Internal and external auditors should be secured with not		
only effective working relationship with management, but also with		
free access to the collegial body. For this purpose the audit		
committee should act as the principal contact person for the internal		
and external auditors.		
4.14.5. The audit committee should be informed of the internal		
auditor's work program, and should be furnished with internal audit's		
reports or periodic summaries. The audit committee should also be informed of the work program of the external auditor and should be		
furnished with report disclosing all relationships between the		
independent auditor and the company and its group. The committee		
should be timely furnished information on all issues arising from the		
audit.		
4.14.6. The audit committee should examine whether the company		
is following applicable provisions regarding the possibility for		
employees to report alleged significant irregularities in the company,		
by way of complaints or through anonymous submissions (normally		
to an independent member of the collegial body), and should ensure		
that there is a procedure established for proportionate and		
independent investigation of these issues and for appropriate follow-		
up action.		
4.14.7. The audit committee should report on its activities to the		
collegial body at least once in every six months, at the time the		
yearly and half-yearly statements are approved.		
4.15. Every year the collegial body should conduct the assessment	No	There was no such practice.
of its activities. The assessment should include evaluation of		
collegial body's structure, work organization and ability to act as a		
group, evaluation of each of the collegial body member's and		
committee's competence and work efficiency and assessment		
whether the collegial body has achieved its objectives. The collegial		
body should, at least once a year, make public (as part of the		
information the company annually discloses on its management		
structures and practices) respective information on its internal		
organization and working procedures, and specify what material		
changes were made as a result of the assessment of the collegial body of its own activities.		
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Principle V: The working procedure of the company's collegial	bodies				
The working procedure of supervisory and management bodies established in the company should ensure efficient operation of these bodies and decision-making and encourage active co-operation between the company's bodies.					
5.1. The company's supervisory and management bodies (hereinafter in this Principle the concept 'collegial bodies' covers both the collegial bodies of supervision and the collegial bodies of management) should be chaired by chairpersons of these bodies. The chairperson of a collegial body is responsible for proper convocation of the collegial body meetings. The chairperson should ensure that information about the meeting being convened and its agenda are communicated to all members of the body. The chairperson of a collegial body should ensure appropriate conducting of the meetings of the collegial body. The chairperson should ensure order and working atmosphere during the meeting.	Yes	This provision is adopted in the Company by collegial management body – the Board.			
5.2. It is recommended that meetings of the company's collegial bodies should be carried out according to the schedule approved in advance at certain intervals of time. Each company is free to decide how often to convene meetings of the collegial bodies, but it is recommended that these meetings should be convened at such intervals, which would guarantee an interrupted resolution of the essential corporate governance issues. Meetings of the company's supervisory board should be convened at least once in a quarter, and the company's board should meet at least once a month.	Yes	Meetings of the Company's Board are arranged at least once in a month.			
5.3. Members of a collegial body should be notified about the meeting being convened in advance in order to allow sufficient time for proper preparation for the issues on the agenda of the meeting and to ensure fruitful discussion and adoption of appropriate decisions. Alongside with the notice about the meeting being convened, all the documents relevant to the issues on the agenda of the meeting should be submitted to the members of the collegial body. The agenda of the meeting should not be changed or supplemented during the meeting, unless all members of the collegial body are present or certain issues of great importance to the company require immediate resolution.	Yes	The Company follows the provisions listed in this recommendation.			
5.4. In order to co-ordinate operation of the company's collegial bodies and ensure effective decision-making process, chairpersons of the company's collegial bodies of supervision and management should closely co-operate by co-coordinating dates of the meetings, their agendas and resolving other issues of corporate governance. Members of the company's board should be free to attend meetings of the company's supervisory board, especially where issues concerning removal of the board members, their liability or remuneration are discussed.	No	The Company cannot implement this principle, because the Company only has a collegial management body, i.e. the Board.			
Principle VI: The equitable treatment of shareholders and shareholder rights					
The corporate governance framework should ensure the equita foreign shareholders. The corporate governance framework sh					
6.1. It is recommended that the company's capital should consist only of the shares that grant the same rights to voting, ownership, dividend and other rights to all their holders.		The Company's capital consists of ordinary shares that grant the same rights to all their holders.			
6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares.	Yes	The Company fully follows the provisions listed in this recommendation.			
6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed.	No	The Company does not follow this provision because of the established routine practice, which resulted from the faster and timely decision-making process. The Company's Board adopts decisions on these matters.			

6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. Prior to the shareholders' meeting, the company's supervisory and management bodies should enable the shareholders to lodge questions on issues on the agenda of the general shareholders' meeting and receive answers to them.	Yes	All the shareholders of the Company are informed about the date, venue and time of the General Meeting. Prior to the General Meeting of Shareholders all the shareholders have possibility to receive information related to the agenda of the General Meeting.			
6.5. It is recommended that documents on the course of the general shareholders' meeting, including draft resolutions of the meeting, should be placed on the publicly accessible website of the company in advance. It is recommended that the minutes of the general shareholders' meeting after signing them and/or adopted resolutions should be also placed on the publicly accessible website of the company. Seeking to ensure the right of foreigners to familiarize with the information, whenever feasible, documents referred to in this recommendation should be published in English and/or other foreign languages. Documents referred to in this recommendation may be published on the publicly accessible website of the company to the extent that publishing of these documents is not detrimental to the company or the company's commercial secrets are not revealed.	Yes	The Company discloses the documents prepared for the General Meeting, including draft resolutions of the meetings via the information disclosure system of AB NASDAQ Vilnius Stock Exchange. The information is e-mailed to each shareholder on request. This information is also publicly accessible on the website of the Company.			
6.6. Shareholders should be furnished with the opportunity to vote in the general shareholders' meeting in person and in absentia. Shareholders should not be prevented from voting in writing in advance by completing the general voting ballot.	Yes	Shareholders of the Company can implement the right to participate at the General Meeting of Shareholders either in person, or through the representative, if a person has the duly issued Power of Attorney. The Company also provides the possibilities for the shareholders to vote by completing the general voting ballot.			
6.7. With a view to increasing the shareholders' opportunities to participate effectively at shareholders' meetings, the companies are recommended to expand use of modern technologies in voting processes by allowing the shareholders to vote in general meetings via terminal equipment of telecommunications. In such cases security of telecommunication equipment, text protection and a possibility to identify the signature of the voting person should be guaranteed. Moreover, companies could furnish their shareholders, especially foreigners, with the opportunity to watch shareholder meetings by means of modern technologies.	Not appli- cable	Until now the Company has not had any need to implement this recommendation. Shareholders of the Company can vote through the authorized person or completing the general voting ballot.			
Principle VII: The avoidance of conflicts of interest and their di	isclosure				
and assure transparent and effective mechanism of disclos corporate bodies.	The corporate governance framework should encourage members of the corporate bodies to avoid conflicts of interest and assure transparent and effective mechanism of disclosure of conflicts of interest regarding members of the corporate bodies				
7.1. Any member of the company's supervisory and management body should avoid a situation, in which his/her personal interests are in conflict or may be in conflict with the company's interests. In case such a situation did occur, a member of the company's supervisory and management body should, within reasonable time, inform other members of the same collegial body or the company's body that has elected him/her, or to the company's shareholders about a situation of a conflict of interest, indicate the nature of the conflict and value, where possible.  7.2. Any member of the company's supervisory and management body may not mix the company's assets, the use of which has not been mutually agreed upon, with his/her personal assets or use them or the information which he/she learns by virtue of his/her	Yes	The Company follows these recommendations.			
position as a member of a corporate body for his/her personal benefit or for the benefit of any third person without a prior agreement of the general shareholders' meeting or any other corporate body authorized by the meeting.					

(all amounts are in EUR thousand unless otherwise stated)

7.3. Any member of the company's supervisory and management body may conclude a transaction with the company, a member of a corporate body of which he/she is. Such a transaction (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions) must be immediately reported in writing or orally, by recording this in the minutes of the meeting, to other members of the same corporate body or to the corporate body that has elected him/her or to the company's shareholders. Transactions specified in this recommendation are also subject to recommendation 4.5.	Yes	The Company follows these recommendations.
7.4. Any member of the company's supervisory and management body should abstain from voting when decisions concerning transactions or other issues of personal or business interest are voted on.	Yes	The Company's Board members are acquainted with these principles and must follow these recommendations.
Principle VIII: Company's remuneration policy		
Remuneration policy and procedure for approval, revision and company should prevent potential conflicts of interest and abuit should ensure publicity and transparency both of company's 8.1. A company should make a public statement of the company's remuneration policy (hereinafter the remuneration statement). This statement should be part of the company's annual accounts. Remuneration statement should also be posted on the company's website.	se in det remune No	termining remuneration of directors, in addition ration policy and remuneration of directors.  The Company does not prepare a statement of the remuneration policy.  The Company publishes in the annual information the amount of the remuneration of chief management and the averages of the remuneration of the Company's administration and workers. The above mentioned information is presented in compliance with the procedure set out by the legislation of the Republic of Lithuania and at the Company.
8.2. Remuneration statement should mainly focus on directors' remuneration policy for the following year and, if appropriate, the subsequent years. The statement should contain a summary of the implementation of the remuneration policy in the previous financial year. Special attention should be given to any significant changes in company's remuneration policy as compared to the previous financial year.	No	The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.
<ul> <li>8.3. Remuneration statement should leastwise include the following information:</li> <li>Explanation of the relative importance of the variable and non-variable components of directors' remuneration;</li> <li>Sufficient information on performance criteria that entitles directors to share options, shares or variable components of remuneration;</li> <li>Sufficient information on the linkage between the remuneration and performance;</li> <li>The main parameters and rationale for any annual bonus scheme and any other non-cash benefits;</li> <li>A description of the main characteristics of supplementary pension or early retirement schemes for directors; however, remuneration statement should not include information which should not be disclosed for commercial reasons.</li> </ul>	No	The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.
8.4. Remuneration statement should also summarize and explain company's policy regarding the terms of the contracts executed with executive directors and members of the management bodies. It should include, inter alia, information on the duration of contracts with executive directors and members of the management bodies, the applicable notice periods and details of provisions for termination payments linked to early termination under contracts for executive directors and members of the management bodies.	No	The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.

# VILNIAUS BALDAI AB, company code 121922783, Savanoriu Ave. 178B, Vilnius, Lithuania CONSOLIDATED ANNUAL REPORT FOR THE FY2017 ENDED 31 AUGUST 2017 (all amounts are in EUR thousand unless otherwise stated)

being established, should also be disclosed. Information should include data, if applicable, on authorities and composition of the remuneration committee, names and surnames of external consultants whose services have been used in determination of the remuneration policy as well as the role of shareholders' annual general meeting.	Principle VIII are not relevant to the present structure of the Company.
8.6. Without prejudice to the role and organization of the relevant bodies responsible for setting directors' remunerations, the remuneration policy or any significant change in remuneration policy should be included into the agenda of the shareholders' annual general meeting. Remuneration statement should be put for voting in shareholders' annual general meeting. The vote may be either mandatory or advisory.	The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.
8.7. Remuneration statement should also contain detailed information on the entire amount of remuneration, inclusive of other benefits, that was paid to individual directors over the relevant financial year. This document should list at least the information set out in items 8.7.1 to 8.7.4 for each person who has served as a director of the company at any time during the relevant financial year.  8.7.1. The following remuneration and/or emoluments-related information should be disclosed:  • The total amount of remuneration paid or due to the director for services performed during the previous financial year, inclusive of, where relevant, attendance fees fixed by the annual general shareholders meeting;  • The remuneration and advantages received from any undertaking belonging to the same group;  • The remuneration paid in the form of profit sharing and/or bonus payments and the reasons why such bonus payments and/or profit sharing were granted;  • If permissible by the law, any significant additional remuneration paid to directors for special services outside the scope of the usual functions of a director;  • Compensation receivable or paid to each former executive director or member of the management body as a result of his resignation from the office during the previous financial year;  • Total estimated value of non-cash benefits considered as remuneration, other than the items covered in the above points.  8.7.2. As regards shares and/or rights to acquire share options and/or all other share-incentive schemes, the following information should be disclosed:  • The number of share options offered or shares granted by the company during the previous financial year and their conditions of application;  • The number of shares options exercised during the previous financial year and, for each of them, the number of shares involved and the exercise price or the value of the interest in the share incentive scheme at the end of the financial year;  • The number of share options unexercised at the end of the financia	The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.

# VILNIAUS BALDAI AB, company code 121922783, Savanoriu Ave. 178B, Vilnius, Lithuania CONSOLIDATED ANNUAL REPORT FOR THE FY2017 ENDED 31 AUGUST 2017 (all amounts are in EUR thousand unless otherwise stated)

8.7.4. The statement should also state amounts that the company or any subsidiary company or entity included in the consolidated annual financial statements of the company has paid to each person who has served as a director in the company at any time during the relevant financial year in the form of loans, advance payments or guarantees, including the amount outstanding and the interest rate.		The Company does not prepare the remuneration statement, because the majority of the points of Principle VIII are not relevant to the present structure of the Company.
8.8. Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements should be subject to the prior approval of shareholders' annual general meeting by way of a resolution prior to their adoption. The approval of scheme should be related with the scheme itself and not to the grant of such share-based benefits under that scheme to individual directors. All significant changes in scheme provisions should also be subject to shareholders' approval prior to their adoption; the approval decision should be made in shareholders' annual general meeting. In such case shareholders should be notified on all terms of suggested changes and get an explanation on the impact of the suggested changes.  8.9. The following issues should be subject to approval by the shareholders' annual general meeting:  • Grant of share-based schemes, including share options, to directors;  • Determination of maximum number of shares and main conditions of share granting;  • The term within which options can be exercised;  • The conditions for any subsequent change in the exercise of the options, if permissible by law;  • All other long-term incentive schemes for which directors are eligible and which are not available to other employees of the company under similar terms.  Annual general meeting should also set the deadline within which the body responsible for remuneration of directors may award compensations listed in this article to individual directors.  8.10. Should national law or company's Articles of Association allow, any discounted option arrangement under which any rights are granted to subscribe to shares at a price lower than the market value of the share prevailing on the day of the price determination, or the average of the market values over a number of days preceding the date when the exercise price is determined, should also be subject to the shareholders' approval.  8.11. Provisions of Articles 8.8 and 8.9 should not be applic	Not applicable	Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements are not used in the Company.

### VILNIAUS BALDAI AB, company code 121922783, Savanoriu Ave. 178B, Vilnius, Lithuania CONSOLIDATED ANNUAL REPORT FOR THE FY2017 ENDED 31 AUGUST 2017

(all amounts are in EUR thousand unless otherwise stated)

8.12. Prior to the annual general meeting that is intended to consider decision stipulated in Article 8.8, the shareholders must
be provided an opportunity to familiarize with draft resolution and
project-related notice (the documents should be posted on the
1 ,
company's website). The notice should contain the full text of the
share-based remuneration schemes or a description of their key
terms, as well as full names of the participants in the schemes.
Notice should also specify the relationship of the schemes and the
overall remuneration policy of the directors. Draft resolution must
have a clear reference to the scheme itself or to the summary of
its key terms. Shareholders must also be presented with
information on how the company intends to provide for the shares
required to meet its obligations under incentive schemes. It should
be clearly stated whether the company intends to buy shares in the
market, hold the shares in reserve or issue new ones. There
should also be a summary on scheme-related expenses the
company will suffer due to the anticipated application of the
scheme. All information given in this article must be posted on the
company's website.

Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements are not used in the Company.

Principle IX: The role of stakeholders in corporate governance

The corporate governance framework should recognize the rights of stakeholders as established by law and encourage active co-operation between companies and stakeholders in creating the company value, jobs and financial sustainability. For the purposes of this Principle, the concept "stakeholders" includes investors, employees, creditors, suppliers, clients, local community and other persons having certain interest in the company concerned.

Yes

Not

appli-

cable

- 9.1. The corporate governance framework should assure that the rights of stakeholders that are protected by law are respected.
- 9.2. The corporate governance framework should create conditions for the stakeholders to participate in corporate governance in the manner prescribed by law. Examples of mechanisms of stakeholder participation in corporate governance include: employee participation in adoption of certain key decisions for the company; consulting the employees on corporate governance and other important issues; employee participation in the company's share capital; creditor involvement in governance in the context of the company's insolvency, etc.
- $9.3. \ Where stakeholders participate in the corporate governance process, they should have access to relevant information.$

The Company follows all the requirements provided by the laws, ensuring the rights of stakeholders. The Company's employees make an influence on the Company's management through the Trade Union; the relationships with the creditors, suppliers and clients are stipulated in the contracts established with them.

(all amounts are in EUR thousand unless otherwise stated)

#### Principle X: Information disclosure

The corporate governance framework should ensure that timely and accurate disclosure is made on all material information regarding the company, including the financial situation, performance and governance of the company.

Yes

Yes

- 10.1. The company should disclose information on:
- · The financial and operating results of the company;
- · Company objectives;
- Persons holding by the right of ownership or in control of a block of shares in the company;
- Members of the company's supervisory and management bodies, chief executive officer of the company and their remuneration;
- · Material foreseeable risk factors;
- Transactions between the company and connected persons, as well as transactions concluded outside the course of the company's regular operations;
- Material issues regarding employees and other stakeholders;
- · Governance structures and strategy.

This list should be deemed as a minimum recommendation, while the companies are encouraged not to limit themselves to disclosure of the information specified in this list.

10.2. It is recommended that consolidated results of the whole group to which the company belongs should be disclosed when information specified in item 1 of Recommendation 10.1 is under disclosure.

10.3. It is recommended that information on the professional background, qualifications of the members of supervisory and management bodies, chief executive officer of the company should be disclosed as well as potential conflicts of interest that may have an effect on their decisions when information specified in item 4 of Recommendation 10.1 about the members of the company's supervisory and management bodies is under disclosure. It is also recommended that information about the amount of remuneration received from the company and other income should be disclosed with regard to members of the company's supervisory and management bodies and chief executive officer as per Principle VIII.

10.4. It is recommended that information about the links between the company and its stakeholders, including employees, creditors, suppliers, local community, as well as the company's policy with regard to human resources, employee participation schemes in the company's share capital, etc. should be disclosed when information specified in item 7 of Recommendation 10.1 is under disclosure.

10.5. Information should be disclosed in such a way that neither shareholders nor investors are discriminated with regard to the manner or scope of access to information. Information should be disclosed to all simultaneously. It is recommended that notices about material events should be announced before or after a trading session on the Vilnius Stock Exchange, so that all the company's shareholders and investors should have equal access to the information and make informed investing decisions.

The information about the Company, indicated in these recommendations, is disclosed in the following sources: in the consolidated annual report of the Company, financial statements, reports on the purchase/loss of blocks of shares, the reports on the essential events, announcing this information in the information disclosure system of NASDAQ Vilnius AB Stock Exchange and on the Company's website.

The information on the information disclosure of NASDAQ Vilnius AB Stock Exchange is presented in the Lithuanian and English languages simultaneously. The Stock Exchange announces the received information on its website and in the trading system, in this way ensuring the simultaneous presentation of the information to everybody. The Company strives to announce the information before or after a trading session of Stock Exchange. The Company does not disclose the information, which might have impact on the value of its shares, in any comments, interviews or other ways until such information is announced officially through the information system of the Stock Exchange.

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10.6. Channels for disseminating information should provide for fair, timely and cost-efficient access to relevant information by users. It is recommended that information technologies should be employed for wider dissemination of information, for instance, by placing the information on the company's website. It is recommended that information should be published and placed on the company's website not only in Lithuanian, but also in English, and, whenever possible and necessary, in other languages as well.	Yes	The company sends the reports simultaneously to the Bank of Lithuania and NASDAQ Vilnius AB Stock Exchange. In this way the independent and timely accessibility of the information is ensured. The information on the major events is presented in the Lithuanian and English languages.
10.7. It is recommended that the company's annual reports and other periodical accounts prepared by the company should be placed on the company's website. It is recommended that the company should announce information about material events and changes in the price of the company's shares on the Stock Exchange on the company's website too.	Yes	The Company announces on its website annual information and other periodic reports prepared by the Company, announcements about material events and changes of the Company's share prices on the Stock Exchange.
Principle XI: The selection of the company's auditor		
The mechanism of the selection of the company's auditor conclusion and opinion.	should	ensure independence of the firm of auditor's
11.1. An annual audit of the company's interim and annual financial statements and report should be conducted by an independent firm of auditors in order to provide an external and objective opinion on the company's financial statements.	No	The independent firm of auditors conducts the audit of the annual financial statements and reviews the annual report to check whether there is no material inconsistencies between the financial information included in it and in the audited financial statements. The audit of the interim financial statements is not conducted.
11.1. An annual audit of the company's interim and annual financial statements and report should be conducted by an independent firm of auditors in order to provide an external and objective	No Yes	audit of the annual financial statements and reviews the annual report to check whether there is no material inconsistencies between the financial information included in it and in the audited financial statements. The audit of the

### Statement of financial position

		Grou	р	Compa	any
		As of 31	As of 31	As of 31	As of 31
	Notes	August 2017	August 2016	August 2017	August 2016
ASSETS					
Non-current assets					
Intangible assets	4	34	43	34	43
Property, plant and equipment	5				
Land and buildings		2,252	2,263	2,252	2,263
Machinery and equipment		10,522	9,048	10,522	9,047
Vehicles		4	32	4	32
Other property, plant and equipment		587	418	586	418
Total property, plant and equipment		13,365	11,761	13,364	11,760
Investments in subsidiaries	6	-	-	5	5
Deferred income tax asset	22	126	81	126	81
Total non-current assets		13,525	11,885	13,529	11,889
Current assets					
Inventories	7	6,493	6,632	6,493	6,632
Trade receivables	8	4,607	4,868	4,607	4,868
Prepayments		194	189	193	189
Current income tax prepayment		-	•	-	-
Loans granted	9	506	-	506	-
Other receivables	10	694	735	664	713
Cash and cash equivalents	11	954	755	888	714
Total current assets		13,448	13,179	13,351	13,116
Total assets		26,973	25,064	26,880	25,005

(cont'd on the next page)

### Statement of financial position (cont'd)

	,	Grou	р	Compa	ny
	Notes	As of 31 August 2017	As of 31 August 2016	As of 31 August 2017	As of 31 August 2016
EQUITY AND LIABILITIES					
Equity					
Share capital	1	4,508	4,508	4,508	4,508
Legal reserve	12	451	451	451	451
Retained earnings		9,687	6,307	9,635	6,283
Total equity	-	14,646	11,266	14,594	11,242
Grants and subsidies		55	58	55	5 58
Grants and subsidies		55	58	55	5 58
Liabilities					
Non-current liabilities					
Non-current borrowings	13	-	823	-	823
Provisions for employee benefits	14	708	643	708	643
Total non-current liabilities		708	1,466	708	1,466
Current liabilities					
Current portion of non-current borrowings	13	810	2,473	810	2,473
Credit line	13	3,000	2,500	3,000	2,500
Trade payables	15	4,838	4,740	4,856	4,756
Other current liabilities and accrued liabilities	16	2,916	2,561	2,857	2,510
Total current liabilities	-	11,564	12,274	11,523	12,239
Total liabilities		12,272	13,740	12,231	13,705
Total equity and liabilities		26,973	25,064	26,880	25,005

The accompanying notes set out in pages 48–79 are an integral part of these financial statements.

accompanying notes set of	p u g v v v v v v v v v v v v v v v v v v	There is a state of the search	
General Director	Rimantas Vaitkus	Mully	20 November 2017
		(A) MM	* 1:
Head of Finance	Jonas Krutinis	O P VIII	20 November 2017

### Statement of profit or loss and other comprehensive income

		Group		Company		
	Notes_	2017	2016	2017	2016	
Revenue	17					
Cost of sales	18	63,423	58,953	63,423	58,953	
	10 _	(54,585)	(51,296)	(54,675)	(51,358)	
Gross profit	_	8,838	7,657	8,748	7,595	
Operating expenses	19	(3,965)	(3,894)	(3,905)	(3,839)	
Other income	20	325	347	327	349	
Other expenses	20	(164)	(184)	(164)	(184)	
Operating profit	_	5,034	3,926	5,006	3,921	
Financial income	21	•				
Financial costs	21	9	- (07)	9	- (07)	
Result from financial activities		(73)	(87)	(73)	(87)	
Result from infancial activities		(64)	(87)	(64)	(87)	
Profit before income tax	_	4,970	3,839	4,942	3,834	
Income tax expense	22	(520)	(596)	(520)	(596)	
Net profit for the reporting period	_	4,450	3,243	4,422	3,238	
Other comprehensive income not to be re-groupe	ed					
to profit or loss Actuarial change of employee-related accruals	14	(25)	25	(25)	25	
Income tax effect	22	4	(4)	4	(4)	
Total comprehensive income for the reporting			(1)			
period	_	4,429	3,264	4,401	3,259	
Attributable to owners of the Company:						
Net profit		4,450	3,243	4,422	3.238	
Other comprehensive income		(21)	21	(21)	21	
Total comprehensive income	_	4,429	3,264	4,401	3,259	
rotal comprehensive income	_	7,723	0,204	7,701	0,200	
Basic and diluted earnings per share (in EUR)	23	1.15	0.83	1.14	0.83	

The accompanying notes set out in pages 48–79 are an integral part of these financial statements.

General Director	Rimantas Vaitkus	Milley	20 November 2017
Head of Finance	Jonas Krutinis	Amn	20 November 2017

### Statement of changes in equity

Group	Attributable to the owners of the Company Reserve for acquisition					
	Notes_	Share capital	of own shares	Legal reserve	Retained earnings	Total
Balance as of 31 August 2015		4,508	#	450	6,930	11,888
Net profit for the reporting period		-	*	-	3,243	3,243
Other comprehensive income	14		<b>-</b>	-	21	21
Total comprehensive income		-	<u>.</u>	•	3,264	3,264
Transactions with owners						
Legal reserve accrual		_	-	1	(1)	-
Dividends declared		_		-	(3,886)	(3,886)
Total transactions with owners	***	-	-	1	(3,887)	(3,886)
Balance as of 31 August 2016		4,508		451	6,307	11,266
Net profit for the reporting period		-	-	-	4,450	4,450
Other comprehensive income	14	-	-	-	(21)	(21)
Total comprehensive income	20.	_	м		4,429	4,429
Transactions with owners						
Legal reserve accrual		_	-	_		_
Dividends declared		_	-	-	(1,049)	(1,049)
Total transactions with owners			-	-	(1,049)	(1,049)
Balance as of 31 August 2017	_	4,508	#	451	9,687	14,646

(cont'd on the next page)

### Statement of changes in equity (cont'd)

Company	Notes_	Share capital	Reserve for acquisition of own shares	Legal reserve	Retained earnings	Total
Balance as of 31 August 2015	_	4,508	-	450	6,911	11,869
Net profit for the reporting period		-		-	3,238	3,238
Other comprehensive income	14	-		-	21	21
Total comprehensive income			-	-	3,259	3.259
Transactions with owners						
Legal reserve accrual		-	-	1	(1)	_
Dividends declared	-	-			(3,886)	(3,886)
Total transactions with owners		-	re re	1	(3,887)	(3,886)
Balance as of 31 August 2016	_	4,508		451	6,283	11,242
Net profit for the reporting period			-	-	4,422	4,422
Other comprehensive income	14	_		-	(21)	(21)
Total comprehensive income			-	-	4,401	4,401
Transactions with owners						
Legal reserve accrual		-	-	-	-	-
Dividends declared	_	-	-	_	(1,049)	(1,049)
Total transactions with owners		-	-	•	(1,049)	(1,049)
Balance as of 31 August 2017	_	4,508		451	9,635	14,594

The accompanying notes set out in pages 48–79 are an integral part of these financial statements.

		Mrill!	
General Director	Rimantas Vaitkus	20 November 2	017
Head of Finance	Jonas Krutinis	20 November 2	017

### Statement of cash flows

Statement of Cash Hows	_		_	
	Grou		Company	
	2017	2016	2017	2016
Cash flows from operating activities				
Profit before income tax	4,970	3,839	4,942	3,834
Adjustments for:	•	·		
Depreciation and amortization	1,347	1,276	1,346	1,276
Change in provisions for employee benefits	65	(42)	65	(42)
Result from the disposal of property, plant and equipment	(22)	(2)	(22)	(2)
Write-off of property, plant and equipment	8	28	8	28
Change in write down to net realizable value	_	(25)	*	(25)
Interest expenses (income)	53	78	53	78
Other	3	3	3	1
	6,424	5,155	6,395	5,148
Changes in working capital:				
Decrease (increase) in inventories	115	159	115	159
Decrease (increase) in prepayments	(5)	87	(4)	86
Decrease (increase) in trade receivables	261	1,643	261	1,644
Decrease (increase) in other receivables	(585)	(486)	(575)	(481)
Increase (decrease) in trade payables	98	474	100	487
Decrease in other current payables and liabilities	430	12	420	2
Cash flows from operating activities	6,738	7,044	6,712	7,045
Income tax (paid)	_		_	
Net cash flows from operating activities	6,738	7,044	6,712	7,045
Cash flows from investing activities				
Loans granted to related party	(500)	_	(500)	-
Loan repayments received from related party	-	_	-	_
Received interest	_	_	_	
Purchases of property, plant and equipment and intangible				
assets	(2,994)	(940)	(2,993)	(940)
Proceeds from disposal of non-current assets	68	3	68	3
Transfer (to) from time deposits		24_		24
Net cash flows from (used in) investing activities	(3,426)	(913)	(3,425)	(913)

(cont'd on the next page)

### Statement of cash flows (cont'd)

_	Group		Compa	any
_	2017	2016	2017	2016
Cash flows from (used in) financing activities				
Proceeds from loan from related party	-	v.=	-	-
Repayment of loan to related party	_	-	-	-
Proceeds from borrowings	4,025	5,056	4,025	5,056
Repayments of borrowings	(6,011)	(6,947)	(6,011)	(6,947)
Dividends paid	(1,074)	(3,818)	(1,074)	(3,818)
Interest paid	(53)	(80)	(53)	(80)
Net cash flows (used in) financing activities	(3,113)	(5,789)	(3,113)	(5,789)
Net (decrease) increase in cash and cash equivalents	199	342	174	343
Cash and cash equivalents at the beginning of the period _	755	413	714	371
Cash and cash equivalents at the end of the period	954	755	888	714

The accompanying notes set out in pages 48–79 are an integral part of these financial statements.

General Director	Rimantas Vaitkus	Milly	20 November 2017
Head of Finance	Jonas Krutinis	Juli-	20 November 2017

(all amounts are in EUR thousand unless otherwise stated)

#### Notes to the financial statements

#### 1 General information

Vilniaus Baldai AB (hereinafter "the Company") is a public limited liability company registered in the Republic of Lithuania. The address of its registered office is Savanoriu Ave. 178B, Vilnius, LT-03154, Lithuania.

The Company is engaged in furniture production and trade. The Company was registered on 9 February 1993; its shares are traded in the Secondary List of the NASDAQ Vilnius AB.

As of 31 August 2017 and 2016 the shareholders of the Group and the Company were:

	2017		201	6
	Number of votes held	Percentage	Number of votes held	Percentage
Invalda Privatus Kapitalas AB	3,342,160	86.00	3,342,160	86.00
Other shareholders	544,107	14.00	544,107	14.00
Total	3,886,267	100.00	3,886,267	100.00

As of 31 August 2017, the Company's share capital amounted to EUR 4,508,069.72 and it was divided into 3,886,267 ordinary registered shares. As of 31 August 2017 and 31 August 2016 all the shares of the Company are ordinary shares with the par value of EUR 1.16 each and were fully paid. The share capital did not change in 2017 and 2016. The Company did not hold its own shares.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at annual and general meetings of the Company. All shares rank equally with regard to the Company's residual assets.

The Group consists of Vilniaus Baldai AB and its subsidiary ARI-LUX UAB (hereinafter "the Group"). ARI-LUX UAB information as of 31 August 2017:

Company	Registration address	Share of ownership held by the Company, %	Share capital	Profit (loss) for the reporting period	Equity	Main activities
ARI-LUX UAB	Savanoriu Ave. 178, Vilnius	100	3	28	58	Packaging of accessories

As of 31 August 2017 the number of employees of the Group and the Company was 636 and 586, respectively (as of 31 August 2016 – 612 and 568, respectively).

These financial statements include the consolidated financial statements of the Group and the separate financial statements of the Company.

The Company's management approved these financial statements on 20 November 2017. The shareholders of the Company have a statutory right to approve these financial statements or not to approve them and to require preparation of another set of financial statements.

(all amounts are in EUR thousand unless otherwise stated)

#### 2 Accounting principles

The principal accounting policies adopted in preparing the Group's and the Company's financial statements for the year 2017 are as follows:

#### 2.1. Basis of preparation

These financial statements have been prepared in accordance with International Financial Reporting Standards (hereinafter IFRSs), as adopted by the European Union (hereinafter the EU). The financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with IFRSs, as adopted by the European Union, requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.26. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates.

#### New standards, amendments and interpretations

The Group and the Company have consistently applied the accounting policies set out in Note 2 to all periods presented in these financial statements.

Accounting policy applied for these financial statements of the Group and the Company is the same as used for financial statements of period ending 31 August 2016.

The Group and the Company have adopted the following new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application of 1 September 2016.

The following new standards and amendments with the effective date of 1 January 2016 did not have any impact on these consolidated and separate financial statements:

- IFRS 14 Regulatory Deferral Accounts;
- Accounting for Acquisitions of Interests in Joint Operations (Amendments to IFRS 11);
- Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to IAS 16 and IAS 38);
- Agriculture: Bearer Plants (Amendments to IAS 16 and IAS 41);
- Equity Method in Separate Financial Statements (Amendments to IAS 27);
- Annual Improvements to IFRSs various standards;
- Investments Entities: Applying the Consolidation Exception (Amendments to IFRS 10, IFRS 12 and IAS 28).

#### Standards, interpretations and amendments to published standards that are not yet effective

The following new Standards, interpretations and amendments are not yet effective for the annual reporting period ended 31 December 2016 and have not been applied in preparing these financial statements. Those which may be relevant to the Group are set out below. The Group does not plan to adopt these standards early.

(i) IFRS 9 Financial Instruments (2014) (Effective for annual periods beginning on or after 1 January 2018, to be applied retrospectively with some exemptions. The restatement of prior periods is not required, and is permitted only if information is available without the use of hindsight. Early application is permitted.)

This Standard replaces IAS 39, Financial Instruments: Recognition and Measurement, except that the IAS 39 exception for a fair value hedge of an interest rate exposure of a portfolio of financial assets or financial liabilities continues to apply, and entities have an accounting policy choice between applying the hedge accounting requirements of IFRS 9 or continuing to apply the existing hedge accounting requirements in IAS 39 for all hedge accounting.

Although the permissible measurement bases for financial assets – amortised cost, fair value through other comprehensive income (FVOCI) and fair value through profit and loss (FVTPL) – are similar to IAS 39, the criteria for classification into the appropriate measurement category are significantly different.

A financial asset is measured at amortized cost if the following two conditions are met:

- the assets is held within a business model whose objective is to hold assets in order to collect contractual cash flows;
   and,
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding.

(all amounts are in EUR thousand unless otherwise stated)

In addition, for a non-trading equity instrument, a company may elect to irrevocably present subsequent changes in fair value (including foreign exchange gains and losses) in OCI. These are not reclassified to profit or loss under any circumstances.

For debt instruments measured at FVOCI, interest revenue, expected credit losses and foreign exchange gains and losses are recognised in profit or loss in the same manner as for amortised cost assets. Other gains and losses are recognised in OCI and are reclassified to profit or loss on derecognition.

The impairment model in IFRS 9 replaces the 'incurred loss' model in IAS 39 with an 'expected credit loss' model, which means that a loss event will no longer need to occur before an impairment allowance is recognised.

IFRS 9 includes a new general hedge accounting model, which aligns hedge accounting more closely with risk management. The types of hedging relationships – fair value, cash flow and foreign operation net investment – remain unchanged, but additional judgment will be required.

The standard contains new requirements to achieve, continue and discontinue hedge accounting and allows additional exposures to be designated as hedged items.

Extensive additional disclosures regarding an entity's risk management and hedging activities are required.

The Group and the Company do not expect IFRS 9 (2014) to have material impact on the financial statements. The classification and measurement of the Group's and Company's financial instruments are not expected to change under IFRS 9 because of the nature of the Group's and Company's operations and the types of financial instruments that they hold. However, the Group and the Company believe that impairment losses are likely to increase and become more volatile for assets in the scope of expected credit loss impairment model. The Group and the Company have not yet finalised the impairment methodologies that they will apply under IFRS 9.

(ii) IFRS 15 Revenue from contracts with customers (Effective for annual periods beginning on or after 1 January 2018. Earlier application is permitted.)

The new Standard provides a framework that replaces existing revenue recognition guidance in IFRS. Entities will adopt a five-step model to determine when to recognise revenue, and at what amount. The new model specifies that revenue should be recognised when (or as) an entity transfers control of goods or services to a customer at the amount to which the entity expects to be entitled. Depending on whether certain criteria are met, revenue is recognised:

- over time, in a manner that depicts the entity's performance; or
- · at a point in time, when control of the goods or services is transferred to the customer.

IFRS 15 also establishes the principles that an entity shall apply to provide qualitative and quantitative disclosures which provide useful information to users of financial statements about the nature, amount, timing, and uncertainty of revenue and cash flows arising from a contract with a customer.

The Group and the Company assessed the potential impact of IFRS 15 on the Group's and the Company's financial statements, management does not expect that the new Standard, when initially applied, will have material impact on the Group's and the Company's financial statements. The timing and measurement of the Group's and the Company's revenues are not expected to change under IFRS 15 because of the nature of the Group's and the Company's operations and the types of revenues they earn.

(iii) IFRS 16 Leases (Effective for annual periods beginning on or after 1 January 2019. Earlier application is permitted if the entity also applies IFRS 15.) This pronouncement is not yet endorsed by the EU.

IFRS 16 supersedes IAS 17 Leases and related interpretations. The Standard eliminates the current dual accounting model for lessees and instead requires companies to bring most leases on-balance sheet under a single model, eliminating the distinction between operating and finance leases.

Under IFRS 16, a contract is, or contains, a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. For such contracts, the new model requires a lessee to recognise a right-of-use asset and a lease liability. The right-of-use asset is depreciated and the liability accrues interest. This will result in a front-loaded pattern of expense for most leases, even when the lessee pays constant annual rentals.

The new Standard introduces a number of limited scope exceptions for lessees which include:

- leases with a lease term of 12 months or less and containing no purchase options, and
- leases where the underlying asset has a low value ('small-ticket' leases).

(all amounts are in EUR thousand unless otherwise stated)

Lessor accounting shall remain largely unaffected by the introduction of the new Standard and the distinction between operating and finance leases will be retained.

The Group and the Company has not yet completed its initial assessment of the potential impact of IFRS 16 on the Group's and the Company's financial statements.

Future payments of the Group and the Company as to operating lease contracts as of 31 August 2017 are disclosed in the Note 27 to the financial statements.

#### (iv) Annual Improvements to IFRSs

Annual improvements to IFRSs 2014-2016 cycle were issued on 8 December 2016 and introduce two amendments to two standards and consequential amendments to other standards and interpretations that result in accounting changes for presentation, recognition or measurement purposes. The amendments on IFRS 12 Disclosure of Interest in Other Entities are effective for annual periods beginning on or after 1 January 2017 and amendments on IAS 28 Investments in Associates and Joint Ventures are effective for annual periods beginning on or after 1 January 2018; to be applied retrospectively. Earlier application is permitted.

None of these amendments, except the possible impact of the new *IFRS 16 Leases*, are expected to have a significant impact on the financial statements of the Group and the Company.

#### 2.2. Functional and financial statements currency

Starting from 1 January 2015 the Company's functional and financial statements currency is euro. Financial statements are prepared in thousands of euro.

The Group's and the Company's accounting data expressed in litas as of 31 December 2014 (prior to the euro adoption) were recalculated into euro according to irrevocable litas and euro exchange rate – 1 EUR = LTL 3.45280.

#### 2.3. Financial year

Financial year of the Company and the Group starts on 1 September and ends on the 31 August of the next year. Under decision of the Company's shareholders of 8 October 2014 the financial year was changed from 31 August 2015. Hereinafter in the financial statements and in the notes "year 2015" or "2015" means the 8-month period ended on 31 August 2015, while "year 2016" or "2016" means 12-month period ended on 31 August 2016.

#### 2.4. Principles of consolidation

The consolidated financial statements of the Group include Vilniaus Baldai AB and its subsidiary. The control is normally evidenced when the Group owns, either directly or indirectly, more than 50 percent of the voting rights of a company's share capital and/or is able to govern the financial and operating policies of an enterprise so as to benefit from its activities.

Subsidiaries are consolidated from the date from which effective control is transferred to the Company and cease to be consolidated from the date on which control is transferred out of the Company. All intercompany transactions, balances and unrealized gains and losses on transactions among the Group companies have been eliminated.

The consolidated financial statements are prepared on the basis of the same accounting principles applied to similar transactions and other events under similar circumstances. The financial statements of the Subsidiary were prepared for the same period as that of the Company.

#### 2.5. Intangible assets

Intangible assets are measured initially at cost. Intangible assets are recognized if it is probable that future economic benefits that are attributable to the asset will flow to the Group and the Company and the cost of asset can be measured reliably. After initial recognition, intangible assets are measured at cost less accumulated amortization and any accumulated impairment losses. Intangible assets are amortized on a straight-line basis over the best estimate of their useful lives.

#### Software

The costs of acquisition of new software are capitalized and treated as an intangible asset if these costs are not an integral part of the related hardware. Software is amortized over a period not exceeding 3 years.

(all amounts are in EUR thousand unless otherwise stated)

Costs incurred in order to restore or maintain the future economic benefits that the Group and the Company expects from the originally assessed standard of performance of existing software systems are recognized as an expense when the restoration or maintenance work is carried out.

#### 2.6. Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses.

When assets are sold or retired, their cost and accumulated depreciation are eliminated from the accounts and any gain or loss resulting from their disposal is included in profit or loss.

The initial cost of property, plant and equipment comprises its purchase price, including non-refundable purchase taxes and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Expenditures incurred after the property, plant and equipment have been put into operation, such as repair and maintenance costs, are normally charged to profit or loss in the period the costs are incurred.

5epreciation is computed on a straight-line basis over the following estimated useful lives:

Buildings	10–66 years
Machinery and equipment	6-15 years
Vehicles	5-10 years
Other property, plant and equipment	2–6 years

The assets' residual values and useful lives are reviewed periodically to ensure that the period of depreciation is consistent with the expected pattern of economic benefits from items in property, plant and equipment.

Construction-in-progress is stated at cost. This includes the cost of construction, plant and equipment and other directly attributable costs. Construction-in-progress is not depreciated until the relevant assets are completed and available for use.

Borrowing costs directly attributable to the acquisition, construction or production of assets that are not stated at fair value and necessarily take a substantial time to get ready for intended use or sale (qualifying assets) are capitalised as part of the costs of those assets.

Capitalisation of borrowing costs continues up to the date when the assets are substantially ready for their use or sale.

The Group and the Company capitalise borrowing costs that could have been avoided if they had not made capital expenditure on qualifying assets. Borrowing costs capitalised are calculated at the Group's and the Company's average funding cost (the weighted average interest cost is applied to the expenditures on the qualifying assets), except to the extent that funds are borrowed specifically for the purpose of obtaining a qualifying asset. Where this occurs, actual borrowing costs incurred less any investment income on the temporary investment of those borrowings are capitalised.

#### 2.7. Financial instruments - assets

Financial assets are classified as financial assets at fair value through profit or loss, loans and receivables, and available-forsale financial assets, as appropriate. The Group and the Company determine the classification of their financial assets based on the nature and purpose at initial recognition.

Financial assets are recognised on a trade date basis where the purchase or sale process is under a contract, which terms require delivery of the financial assets within the timeframe established by the market concerned. Financial assets are recognised initially at fair value, plus, in the case of investments are not carried at fair value through profit or loss, directly attributable transaction costs.

The Group's and the Company's financial assets include cash, time deposits, trade receivables and other receivables and loans.

The subsequent measurement of financial assets depends on their classification as follows:

(all amounts are in EUR thousand unless otherwise stated)

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are carried at amortized cost using the effective interest rate method. Gains or losses are recognized in profit or loss when such assets are impaired, as well as through the amortization process. Loans and receivables are initially recorded at acquisition cost (the fair value of the consideration given). Current receivables are subsequently carried at cost less impairment, and non-current receivables and loans granted – at amortised cost using the effective interest rate method, less impairment.

Loans and receivables are included in current assets, except for maturities greater than 12 months after the end of the reporting period. These are classified as non-current assets.

#### Trade receivables

Trade receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection is expected in one year or less (or in the normal operating cycle of the business if longer), they are classified as current assets. If not, they are presented as non-current assets.

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment losses. Short term trade receivables are not discounted.

#### Cash and cash equivalents

Cash includes cash on hand and cash with banks and bank overdrafts. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with original maturities of three months or less and that are subject to an insignificant risk of change in value.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand and cash with banks, time deposits held at call with banks with original maturities of 3 months or less and other short-term highly liquid investments.

#### Effective interest rate method

Effective interest rate method is used to calculate amortised cost of financial assets and allocate interest income over the relevant period. The effective interest rate exactly discounts estimated future cash flows through the expected life of the financial asset.

#### De-recognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised when:

- the rights to receive cash flows from the asset have expired;
- the Group and the Company retain the right to receive cash flows from the asset, but have assumed an obligation to pay them in full without material delay to a third party under a "pass through" arrangement; or
- the Group and the Company have transferred their rights to receive cash flows from the asset and either (a) have transferred substantially all the risks and rewards of the asset, or (b) have neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

#### 2.8. Financial instruments - liabilities

The Group's and the Company's financial liabilities include borrowings, trade payables and other payables.

#### **Borrowings**

Borrowings are initially recognized at the fair value of proceeds received, less the costs of transaction. They are subsequently carried at amortized cost, the difference between net proceeds and redemption value being recognized in profit or loss over the period of the borrowings using the effective interest method.

Borrowing costs are expensed as incurred, unless they are directly attributable to acquisition, construction or production of a qualifying asset.

(all amounts are in EUR thousand unless otherwise stated)

Interest paid is classified as cash flows from financing activities in the statement of cash flows.

#### Trade payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

Trade payables are recognized when the other party fulfils its contractual obligations and are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method.

De-recognition of financial liabilities

A financial liability is derecognised only when the obligation is discharged or cancelled, or expires.

An exchange between the Company and the same lender of debt instruments with substantially different terms or a substantial modification of the terms of an existing financial liability is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability, with the difference between their respective carrying amounts recognised in profit or loss.

#### 2.9. Investments into subsidiaries in the Company's separate financial statements

Investments in subsidiaries are accounted at cost in the Company's separate financial statements. Cost of investment is decreased by impairment losses.

Impairment is determined by assessing the recoverable amount of the cash-generating unit. Where the recoverable amount of the cash-generating unit is lower than the carrying amount in the Company's statement of financial position, an impairment loss is recognized.

#### 2.10. Inventories

Inventories are initially recorded at acquisition cost. Subsequent to initial recognition, inventories are valued at the lower of cost or net realizable value. Net realizable value is the selling price in the ordinary course of business, less the costs of completion and applicable variable marketing and distribution costs. Cost is determined by the first-in, first-out (FIFO) method. The cost of finished goods and work in progress includes the applicable allocation of fixed and variable overhead costs based on a normal operating capacity. Unrealizable inventory is fully written-off.

#### 2.11. Share capital

Ordinary registered shares are classified as share capital. Ordinary registered shares are stated at their par value.

#### 2.12. Dividends

Dividends are recognised in the Company's financial statements in the period in which the dividends are approved by the Company's shareholders. Dividends paid are classified as cash flows from financing activities in the statement of cash flows.

#### 2.13. Leases

The Company and the Group are lessees

#### (a) Finance lease

Leases of property, plant and equipment where the Company and the Group have substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the estimated present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant interest rate on the finance lease balance outstanding. The corresponding rental obligations, net of finance charges, are included in long-term payables except for instalments due within 12 months which are included in current liabilities.

The property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

(all amounts are in EUR thousand unless otherwise stated)

#### (b) Operating lease

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

The Company and the Group are lessors

#### (c) Operating lease

Payments received under operating leases (net of any incentives given to the lessee) are recognized in profit or loss on a straight-line basis over the period of the lease.

#### 2.14. Employee benefits

#### (a) Social security contributions

The Company and the Group pay social security contributions to the state Social Security Fund (the Fund) on behalf of their employees based on the defined contribution plan in accordance with the local legal requirements. A defined contribution is a plan under which the Company and the Group pay fixed contributions into the Fund and will have no legal or constructive obligations to pay further contributions if the Fund does not hold sufficient assets to pay all employees benefits relating to employee service in the current and prior period. Social security contributions are recognised as expenses on an accrual basis and are included in payroll expenses.

#### (b) Termination benefits

Termination benefits are payable whenever an employee's employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group or the Company recognises termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the date of the statement of financial position are discounted to their present value.

#### (c) Bonus plans

The Group and the Company recognise a liability and an expense for bonuses where contractually obliged or where there is a past practice that has created a constructive obligation.

#### (d) Provisions for pensions and jubilee payments

According to the terms of the collective employment agreement effective at the Group and the Company, each employee is entitled to a pension benefit amounting to 2 or 3 months' salary payment when leaving the Group and the Company after reaching the pension age and a jubilee benefit. Actuarial calculations are made to determine liability for such payments. The liability is recognised at present value discounted using market interest rate.

The Group and the Company recognise re-measurements of the pension benefit obligation in 'Other comprehensive income that will not be reclassified to profit or loss'. These amounts recognised as other comprehensive income are accounted for under equity. Jubilee benefits and long-service benefits are accounted for by the Group and the Company within profit or loss.

#### 2.15. Provisions

Provisions are recognized when the Group and the Company have a present obligation (legal or constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The provisions are reviewed at each statement of financial position date and adjusted in order to present the most reasonable current estimate. If the effect of the time value of money is material, the amount of provision is equal to the present value of the expenses, which are expected to be incurred to settle the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a borrowing cost.

#### 2.16. Income tax

Income tax charge is based on profit for the year and considers deferred taxation. Income tax is calculated based on the Lithuanian tax legislation.

The standard income tax rate in the Republic of Lithuania was 15% in 2017 (15% in 2016).

(all amounts are in EUR thousand unless otherwise stated)

Tax losses can be carried forward for indefinite period, except for the losses incurred as a result of disposal of securities and/or derivative financial instruments. Such carrying forward is disrupted if the Company change its activities due to which these losses were incurred except when the Company do not continue its activities due to reasons which do not depend on the Company itself. Starting from 2014 the amount of utilised tax losses cannot exceed 70% of taxable profit for the tax period calculated by deducting non-taxable income, allowed tax deductions and allowed limited amount deductions from income, except for tax losses of the previous periods. Starting from 2010, tax losses can be transferred at no consideration or in exchange for certain consideration between the Group companies if certain conditions are met.

The losses from disposal of securities and/or derivative financial instruments can be carried forward for 5 consecutive years and only be used to reduce the taxable income earned from the transactions of the same nature. The limitation (up to 70% on profit from transfer of securities) is not applied to losses on transfer of securities from previous tax periods deductible from profit on transfer of securities from the taxable period.

Deferred taxes are calculated using the liability method. Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Deferred tax assets and liabilities are measured using the tax rates expected to apply to taxable income in the years in which those temporary differences are expected to reverse based on tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognized in the statement of financial position to the extent the management believes it will be realized in the foreseeable future, based on taxable profit forecasts. If it is believed that part of the deferred tax asset is not going to be realized, this part of the deferred tax asset is not recognized in the financial statements.

Investment tax credit that arises from tax benefit amount carried forward qualifies for the initial recognition exception. Therefore, no deferred tax asset is recognised at the time the tax credit arises, but recognition occurs as a reduction of current tax as the credit is realised.

Deferred tax assets and liabilities are offset when they are related to taxes levied by the same tax authority and when there is a legally enforceable right to cover current payable taxes at net value.

#### Income tax and deferred tax for the accounting period

Income tax and deferred income tax are charged or credited to profit or loss, except when they relate to items included directly to equity, in which case the deferred income tax is also accounted for in other comprehensive income.

#### 2.17. Revenue recognition

#### a) Sales of goods and services

Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the Group and the Company and the amount of the revenue can be measured reliably. Sales are recognized net of VAT and discounts.

Revenue from sales of goods is recognized when delivery has taken place and transfer of risks and rewards has been completed.

#### b) Interest income

Interest income is recognised on a proportionate basis in profit or loss using the effective interest rate method. When a receivable is impaired, the Group and the Company reduce the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loan and receivables is recognised using the original effective interest rate. Interest income is classified as cash flows from investing activities in the statement of cash flows.

#### 2.18. Expense recognition

Expenses are recognized on the basis of accrual and revenue and expense matching principles in the reporting period when the income related to these expenses was earned, irrespective of the time the money was spent. In those cases when the costs incurred cannot be directly attributed to the specific income and they will not bring income during the future periods, they are expensed as incurred.

The amount of expenses is usually accounted for as the amount paid or due, excluding VAT. In the cases when a long period of payment is established and the interest is not distinguished, the amount of expenses shall be estimated by discounting the amount of payment using the market interest rate.

(all amounts are in EUR thousand unless otherwise stated)

#### 2.19. Foreign currency transactions

Foreign currency transactions are accounted for at the exchange rates prevailing at the date of the transactions. Gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies on the statement of financial position date are recognized in profit or loss. Such balances are translated at period-end exchange rates. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated to euro at foreign exchange rates ruling at the dates the fair value was determined.

#### 2.20. Impairment of assets

#### Financial assets

Financial assets are reviewed for impairment at each statement of financial position date.

For financial assets carried at amortized cost, whenever it is probable that the Group and the Company will not collect all amounts due according to the contractual terms of loans or receivables, an impairment or bad debt loss is recognized in profit or loss. Impairment of trade and other receivables is established when there is objective evidence (such as probability of default or significant financial difficulties of the client) that the Group and the Company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired.

The recoverable amount of receivables carried at amortised cost is measured as the present value of future cash flows discounted at the original interest rate (i.e. the effective interest rate calculated at the initial recognition of these receivables).

The reversal of impairment losses previously recognized is recorded when the decrease in impairment loss can be justified by an event occurring after the write-down. Such reversal is recorded in profit or loss under the same caption as impairment losses. However, the increased carrying amount is only recognized to the extent it does not exceed the amortized cost that would have been had the impairment not been recognized.

#### Non-financial assets

Non-financial assets, other than inventories and deferred tax are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If any such indication exists, the asset's recoverable amount is estimated.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Whenever the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognized in profit or loss.

Reversal of impairment losses recognized in prior years is recorded when there is an indication that the impairment losses recognized for the asset no longer exist or have decreased. Reversal is accounted for in the same caption in profit or loss as impairment losses. For evaluation of impairment of assets the entire Group is considered as one cash generating unit.

#### 2.21. Segment information

The operating segment is a part of the Group and the Company participating in economic activities from which it can earn profit or incur costs. The results of the operating segment are verified by the management of the Group and the Company on a regular basis by taking a decision regarding resources which have to be allocated to the segment and evaluating its operating results, and who present separate financial information.

Management of the Company has determined the operating segments based on the reports reviewed by the board of directors, considered to be the chief operating decision makers that are used to make strategic decisions. Based on this it was decided that the Company and the Group have a single reportable segment, i.e. furniture production and trade.

#### 2.22. Related parties

Related parties are defined as shareholders, employees, members of the Board, their close relatives and companies that directly or indirectly (through the intermediary) control or are controlled by, or are under common control with, the Group and the Company, provided the listed relationship empowers one of the parties to exercise the control or significant influence over the other party in making financial and operating decisions.

(all amounts are in EUR thousand unless otherwise stated)

#### 2.23. Contingencies

Contingent liabilities are not recognized in the financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote.

A contingent asset is not recognized in the financial statements but disclosed when an inflow or economic benefits is probable.

#### 2.24. Subsequent events

Events after the reporting date that provide additional information about the Group's and the Company's position at the statement of financial position date (adjusting events) are reflected in the financial statements. Events after the reporting date that are not adjusting events are disclosed in the notes when material.

#### 2.25. Offsetting and comparative figures

When preparing the financial statements, assets and liabilities, revenue and expenses are not set off, except the cases when certain IFRS specifically requires such set-off. Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

#### 2.26. Use of estimates in the preparation of financial statements

The preparation of financial statements in conformity with IFRSs requires management to make judgements, estimates and assumptions that affect the reported amounts of assets, liabilities, income and costs and disclosure of contingencies, at the reporting date and within the next financial year. Estimates and judgements are continually evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Management also makes certain judgements, apart from those involving estimations, in the process of applying the accounting policies. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

#### Estimates and assumptions

The main areas where management is required to make significant and critical judgements and areas where estimates and assumptions might have significant impact for the preparation of financial statements are described below:

#### Property, plant and equipment - useful life

The key assumptions concerning determination of the useful life of property, plant and equipment are as follows: expected usage term of the asset, expected technical, technological or other obsolescence arising from changes or improvements in the production, legal or similar limits on the use of the asset, such as the expiry dates of related leases. Further details are given in Note 2.6.

#### Tax liabilities

The tax authorities have a right to examine the Group's and the Company's books and accounting records at any time during the 5 years' period after the current tax year and account for additional taxes and fines. In the opinion of the Company's management currently there are no circumstances which would raise substantial flability in this respect.

#### Related-party transactions

In the normal course of business the Group and the Company enter into transactions with their related parties. These transactions are priced at market rates. Judgement is applied in determining if transactions are priced at market or non-market rates, where there is no active market for such transactions. The basis for judgement is pricing for similar types of transactions with unrelated parties.

#### Pension and jubilee benefits

Key assumptions used in determining the provision for pension and jubilee benefits are as follows: employee turnover rate by age group, discount rate, and wage and salary growth. The Group's and the Company's management makes judgements in relation to these assumptions. See Note 14 for more details.

(all amounts are in EUR thousand unless otherwise stated)

#### 2.27. Fair value measurement

A number of the Group's and the Company's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal, or in its absence, the most advantageous market to which the Group and the Company have access at that date. The fair value of a liability reflects its non-performance risk.

When measuring the fair value of an asset or a liability, the Group and the Company use market observable data as far as possible. Fair values are categorised within different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1; quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorised within different levels of the fair value hierarchy, the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group and the Company recognize transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Fair values have been determined for measurement and / or disclosure purposes based on the described methods. Where applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability (Note 14 – Provisions for employee benefits).

(all amounts are in EUR thousand unless otherwise stated)

#### 3 Sales

Based on the reports reviewed by the board of directors, considered to be the chief operating decision makers that are used to make strategic decisions, Management of the Company has decided that the Company and the Group have a single reportable segment, i.e. furniture production and trade.

Breakdown of revenue by the location where production is delivered:

Grou	ıp	Compa	any
2017	2016	2017	2016
39,223	36,363	39,223	36,363
23,560	21,932	23,560	21,932
640	658	640	658
63,423	58,953	63,423	58, <b>953</b>
	2017 39,223 23,560 640	2017     2016       39,223     36,363       23,560     21,932       640     658	2017         2016         2017           39,223         36,363         39,223           23,560         21,932         23,560           640         658         640

#### 4 Intangible assets

~	Software		
	Group	Company	
Cost:			
Balance as of 31 August 2015	186_	186	
Additions	46	46	
Balance as of 31 August 2016	232_	232	
Additions	17	17	
Balance as of 31 August 2017	249	249	
Amortisation:			
Balance as of 31 August 2015	160	160	
Charge for the year	29_	29	
Balance as of 31 August 2016	189	189	
Charge for the year	26	26	
Balance as of 31 August 2017	215	215	
Net book value as of 31 August 2017	34	34	
Net book value as of 31 August 2016	43	43	

Amortization expenses of intangible assets are included within operating expenses in profit or loss. Intangible assets of the Group and the Company with an acquisition cost of EUR 99 thousand as of 31 August 2017 (as of 31 August 2016 – EUR 84 thousand) are fully amortised and were still in use.

(all amounts are in EUR thousand unless otherwise stated)

### 5 Property, plant and equipment

Group	Land and buildings	Machinery and equipment	Vehicles	Other property, plant and equipment	Total
Cost:					
Balance as of 31 August 2015	4,303	26,951	173	1,246	32,673
Additions	90	601	4	201	896
Disposals and retirements	(36)	(171)	_	(150)	(357)
Reclassified from/ to	17	81	~	(98)	<u> </u>
Balance as of 31 August 2016	4,374	27,462	177	1,199	33,212
Additions	141	2,404	-	432	2,977
Disposals and retirements	-	(1,560)	(81)	(57)	(1,698)
Reclassified from/ to		163	_	(163)	
Balance as of 31 August 2017	4,515	28,469	96	1,411	34,491
Accumulated depreciation:					
Balance as of 31 August 2015	2,008	17,567	127	829	20,531
Charge for the year	139	990	18	100	1,247
Disposals and retirements	(36)	(143)		(148)	(327)
Balance as of 31 August 2016	2,111	18,414	145	781	21,451
Charge for the year	152	1,064	6	99	1,321
Disposals and retirements		(1,531)	(59)	(56)	(1,646)
Balance as of 31 August 2017	2,263	17,947	92	824	21,126
Net book value as of 31 August 2017	2,252	10,522	4	587	13,365
Net book value as of 31 August 2016	2,263	9,048	32	418	11,761

#### 5 Property, plant and equipment (cont'd)

Company	Land and buildings	Machinery and equipment	Vehicles	Other property, plant and equipment	Total
Cost:					
Balance as of 31 August 2015	4,303	26,949	173	1,245	32,670
Additions	90	601	4	201	896
Disposals and retirements	(36)	(171)	-	(149)	(356)
Reclassified from/ to	17	81	-	(98)	<u> </u>
Balance as of 31 August 2016	4,374	27,460	177	1,199	33,210
Additions	141	2,404	-	431	2,976
Disposals and retirements	-	(1,560)	(81)	(57)	(1,698)
Reclassified from/ to	-	163		(163)	_
Balance as of 31 August 2017	4,515	28,467	96	1,410	34,488
Accumulated depreciation:					
Balance as of 31 August 2015	2,008	17,566	127	828	20,529
Charge for the year	139	990	18	100	1,247
Disposals and retirements	(36)	(143)	_	(147)	(326)
Balance as of 31 August 2016	2,111	18,413	145	781	21,450
Charge for the year	152	1,063	6	99	1,320
Disposals and retirements		(1,531)	(59)	(56)	(1,646)
Balance as of 31 August 2017	2,263	17,945	92	824	21,124
Net book value as of 31 August 2017	2,252	10,522	4	586	13,364
Net book value as of 31 August 2016	2,263	9,047	32	418	11,760

Depreciation charge for the year was recognised as follows:

	Grou	Group		any
	2017	2016	2017	2016
Cost of production	1,265	1,202	1,264	1,202
Operating expenses	56 _	45	56	45
	1,321	1,247	1,320	1,247

Property, plant and equipment of the Group and the Company with an acquisition cost of EUR 2,903 thousand was fully depreciated as of 31 August 2017 (EUR 4,194 thousand as of 31 August 2016), and was still in active use. The major part of the fully depreciated property, plant and equipment consists of machinery and equipment.

The Company's property, plant and equipment acquired under finance leases in 31 August 2017 did not have (as of 31 August 2016, the value of the assets was EUR 26 thousand).

(all amounts are in EUR thousand unless otherwise stated)

#### 5 Property, plant and equipment (cont'd)

The Company's prepayments for non-current assets amounted to EUR 212 thousand as of 31 August 2017 (EUR 2 thousand as of 31 August 2016). Prepayments are classified as other property, plant and equipment.

As of 31 August 2017, the Company's property, plant and equipment with the net book value of EUR 8,816 thousand was pledged to the bank as collateral for loans granted (Note 13).

#### 6 Investments into subsidiaries

Acquisition cost of investment of the Company in subsidiary as of 31 August 2017 and 2016 are presented below:

		2017		016
	Share capital	Acquisition cost	Share capital	Acquisition cost
ARI-LUX UAB	100%	5_	100%	5_
		5		5

Performance results of the subsidiary before elimination of related transactions in 2017 and 2016.

#### Statement of financial position

	As of 31 August 2017	As of 31 August 2016	
Non-current assets	1	1	
Current assets	116	79	
Total assets	117	80	
Equity and reserves	58	30	
Non-current liabilities	•	-	
Current liabilities	59	50	
Total equity and liabilities	117	80	

#### Statement of profit or loss and other comprehensive income

2017	2016			
306	252			
(216)	(190)			
90	62			
(62)	(56)			
28	6			
-	_			
28	6			
	306 (216) 90 (62) 28			

(all amounts are in EUR thousand unless otherwise stated)

#### 7 Inventories

	Grou	Group		any
	2017	2016	2017	2016
Raw materials	2,643	1,980	2,643	1,980
Work in progress	220	213	220	213
Finished goods	3,018	4,048	3,018	4,048
Spare parts	610	414	610	414
Goods for resale	2	2	2	2
Less: revaluation to net market value	_	(25)		(25)
	6,493	6,632	6,493	6,632

Raw materials consist of wood, accessories, plastics, chemical materials and other materials used in production.

In 2016 part of the raw materials inventory with initial value of 26 thousand euro was revaluated to the net market value. Revaluation is accounted in operational expenses. No revaluations of the Company's and the Group's inventories to the net market value were carried out as of 31 August 2017.

All inventories are pledged to the bank according to loan agreements (Note 13).

Raw materials included to cost of sales by the Group and the Company amounted to 40,522 thousand euro in 2017 (38,852 thousand euro in 2016).

#### 8 Trade receivables

	Group		Company	
	2017	2016	2017	2016
Trade receivables, gross Less: impairment for doubtful receivables	4,607	4,868	4,607	4,868
Less. Impairment for doubtful receivables	4,607	4,868	4,607	4,868

Trade receivables are non-interest bearing and are generally on 30 days payment terms.

As of 31 August 2017 and 31 August 2016 no impairment allowance was recognised for trade receivables of the Group and the Company.

The ageing analysis of the Group's and the Company's trade receivables as of 31 August 2017 and 31 August 2016 is as follows:

	Trade receivables	Trac	Trade receivables past due, but not impaired				
	neither past due nor impaired	Less than 30 days	30–60 days	60–90 days	90–120 days	More than 120 days	Total
2017	4,575	1	31	_	-	_	4,607
2016	4,867	1	-	-	-	-	4,868

(all amounts are in EUR thousand unless otherwise stated)

#### 9 Loans granted

	Group		Comp	Company	
	2017	2016	2017	2016	
Loans granted to related companies and accrued interest	506	<u>-</u>	506		
	506	•	506	-	

As of 24 March 2017 the Company signed the updated loan agreement with Invalda Privatus Kapitalas AB for the amount of Eur 500 thousand. The annual interest rate for the loan is fixed 2.7%. The loan including all interest accrued is due on 10 October 2017.

On 2 October 2017 the loan was fully repaid.

#### 10 Other receivables

	Group		Company	
	2017	2016	2017	2016
Refundable VAT	612	684	612	684
Other receivables	82	51	52	29
	694	735	664	713

Other receivables of the Group and the Company were neither past due nor impaired as of 31 August 2017 and 31 August 2016.

#### 11 Cash and cash equivalents

Grou	Group		Company	
2017	2016	2017	2016	
954	755	888	714	
954	755	888	714	

The Company's cash balances in bank accounts denominated in foreign currency and euro, and future inflows to the accounts at Danske Bank A/S Lithuania Branch were pledged to the bank as collateral for loans granted (Note 13).

### 12 Reserves

#### Legal reserve

A legal reserve is a compulsory reserve under Lithuanian legislation. Annual transfers of not less than 5% of net profit are compulsory until the reserve reaches 10% of the share capital. As of 31 August 2017 the Company's legal reserve was fully formed.

#### 13 Financial liabilities

	Gro	Group		Company	
	As of 31 August 2017	As of 31 August 2016	As of 31 August 2017	As of 31 August 2016	
Non-current borrowings					
Finance lease		13	-	13	
Loans		810		810	
	<del>-</del>	823		823	

(all amounts are in EUR thousand unless otherwise stated)

#### 13 Financial liabilities (cont'd)

	3,810	5,796	3,810	5,796
	3,810	4,973	3,810	4,973
Credit line	3,000	2,500	3,000	2,500
Current portion of loans	810	2,460	810	2,460
Current portion of non-current finance lease	-	13	•	13
Current borrowings				

The Company's buildings and machinery with the total net book value of EUR 8,816 thousand as of 31 August 2017 (EUR 9,388 thousand as of 31 August 2016) and the current cash balances and future inflows to the Company's accounts at Danske Bank A/S Lithuania Branch and inventories were pledged as collateral for the loans granted.

#### Financial liabilities

Terms of repayment of non-current and current borrowings of the Group and the Company are as follows:

	Group	Group		pany	
	As	As of 31 August 2017			
	Fixed Varia interest rate interes	able	Fixed interest rate	Variable interest rate	
2018		3,810		3,810	
		3,810	-	3,810	

In December 2015 the Company signed amendments to the agreement on financing (crediting) services with Danske Bank A/S Lithuania Branch for the loan amount and repayment terms.

Actual interest rates are close to the effective interest rates. As of 31 August 2017 the weighted average annual interest rate on outstanding balances of the Group's and the Company's borrowing was 0.95% (0.95% as of 31 August 2016). In 2017 and 2016, the period of re-pricing variable interest rates on borrowings was 3 and 6 months.

The fair value of current and non-current borrowings approximates their carrying amount as the contractual terms of the borrowings are considered to be at market rates,

Weighted average interest rates of borrowings outstanding at the year-end:

	Group		Company	
	2017	2016	2017	2016
Credit line	0.95%	0.95%	0.95%	0.95%
Loans	0.95%	0.95%	0.95%	0.95%
Finance lease	•	1.64%	-	1.64%

Borrowings at the end of the year in functional and foreign currencies:

	Group		Company	
	2017	2016	2017	2016
Borrowings denominated in:				
EUR	3,810	5,796	3,810	5,796
	3,810	5,796	3,810	5,796

(all amounts are in EUR thousand unless otherwise stated)

#### 14 Provisions for employee benefits

	Group		Company	
	2017	2016	2017	2016
Provisions for pension benefits	297	259	297	259
Provisions for jubilee and other benefits	411	384	411	384
	708	643	708	643

Provisions for pension and jubilee benefits comprise amounts calculated in line with the collective employment agreement effective at the Company. Each employee is entitled to a jubilee benefit and a pension benefit amounting to 2 or 3 months' salary payments on leaving the Company after reaching the retirement age. Key assumptions used in determining the provisions for pension and jubilee benefits are as follows: employee turnover rate by age group, discount rate, and wage and salary growth.

The main actuarial assumptions used for the calculation of provisions for pension and jubilee benefits were as follows:

2017	2016	
1.5%	1.5%	
6%	6%	
0-40%	0-40%	
10–15%	1015%	
10%	10%	
0–10%	0–10%	
	1.5% 6% 0~40% 10–15% 10%	

The following table demonstrates the sensitivity of the Group's and the Company's other comprehensive income to possible changes in actuarial assumptions with all other variables held constant:

	Increase / decrease, %	Impact on other comprehensive income
2017		
Discount rate	+0.5%	(24)
Salary growth rate	+0.5%	24
Discount rate	-0.5%	26
Salary growth rate	-0.5%	(23)

The movement in the provisions for pension benefits is as follows:

The Group and the Company	2017	2016
At 1 September	259	<b>2</b> 92
Growth in the current year	34	46
Payments	(21)	(54)
Re-measurements of pension benefits	25	(25)
At 31 August	297	259

(all amounts are in EUR thousand unless otherwise stated)

#### 14 Provisions for employee benefits (cont'd)

The movement in the provisions for jubilee and other benefits is as follows:

The Group and the Company	2017	2016
At 1 September	384	393
Growth in the current year Payments	/1 (44)	42 (51)
Re-measurements of jubilee and other benefits	<u>.</u>	0
At 31 August	411	384

#### 15 Trade payables

Trade payables are non-interest bearing and are normally settled on 30-60 days terms.

#### 16 Other current and accrued liabilities

	Group		Company	
	2017	2016	2017	2016
Payroll related liabilities	1,770	1,304	1,717	1,259
Dividends payable	1,011	1,036	1,011	1,036
Operating taxes payable	115	195	109	189
Other payables and accrued liabilities	20	26	20	26
	2,916	2,561	2,857	2,510

Other payables are non-interest bearing and are normally settled on 15-30 day terms.

#### 17 Revenue

	Group		Company	
	2017	2016	2017	2016
Sales of goods	63,422	58,951	63,422	58,951
Revenue from services	1	2	1	22
	63,423	58,953	63,423	58,953

In 2017 and 2016 sales of goods comprised sales of furniture, which accounted for approx. 99 per cent respectively of total sales, while the rest were sales of raw materials and waste.

The main customer of the Company is iKEA Supply AG. Sales to this customer in 2017 amounted to EUR 62,855 thousand, i.e. 99 per cent of total sales (in 2016 sales amounted to EUR 58,365 thousand, i.e. 99 per cent of total sales). The Company is working with this customer on the basis of short-term agreements since 1998.

#### 18 Cost of sales

	Grou	Group		any
	2017	2016	2017	2016
Materials	40,099	38,422	40,099	38,422
Wages, salaries	6,879	5,859	6,716	5,715
Depreciation	1,278	1,232	1,278	1,232
Social security	2,128	1,800	2,078	1,757
Acquired furniture and materials	423	430	423	430
Other production expenses	3,778	3,553	4,081	3,802
	54,585	51,296	54,675	51,358

(all amounts are in EUR thousand unless otherwise stated)

Expenses due to currency exchange

19	Operating expenses	Grou	n	Compa	inv
		2017	2016	2017	2016
	Wages, salaries	1,241	1,100	1,204	1,067
	Transportation and logistics expenses	1,188	1,333	1,188	1,333
	Bonus for the Board members	90	1,000	90	-,000
	Social security	389	344	378	334
	Audit and consultation expenses	222	284	221	283
	Depreciation and amortization	82	74	82	74
	Utilities, maintenance and communications	98	91	98	90
	Waste utilisation expenses	55	101	55	101
	Business trips expenses	56	32	56	32
	Charity and support expenses	2	13	1	12
	Other	542	522	532	513
		3,965	3,894	3,905	3,839
20	Other operating income and expenses				
	,	Grou	p	Compa	ınγ
		2017	2016	2017	2016
	Other operating income				
	Rent and utilities income	283	303	285	305
	Gain on disposal of property, plant and equipment	26	2	26	2
	Other income	16	42	16	42
		325	347	327	349
	Other operating expenses				
	Direct costs of rent income	(160)	(184)	(160)	(184)
	Losses on disposal of property, plant and equipment	(4)	-	(4)	
		(164)	(184)	(164)	(184)
21	Finance income and finance costs				
21	Finance income and finance costs	Grou	р	Compa	
21	Finance income and finance costs	Grou 2017	p 2016	Compa 2017	2016
21	Finance income and finance costs  Finance income			2017	
21		<b>2017</b>		<b>2017</b>	
21	Finance income	2017		2017	
21	Finance income Interest income Finance costs	2017 6 6	2016	2017 6 6	2016
21	Finance income Interest income	<b>2017</b>		<b>2017</b>	

(13)

(70)

(9)

(87)

(13)

(70)

(9)

(87)

(all amounts are in EUR thousand unless otherwise stated)

#### 22 Income tax

	Group		Company	
	2017	2016	2017	2016
Components of the income tax expense				
Income tax expenses for the reporting year	560	555	560	555
Income tax expenses from dividends paid to natural persons	1	31	1	31
Total current income tax expense	561	586	561	586
Recognition and reversal of temporary differences	(41)	10	(41)	10_
Deferred income tax (income)	(41)	10	(41)	10
Income tax expense carried in profit or loss	520	596	520	596

Deferred income tax asset and liability as of 31 August 2017 and 31 August 2016 was accounted using tax rate of 15%.

In 2017, the Group and the Company implemented the investment project by allocating new property, plant and equipment intended for the increase of output and labour productivity, expansion of the range of goods produced with new products and major change of the manufacturing process. The investment project covered investments of EUR 1 621 thousand related to the acquisition and installation of new production technological lines intended for the modernisation of existing production technological lines. The Group and the Company reduced taxable profit for 2017 by the investment tax credit of EUR 1 621 thousand.

Income tax expense disclosed in the statement of profit or loss and other comprehensive income may be reconciled to income tax expense that would arise using an enacted income tax rate applicable to profit before income tax.

	Group			
	2017		2016	
Profit (loss) before tax		4,970		3,839
Tax calculated at a statutory 15% tax rate	15%	746	15%	576
Tax effects of:				
- Expenses not deductible for tax purposes	0%	19	1%	49
- Income not subject to tax	0%	(2)	0%	(3)
- Income tax relief due to investment projects	(5%)	(243)	(1%)	(22)
- Charity expenses deductible twice for tax purposes	0%	(0)	0%	(4)
Income tax expense carried in profit or loss	10%	520	16%	596
	Company			
	2017		2016	
Profit (loss) before tax		4,942		3,834
Tax calculated at a statutory 15% tax rate	15%	741	15%	575
Tax effects of:				
- Expenses not deductible for tax purposes	0%	24	1%	50
- Income not subject to tax	0%	(2)	0%	(3)
- Income tax relief due to investment projects	(5%)	(243)	(1%)	(22)
- Charity expenses deductible twice for tax purposes	0%	(0)	0%	(4)
" Offairly expenses accadonole times for tax purposes				
Income tax expense carried in profit or loss	10%	520	16%	596

(all amounts are in EUR thousand unless otherwise stated)

### 22 Income tax (cont'd)

The analysis of deferred tax assets and deferred tax liabilities is as follows:

		Group		any
	2017	2016	2017	2016
Deferred tax assets	170	128	170	128
Deferred tax liability	(44)	(47)	(44)	(47)
	126	81	126	81

The movement in the Group's and Company's deferred tax assets and liabilities (prior to and after offsetting the balances) during the year was as follows:

Group		Credited (debited) to income tax		Credited (debited) to income tax	
	2015	expenses	2016	expenses	2017
Deferred tax assets					
<ul> <li>Accrued charges</li> </ul>	140	(12)	128	42	170
	140	(12)	128	42	170
Deferred tax liabilities					
- Investment relief	(49)	2	(47)	3	(44)
	(49)	2	(47)	3	(44)
Deferred tax assets, net	91	(10)	81	45	126
Company	2015	Credited (debited) to income tax expenses	2016	Credited (debited) to income tax expenses	2017
Company  Deferred tax assets	2015	(debited) to income	2016	(debited) to income	2017
	<b>2015</b> 	(debited) to income tax	2016	(debited) to income tax	2017
Deferred tax assets	<b>2015</b> - 140	(debited) to income tax	<b>2016</b> - 128	(debited) to income tax	<b>2017</b> - 170
Deferred tax assets  - Write-down of inventories		(debited) to income tax expenses	-	(debited) to income tax expenses	_
Deferred tax assets  - Write-down of inventories	140	(debited) to income tax expenses	- 128	(debited) to income tax expenses	- 170
Deferred tax assets  - Write-down of inventories  - Accrued charges	140	(debited) to income tax expenses	- 128	(debited) to income tax expenses	- 170
Deferred tax assets  - Write-down of inventories  - Accrued charges  Deferred tax liabilities	140 140	(debited) to income tax expenses  (12) (12)	- 128 128	(debited) to income tax expenses	170 170

(all amounts are in EUR thousand unless otherwise stated)

#### 23 Earnings per share

Basic and diluted earnings per share are calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares issued and paid during the year. There are no potential ordinary shares to be issued, therefore basic and diluted earnings per share are equal.

	Group		Company	
	2017	2016	2017	2016
Net profit attributable to shareholders	4,450	3,243	4,422	3,238
Weighted average number of shares (thousand)	3,886	3,886	3,886	3,886
Basic earnings per share (in EUR)	1.15	0.83	1.14	0.83

There were no changes in the share capital of the Company during 2017 and 2016; therefore, the weighted average number of shares equals the total number of shares.

#### 24 Financial risk management

#### Financial instruments by category

The financial risk management has been applied to the line items below:

	Grou	Group		Company		
	Category – L receiva		Category – Loans and receivables			
	2017	2016	2017	2016		
Financial assets			,			
Loans granted	506	~	506	-		
Trade and other receivables	4,660	4,912	4,660	4,896		
Cash and cash equivalents	954	755	888	714		
	6.120	5,667	6,054	5,610		
	Grou	Group		Company		
	<b>~</b> ,	Category – Financial liabilities measured at amortised cost		icial liabilities iortised cost		
	2017	2016	2017	2016		
Financial liabilities						
Borrowings	3,810	5,770	3,810	5,770		
Obligations under finance leases	-	26	-	26		
Trade and other payables	5,857	5,786	5,875	5,802		
	9,667	11,582	9,685	11,598		

#### Liquidity risk

The Group's and the Company's policy is to maintain sufficient cash and cash equivalents or have available funding through an adequate amount of committed credit facilities to meet their commitments at a given date in accordance with their strategic plans. The Group's and the Company's liquidity (total current assets / total current liabilities) and quick ratios ((total current assets – inventories) / total current liabilities) as of 31 August 2017 were 1.16 and 0.60, respectively (the Group's and the Company's liquidity and quick ratio as of 31 August 2016 – 1.07 and 0.53, respectively).

(all amounts are in EUR thousand unless otherwise stated)

#### 24 Financial risk management (cont'd)

The tables below summarise the maturity profile of the Group's and the Company's financial liabilities as of 31 August 2017 based on contractual undiscounted cash flows (planned payments and interest):

Group	On demand	Less than 3 months	3 to 12 months	1 to 5 years	More than 5 years	Total
Interest bearing loans and borrowings	-	637	1,881	3,332	-	5,850
Trade and other payables	1,036	4,750	-	_	_	5,786
Balance as of 31 August 2016	1,036	5,387	1,881	3,332	**************************************	11,636
Interest bearing loans and						
borrowings	-	624	3,198	-	-	3,822
Trade and other payables	1,019	4,838	-	_	-	5,857
Balance as of 31 August 2017	1,019	5,462	3,198		-	9,679

#### Liquidity risk (cont'd)

Company	On demand	Less than 3 months	3 to 12 months	1 to 5 years	More than 5 years	Total
Interest bearing loans and borrowings	-	637	1,881	3,332	-	5,850
Trade and other payables	1,036	4,766	<b>-</b>	<b>-</b>	-	5,802
Balance as of 31 August 2016	1,036	5,403	1,881	3,332	····	11,652
Interest bearing loans and						
borrowings	-	624	3,198	-	-	3,822
Trade and other payables	1,019	4,856	-		-	5,875
Balance as of 31 August 2017	1,019	5,480	3,198	-		9,697

#### Credit risk

The Group and the Company have significant concentration of trading counterparties. The main customer of the Group and the Company – IKEA Supply AG – as of 31 August 2017 accounted for approximately 97% of the total Group's and Company's trade receivables (as of 31 August 2016 over 98%). Also, the major part of the Company's sales is with this customer (Note 16).

The Group and the Company do not guarantee obligations of other parties. The maximum exposure to credit risk is represented by the carrying amount of each financial asset. Consequently, the Management of the Group and the Company considers that its maximum exposure is reflected by the amount of trade receivables recognised at the statement of financial position date.

With respect to trade and other receivables that are neither impaired nor past due, there are no indications as of the reporting date that the debtors will not meet their payments obligations since receivables balances are monitored on an ongoing basis.

The maximum exposure to credit risk of the Group's and the Company's cash and cash equivalents is equal to the fair value of cash and cash equivalents classified as cash and cash equivalents at the date of financial position statements preparation. The management of the Group and the Company considers that the risk arising from placement of cash and cash equivalents at bank accounts and other short-term financial instruments is not significant, as placements are made only in commercial banks in Lithuania which have high credit ratings.

(all amounts are in EUR thousand unless otherwise stated)

#### 24 Financial risk management (cont'd)

#### Foreign exchange risk

Major currency risks of the Group and the Company occur due to the fact that the Group and the Company borrow foreign currency denominated funds and are involved in imports and exports. The Group's and the Company's policy is to match cash flows arising from highly probable future sales and purchases in each foreign currency. The Group and the Company do not use any financial instruments to manage their exposure to foreign exchange risk other than aiming to borrow in EUR:

Financial assets and liabilities stated in various currencies as of 31 August 2017 were as follows (stated in EUR):

Group		Company		
Assets	Liabilities	Assets	Liabilities	
6,120	9,580	6,054	9,598	
-	67	_	67	
,	20	-	20	
6,120	9,667	6,054	9,685	

#### Interest rate risk

The Group's and the Company's borrowings comprise borrowings with variable interest rates, related to EURIBOR, which creates an interest rate risk. There were no financial instruments designated to manage the exposure to fluctuation in interest rates outstanding as of 31 August 2017 and 31 August 2016.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's and the Company's profit before tax (through the impact on floating rate borrowings).

2017	increase / decrease, %	Effect on profit before tax
EUR	+1%	(38)
EUR	-0.1%	4
2016	Increase / decrease, %	Effect on profit before tax
EUR	+1%	(58)
EUR	-0.1%	6

#### Fair value of financial assets and liabilities

The Group's and the Company's principal financial assets and liabilities accounted for at amortised cost are trade and other receivables, trade and other payables, long-term and short-term borrowings.

Trade and other receivables, trade and other payables. In the management's opinion, the carrying amounts of trade and other receivables, trade and other payables and borrowings approximate their fair values, as trade and other receivables, trade and other payables are current, and borrowings are subject to EURIBOR market based variable interest rates.

(all amounts are in EUR thousand unless otherwise stated)

#### 24 Financial risk management (cont'd)

#### Credit quality of financial assets

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to historical information about counterparty default rates:

	Group Category Loans and receivables		Compa Category – Lo receivat	oans and
	2017	2016	2017	2016
Not overdue trade and other receivables	4,634	4,892	4,634	4,892
Cash at bank that have high* credit ratings	954	755	888	714
•	5,588	5,647	5,522	5,606

<sup>\*</sup> Credit rate A provided by Fitch Ratings Agency

The Group and the Company hold cash and make investments only in other short term investing instruments of commercial banks in Lithuania with high credit ratings.

#### 25 Capital management

The Group's and the Company's capital includes share capital, legal reserve and retained earnings. The primary objective of the capital management is to ensure that the Group and the Company comply with externally imposed capital requirements.

The Group and the Company manage their capital structure and make adjustments to it in the light of changes in economic conditions and the risk characteristics of their activities. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes of capital management during the year ended 31 August 2017.

The Company is obliged to keep its equity at no less than 50% of its share capital, as imposed by the Law on Companies of the Republic of Lithuania.

The Group and the Company have externally imposed capital requirements from the bank. The following requirements are imposed to secure the repayment of bank borrowings and settlement of finance lease obligations:

- ratio of equity (less amounts receivable from related parties and less loans granted to the Company by related parties) to total assets (less amounts receivable from related parties and less loans granted to the Company by related parties) should not be lower than 0.30;
- (b) ratio of net debt to EBITDA should not be higher than 2.00 for the last 12 months.

The management monitors that the Company is in line with both above mentioned capital requirements. No other capital management instruments are used.

(all amounts are in EUR thousand unless otherwise stated)

#### 25 Capital management (cont'd)

The calculation of banks' covenants is presented below:

	2017	2016	2017	2016
Assets	26,973	25,064	26,880	25,005
Receivables from related parties	37	1	37	1
Loans granted to related parties	500		500	-
Total assets	27,510	25,065	27,417	25,006
Equity	14,646	11,266	14,594	11,242
Total equity	14,646	11,266	14,594	11,242
Equity to assets ratio	0.53	0.45	0.53	0.45
	Grou	p	Comp	any
	2017	2016	2017	2016
Debt	3,810	5,796	3,810	5,796
Cash and cash equivalents	(954)	(755)	(888)	(714)
Net debt	2,856	5,041	2,922	5,082
EBITDA (for the last 12 months)	6,389	5,219	6,360	5,213
Net debt to EBITDA ratio	0.45	0.97	0.46	0.97

Group

Company

As of 31 August 2017 and 31 August 2016, the Group and the Company complied with all external requirements established to secure the repayment of bank borrowings.

#### 26 Related-party transactions

The parties are considered related when one party has the possibility to control the other one or have significant influence over the other party in making financial and operating decisions. The related parties of the Company as of 31 August 2017 and also as of 31 August 2016 were: ARI-LUX UAB (the subsidiary), Invalda Privatus Kapitalas AB (ultimate shareholder) and all companies controlled by Invalda Privatus Kapitalas AB (Other related parties).

Transactions of the Group and the Company with related parties during 2017 and 2016 and the balances as of 31 August 2017 and 31 August 2016 were as follows:

a) Sales and purchases of goods and services and year-end balances arising from these sales/purchases

\*Deals with the Company's subsidiary.

2017 Group	Purchases	Sales	Receivables	Payables
*ARI-LUX UAB		-	-	-
Invalda Privatus Kapitalas AB	-	9	506	-
Other related parties	234	69	43	2
	234	78	549	2

<sup>\*</sup>Deals with the Company's subsidiary.

(all amounts are in EUR thousand unless otherwise stated)

#### 26 Related-party transactions (cont'd)

2017 Company	Purchases	Sales	Receivables	Payables
*ARI-LUX UAB	306	2	-	19
Invalda Privatus Kapitalas AB	4	9	506	-
Other related parties	234	69	43	2
	540	80	549	21

<sup>\*</sup>Deals with the Company's subsidiary.

2016 Group	Purchases	Sales	Receivables	Payables
ARI-LUX UAB	•		-	-
Invalda Privatus Kapitalas AB	-	-	-	<u></u>
Other related parties	58	14	1	<u>-</u>
	58	14	1	-

2016 Company	Purchases	Sales	Receivables	Payables
ARI-LUX UAB	252	2	-	16
Invalda Privatus Kapitalas AB	-	-	•	-
Other related parties	58	14	1	<u> </u>
	310	16	1	16

#### b) Loans to Invalda Privatus Kapitalas AB

	2017	2016
At 1 September	-	-
Loans advanced during year	500	-
Loan repayments received	-	-
Interest charged	6	-
Interest received		
At 31 August	506	-

#### Remuneration of the management and other payments

The Company's General Director, Head of Finance Department and Director of the subsidiary are considered to be the key management of the Group.

	Group		Company	
	2017	2016	2017	2016
Wages, salaries	219	190	196	167
Social security	68	59_	61	52
	287	249	257	219

(all amounts are in EUR thousand unless otherwise stated)

#### 26 Related-party transactions (cont'd)

No salary is paid to the Company's board and Audit Committee members. In the general shareholders' meeting of 20 December 2016 a decision was reached to pay EUR 90 thousand annual payments (tantiemes) to the members of the Board from the Company's earned profit.

The management of the Group and the Company did not receive any loans, guarantees; no other payments or property transfers were made or accrued.

#### 27 Operating leases

#### Operating lease commitments

The Group and the Company have signed lease contracts for vehicles and premises. The lease requirements do not provide any restrictions for additional debts or additional non-current lease for the Group's or the Company's activity which is related with dividends.

The Group's and the Company's lease expenses related with the lease of vehicles and premises amounted to EUR 746 thousand in 2017 (2016 – EUR 803 thousand).

The future lease payments under operating lease agreements are as follows:

	Group		Company	
	2017	2016	2017	2016
Not later than 1 year				
Lease of vehicles	160	126	160	126
Lease of premises	580	567	580	567
	740	693	740	693
Later than 1 year and no later than 5 years				
Lease of vehicles	341	371	341	371
Lease of premises	468	1,048	468	1,048
	809	1,419	809	1,419
	1,549	2,112	1,549	2,112

#### Operating lease receivable

The future minimum lease payments under non-cancellable leases were receivable as follows:

	Group		Company	
	2017	2016	2017	2016
Not later than 1 year	129	72	129	72
Later than 1 year and no later than 5 years	4			
Later than five years	~	-	-	-
	129	72	129	72

The Group and The Company had EUR 7 thousand non-cancellable leases as of 31 August 2017.

#### 28 Contingent liabilities

As of 31 August 2017 the Group and the Company had no contingent liabilities.

(all amounts are in EUR thousand unless otherwise stated)

#### 29 Events after the end of the reporting period

After the balance sheet date on 22 September 2017 and 30 October 2017 the Company signed new loan agreements with AB Invalda Privatus Kapitalas for EUR 420 thousand and EUR 250 thousand. Loans mature on 10 October 2017 and 28 December 2017.

On 2 October 2017 loans under agreements concluded on 24 March 2017 and 22 September 2017 were fully repaid, and the total amount repaid was EUR 920 thousand.

There were no significant events after 31 August 2017 until the date of approval of these financial statements.

General Director	Rimantas Vaitkus	Alling	20 November 2017
		1 -11/1	
Head of Finance	Jonas Krutinis	KM	20 November 2017