**BALLOT PAPER**

**To vote on the draft resolutions prepared on the agenda items of the general meeting to be held on 29 April 2021 of AS Harju Elekter**

|  |  |
| --- | --- |
| **Name of the shareholder:** |  |
| **Registry code or personal identification code of the shareholder:**  *(in the absence of a personal identification code, the date of birth)* |  |
| **Name of the shareholder’s representative**  *(mandatory for a shareholder who is a legal person; mandatory for a shareholder who is a natural person if the shareholder has authorized another person to represent them)* |  |
| **Personal identification code of the shareholder’s representative:**  *(in the absence of a personal identification code, the date of birth)* |  |
| **Basis for the right of representation of the shareholder’s representative** *(Management Board member, procurator, power of attorney etc):* |  |

***A document certifying the right of representation must be sent together with the ballot paper. A document certifying the right of representation need not be sent if the right of representation is visible in the Estonian Commercial Register.***

I will vote on the draft resolutions on the items on the agenda of the general meeting as follows:

|  |  |  |
| --- | --- | --- |
|  | *Mark with an X* | |
| **1. Approval of the 2020 annual report of AS Harju Elekter**  To approve the annual report for 2020 prepared by the Management Board of AS Harju Elekter and approved by the Supervisory Board, in accordance with which the consolidated balance sheet of AS Harju Elekter as at 31.12.2020 is 115, 475 thousand euros, revenue 146, 614 thousand euros and net profit 5, 528 thousand euros. | | FOR  AGAINST  UNDECIDED | |
| **2. Approval to profit distribution**  To approve the proposal for the distribution of the profit of AS Harju Elekter for 2020 submitted by the Management Board and approved by the Supervisory Board as follows:  Retained profit from previous years EUR 49 295 046  Total net profit 2020  attributable to owners of the parent company EUR 5 563 389  Total retained profit on 31 December 2020 EUR 54 858 435  Dividends (EUR 0,16 per share \*) EUR 2 838 381  Retained earnings after the distribution of profits EUR 52 020 054  \*The shareholders registered in the shareholders’ registry on 18 May 2021 as of the end of the business day in the accounting system, shall be entitled to dividend. The dividend payment ex-date is 17 May 2021. From that date the new owner of the shares is not entitled to dividends for the year 2020. The dividends will be paid to the shareholders on 25 May 2021 by a transfer to the bank account of the shareholder. | | FOR  AGAINST  UNDECIDED | |
| **3. Amendment of the Articles of Association**  Amend the Articles of Association of AS Harju Elekter and approve the new wording of the Articles of Association in the form submitted to the General Meeting | | FOR  AGAINST  UNDECIDED | |
| **4. Appointment of the Auditor for the financial years 2021-2023**  Appoint AS PricewaterhouseCoopers (registry code 10142876) as the auditor of AS Harju Elekter for the financial years 2021-2023, determine the procedure for remuneration of the Auditor in accordance with the contract to be entered into with the Auditor and grant the Management Board of AS Harju Elekter the right to enter into such a contract. The Auditor has provided consent. | | FOR  AGAINST  UNDECIDED | |
| **5. Approval of the Stock Option Programme 2021-2022**  Approve the Stock Option Programme in the form submitted to the General Meeting and consent to the Supervisory Board of AS Harju Elekter conducting the Stock Option Programme. | | FOR  AGAINST  UNDECIDED | |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Signature in case of voting by post*

**The completed ballot paper must be sent no later than by 11 a.m. on 28 April 2021:**

* in case of voting by email, send the digitally signed ballot to [yldkoosolek@harjuelekter.com](mailto:yldkoosolek@harjuelekter.com) and
* in case of voting by post, send the handwritten ballot with a copy of the personal data page of the identity document to AS Harju Elekter at Paldiski mnt 31, Keila 76606, Estonia.