

**Joint stock company "PATA Saldus", Reg. No. 40003020121,  
DRAFT DECISIONS**

**of the Annual Shareholders' Meeting of 30 July 2020**

Agenda:

1. Reports of the Management Board, the Supervisory Council and the opinion of the certified auditor on the results of operation in 2019, approval of the annual report and consolidated report for 2019.
2. Profit distribution for 2019.
3. Approval of the business plan and budget for 2020.
4. Election of the auditor and determination of the auditor's remuneration.
5. Set-up of the Audit Committee and determination of the remuneration of the Audit Committee.
6. Approval of the remuneration policy of the Management Board and the Supervisory Council.
7. Other issues.

**1. Reports of the Management Board, the Supervisory Council and the opinion of the certified auditor on the results of operation in 2019, approval of the annual report and consolidated report for 2019.**

1.1. To approve the reports of the Management Board, the Supervisory Council and the auditor's opinion on the results of operations in 2019.

1.2. To approve the annual report and consolidated report for the reporting year 2019.

**2. Profit distribution for 2019.**

2.1. The Company closed 2019 with losses that will be covered from the profit of previous years.

**3. Approval of the budget for 2020.**

3.1. To approve the budget for 2020:

- the planned turnover of AS "PATA Saldus" in 2020 ~ EUR 48,000,000.

**4. Election of the auditor and determination of the auditor's remuneration.**

4.1. To elect SIA Nexia Audit Advice as the auditor of the financial year 2020 (LACA license No. 134), establish the auditor's remuneration for the audit of the annual report of 2020 in the amount of up to EUR 6,000.00 (excluding VAT), for the audit of the consolidated annual report of 2020 up to EUR 4,000.00 (excluding VAT).

**5. Set-up of the Audit Committee and determination of the remuneration of the Audit Committee.**

5.1. To entrust the performance of the tasks of the Audit Committee to the Supervisory Council of the Company. The remuneration of the Audit Committee shall not be established.

**6. Approval of the remuneration policy of the Management Board and the Supervisory Council**

6.1. Approval of the remuneration policy of the Management Board and the Supervisory Council.

**7. Other issues.**

7.1. Issues not included on the agenda that comply with the requirements of the laws and regulations of the Republic of Latvia.

Management Board of Joint Stock Company "PATA Saldus"

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