## DECISIONS ADOPTED AT THE ANNUAL SHAREHOLDERS' MEETING

## of *Akciju sabiedrība* (Joint Stock Company) "PATA Saldus" (Reg. No. 40003020121, Kuldīga 86C, Saldus, LV-3801) held on 30 July 2020

1. Reports of the Management Board, the Supervisory Council and the opinion of the certified auditor on the results of operation in 2019, approval of the annual report and consolidated report for 2019.

**Decides** to take note of the reports submitted by the Management Board and the Supervisory Council of the Company and the sworn auditor and to approve the annual report of the joint stock company "PATA Saldus" for 2019 and the consolidated report of the joint stock company "PATA Saldus" for 2019.

#### 2. Profit distribution for 2019.

Decides to cover the losses of 2019 from the profit of previous years.

3. Approval of the business plan and budget for 2020.

Decides to approve the Company's budget for 2020 — approximately EUR 48,000,000.

#### 4. Election of the auditor and determination of the auditor's remuneration.

**Decides** to elect the commercial company SIA (LLC) "Nexia Audit Advice" as the certified auditors of the Company for the financial year 2020, to establish the remuneration for the audit of the annual report of 2020 in the amount of up to EUR 6,000.00 (excluding VAT), for the audit of the consolidated report of 2020 in the amount of up to EUR 4,000.00 (excluding VAT).

# 5. Set-up of the Audit Committee and determination of the remuneration of the Audit Committee.

**Decides** to entrust the performance of the tasks of the Audit Committee to the Supervisory Council of the Company.

6. Approval of the remuneration policy of the Management Board and the Supervisory Council.

**Decides** to approve the remuneration policy of the Management Board and the Supervisory Council.

### 7. Other issues.

No other issues were included in the agenda of the meeting.

Board member of AS (JSC) "PATA SALDUS"

I. Bukulde