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| **VOTING INSTRUCTION** |

**I. Issuer data**

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| 1. Issuer’s name | AS PATA Saldus |
| 2. Issuer’s registration number | 40003020121 |
| 3. Meeting date and time | 30.07.2020. plkst. 10.00 |
| 4. The meeting | Kārtējā 🗹  Ārkārtas 🞎 |
| 5. ISIN code | LV0000101681 |

**II. Shareholder data**

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| --- | --- |
| 6. Name of shareholder |  |
| 7. Shareholder’s registration number or personal code |  |
| 8. Place of residence or legal address |  |
| 9. Shareholder’s e-mail |  |
| 10. Name of proxy or other third party nominated by shareholder (if applicable) |  |
| 11. Proxy or other third party nominated by shareholder registration number or personal code (if applicable) |  |
| 12. Place of residence or legal address |  |
| 13. Proxy e-mail |  |
| 14. Number of shares owned |  |
| 15. Method of participation |  |

**III. Sapulces darba kārtība** **/ Agenda items**

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| 1. Reports of Management Board, Supervisory Council and statement of Sworn auditor on results of activity for 2019, approval of Annual report and Consolidated Annual report for the year 2019. | | |
| 1.1. To approve the reports of the Management Board, the Supervisory Council and the auditor's opinion on the results of operations in 2019. | | For 🞎  Against 🞎  Abstain 🞎 |
| 1.2. To approve the annual report and consolidated report for the reporting year 2019. | | For 🞎  Against 🞎  Abstain 🞎 |
| Number of shares voted | |  |
| 1. Distribution of profit for the year 2019. | | |
| 2.1. The Company closed 2019 with losses that will be covered from the profit of previous years. | For 🞎  Against 🞎  Abstain 🞎 | |
| Number of shares voted |  | |
| 1. Confirmation of the plan of action and the budget for 2020. | | |
| The planned turnover of AS “PATA Saldus” in 2020 ~ EUR 48,000,000. | For 🞎  Against 🞎  Abstain 🞎 | |
| Number of shares voted |  | |
| 1. Election of auditor for the audit and determination of the remuneration for auditor. | | |
| 4.1. To elect SIA Nexia Audit Advice as the auditor of the financial year 2020 (LACA license No. 134), establish the auditor's remuneration for the audit of the annual report of 2020 in the amount of up to EUR 6,000.00 (excluding VAT), for the audit of the consolidated annual report of 2020 up to EUR 4,000.00 (excluding VAT). | For 🞎  Against 🞎  Abstain 🞎 | |
| Number of shares voted |  | |
| 1. Election of the Audit Committee and determination of the remuneration for the Audit Committee. | | |
| 5.1. To entrust the performance of the tasks of the Audit Committee to the Supervisory Council of the Company. The remuneration of the Audit Committee shall not be established. | For 🞎  Against 🞎  Abstain 🞎 | |
| Number of shares voted |  | |
| 1. Approval of remuneration policy for the Management Board. | | |
| 6.1. Approval of the remuneration policy of the Management Board and the Supervisory Council. | For 🞎  Against 🞎  Abstain 🞎 | |
| Number of shares voted |  | |

**IV. Additional data**

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| Vote Execution Confirmation\* |  |

**\*** indicates that a vote execution confirmation is requested, to be completed only if voting before the meeting

**SHAREHOLDER:**

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|  |  |  |  |
| First name, last name | Position (for legal persons) | Signature | Date |

**PROXY:**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
| First name, last name | Position (for legal persons) | Signature | Date |