\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_.\_\_\_. 2020.

Issuance place and date

# VOTING FORM

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For natural person - shareholder’s name, surname, personal identification number (if the person does not have a personal identification number - the date of birth, the number, the date of issue, the country of issuance and the issuing authority of the passport or other identification document), for legal person - company name, registration number, representative’s position, name, surname, personal identification number (if the person does not have a personal identification number - the date of birth, the number, the date of issue, the country of issuance and the issuing authority of the passport or other identification document)

as shareholder of joint stock company „Latvijas balzams” (registration number: 40003031873, legal address: 160 Aleksandra Caka iela, Riga, LV-1012, Latvia) **at the annual meeting of shareholders to be held on July 7, 2020** with all the votes deriving from owned shares votes following:

1. **On the agenda item “Reports of Management Board, Council and statement of Sworn auditor, approval of Annual reports for the year 2019”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. To get acquainted with the reports of the Management Board, the Supervisory Council of joint stock company “Latvijas balzams” and the statement of the sworn auditor. 2. To approve joint stock company’s “Latvijas balzams” annual report for the year 2019, report of dependency for the year 2019 and corporate governance report for the year 2019. |  |  |

1. **On the agenda item “Distribution of the profit for the year 2019”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. To approve the profit of joint stock company “Latvijas balzams” for the year 2019 in the amount of 10 046 062 EUR. 2. The profit of joint stock company “Latvijas balzams” for the year 2019 in the amount of 10 046 062 EUR leave undistributed and use to strengthen competitiveness of joint stock company “Latvijas balzams”. |  |  |

1. **On the agenda item “Election of auditor for the audit of Annual reports for the year 2020 and determination of the remuneration for auditor”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. To elect audit company PricewaterhouseCoopers SIA (reg.No 40003142793, legal address: Kr.Valdemāra street 21-21, Riga, LV-1010) as the sworn auditor for the audit of annual reports of joint stock company “Latvijas balzams” for the year 2020. 2. To determine 28 780 EUR, VAT not included, as the remuneration for auditor for the audit of annual reports for the year 2020. 3. To assign the Management Board of joint stock company “Latvijas balzams” to conclude the agreement with the elected auditor for the audit of annual reports for the year 2020 of joint stock company “Latvijas balzams”. |  |  |

1. **On the agenda item “Election of the Supervisory Council and determination of the remuneration for the Supervisory Council”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. In compliance with Part Seven of Section 296 of the Commercial Law to release from the positions of Supervisory Board members Petr Aven, Rolands Gulbis, Valizhan Abidov, Aleksandrs Maslo and Velga Celmiņa. |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Draft resolution | | | For\* | Against\* |
| 1. To elect for the office of the member of joint stock company „Latvijas balzams” Supervisory Council for the term of 5 (five) years, starting on 7 July 2020. | | |  |  |
| **Candidate of Supervisory Council member** | **The number of votes cast in absolute numbers for each member of the Supervisory Council \*\*** | | |
| Petr Aven |  | | |
| Rolands Gulbis |  | | |
| Valizhan Abidov |  | | |
| Jānis Buks |  | | |
| Velga Celmiņa |  | | |

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. To determine that the total annual remuneration fund of the Supervisory Council cannot exceed EUR 130 000 and that the remuneration for the members of the Supervisory Council shall be paid in accordance with the remuneration policy of the Supervisory Council of joint stock company “Latvijas balzams”. |  |  |

1. **On the agenda item “Election of the Audit Committee and determination of the remuneration for the Audit Committee”:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Draft resolution | | | For\* | Against\* |
| 1. To elect joint stock company “Latvijas balzams” Audit Committee in the composition of three members for a three-year period: | | |  |  |
| **Candidate of Audit Committee member** | **The number of votes cast in absolute numbers for each member of the Audit Committee \*\*** | | |
| Rolands Gulbis |  | | |
| Anita Zīle |  | | |
| Jeļena Skobeļeva |  | | |

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| 1. To determine that annual remuneration for the Audit Committee is not exceeding EUR 36 000 before the taxes and to authorise chairman of the Audit Committee to determine distribution of the remuneration among Audit Committee members |  |  |

1. **On the agenda item “Amendments to the Articles of Association”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| To approve amendments to the Articles of Association (attached). |  |  |

1. **On the agenda item “Approval of renumeration policy for the Management Board”:**

|  |  |  |
| --- | --- | --- |
| Draft resolution | For\* | Against\* |
| To approve renumeration policy for the Management Board of joint stock company „Latvijas balzams” (attached). |  |  |

1. **On the organisational matters of the meeting of shareholders (election of vote counters, Chairman of the meeting, minute taker and shareholder to certify the correctness of the minutes) to authorise the Management Board of joint stock company „Latvijas balzams” (registration number: 40003031873, legal address: 160 Aleksandra Caka iela, Riga, LV-1012, Latvia) to vote at its discretion as an honest and careful manager would do.**

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Issuer of the Voting Form - signature, name and surname legibly