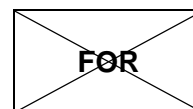


**GENERAL BALLOT PAPER
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF AB „GRIGEO“ ON 4 AUGUST, 2020**

Explanations regarding filling and validity of the general ballot paper:

1. The right to fill the general ballot paper in shall be granted only to a shareholder of AB „Grigeo“, legal entity code 110012450, registered office: Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania (hereinafter referred to as the Company) personally or a person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (28 July, 2020) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes “for”



7. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
8. The duly completed, printed and signed general ballot paper must be sent by mail to the Company's Office at Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania not later than on the last business day before the General Meeting of Shareholders or presented to the Company until the end of registration of shareholders on the day of the Annual General Meeting of Shareholders. The shareholder or his authorized person may also sign the duly completed general ballot paper with a qualified electronic signature developed by safe signature equipment and approved by a qualified certificate effective in the Republic of Lithuania and send it to the Company by e-mail *info@grigeo.lt* not later than on the last business day before the General Meeting of Shareholders.

DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Date, name and number of the document that provides the right to vote

Number of shares

VOTING

AGENDA:

1. Consolidated annual report of the Company for the year 2019.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the consolidated annual report for the year 2019 was taken for information.

2. Company's Auditor's report.

Decision on this question is not adopted. The Annual General Meeting of Shareholders states that the Company's auditor's report was taken for information.

3. Approval of the set of consolidated and separate financial statements of the Company for the year 2019.

Draft decision

To approve the set of consolidated and separate financial statements of the Company for the year 2019.

Voting (please strike through the option selected):

FOR

AGAINST

4. The appropriation of the Company's profit for the year 2019.

Draft decision

To approve the appropriation of the Company's profit for the year 2019 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: to bring forward the Company's total profit available for appropriation in the amount of EUR 30,002,167 to the next financial year as unappropriated profit.

Voting (please strike through the option selected):

FOR

AGAINST

5. Approval of Remuneration Policy of the Company.

Draft decision

To approve the Remuneration Policy of the Company.

Voting (please strike through the option selected):

FOR

AGAINST

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date