

Panevezio statybos trestas AB
 P. Puzino Str. 1, Panevezys
 Company code 147732969
 VAT code LT477329610
 Annual General Meeting of Shareholders
 Meeting date and time: 29 April 2020 at 10:00

Taking into account the situation regarding the spread of COVID-19 and the timing for the extension of the quarantine announced by the resolution of the Government of the Republic of Lithuania No. 264 dated 25 March 2020 *On Amendment of the Resolution of the Government of the Republic of Lithuania No. 207 dated 14 March 2020 on Announcement of the Quarantine in the Territory of the Republic of Lithuania*, the Company kindly requests all shareholders of the Company to use the opportunity of voting in writing at the Annual General Meeting of Shareholders by filling in the General Ballot Paper.

GENERAL BALLOT PAPER

Shareholder: _____

Shareholder's personal code (legal person's code): _____

Number of votes carried by shares: _____

Agenda:

1. The conclusions of the audit regarding the Financial Statements and Annual Report of the Company for the year 2019.
2. The Annual Report of the Company for the year 2019.
3. Approval of the set of Financial Statements of the Company for the year 2019.
4. Appropriation of profit (loss) of the Company.
5. Election of the members to the audit committee.
6. Approval of the Remuneration Policy of the Company.

Draft resolutions on the items to be discussed at the meeting	Shareholder's will	
	for	against
<u>On the third item of the agenda:</u> Approval of the set of Financial Statements of the Company for the year 2019.		
To approve the Annual Consolidated and Separate Financial Statements of <i>Panevezio statybos trestas</i> AB for the year 2019, which have been prepared in accordance with the International Financial Reporting Standards as adopted by the European Union and are submitted together with the independent auditor's opinion.		
<u>On the fourth item of the agenda:</u> Appropriation of profit (loss) of the Company.		
To approve the following appropriation of profit (loss) of <i>Panevezio statybos trestas</i> AB: Unappropriated profit (loss) of the previous financial year at the end of the accounting financial year – 26,656,711 EUR; Dividends paid – 0 EUR; Net profit (loss) of the accounting financial year – 590,332 EUR; Profit (loss) of the accounting financial year unrecognized in profit (loss) statement – 133 420 EUR; Transfers from reserves – 745,069 EUR;		

<p>Contributions of shareholders to cover the loss of the Company (in case of the shareholders' decision to cover all or a part of loss) - 0 EUR;</p> <p>Total profit (loss) available for appropriation – 28,125,532 EUR;</p> <p>a part of profit to the legal reserve – 0 EUR;</p> <p>a part of profit to the reserve for acquisition of own shares – 0 EUR;</p> <p>a part of profit to the reserve for granting of shares – 0 EUR;</p> <p>a part of profit to other reserves – 0 EUR;</p> <p>a part of profit for dividend paying – 0 EUR;</p> <p>a part of profit for bonuses (tantiemes) for the members of the Board and Supervisory Board, premium pays for employees and other purposes – 0 EUR;</p> <p>Unappropriated profit (loss) at the end of the accounting financial year transferred to the next financial year – 28,125,532 EUR.</p>		
<p><u>DRAFT ALTERNATIVE RESOLUTION</u></p> <p>Appropriation of profit (loss) of the Company.</p>		
<p>To approve the following appropriation of profit (loss) of <i>Panevezio statybos trestas</i> AB:</p> <p>Unappropriated profit (loss) of the previous financial year at the end of the accounting financial year – 26,656,711 EUR;</p> <p>Dividends paid – 0 EUR;</p> <p>Net profit (loss) of the accounting financial year – 590,332 EUR;</p> <p>Profit (loss) of the accounting financial year unrecognized in profit (loss) statement – 133 420 EUR;</p> <p>Transfers from reserves – 745,069 EUR;</p> <p>Contributions of shareholders to cover the loss of the Company (in case of the shareholders' decision to cover all or a part of loss) - 0 EUR;</p> <p>Total profit (loss) available for appropriation – 28,125,532 EUR;</p> <p>a part of profit to the legal reserve – 0 EUR;</p> <p>a part of profit to the reserve for acquisition of own shares – 0 EUR;</p> <p>a part of profit to the reserve for granting of shares – 0 EUR;</p> <p>a part of profit to other reserves – 0 EUR;</p> <p>a part of profit for dividend paying –490,500 EUR;</p> <p>a part of profit for bonuses (tantiemes) for the members of the Board and Supervisory Board, premium pays for employees and other purposes – 118,065 EUR;</p> <p>Unappropriated profit (loss) at the end of the accounting financial year transferred to the next financial year – 27,516,967 EUR.</p>		
<p><u>On the fifth item of the agenda:</u></p> <p>Election of the members for the audit committee.</p>		
<p>To elect the following members to the audit committee:</p>		
<p>Drasutis Liatukas (as an independent member)</p>		
<p>Irena Kriauciuniene (as an independent member)</p>		
<p>Egle Grabauskiene</p>		
<p><u>On the sixth item of the agenda:</u></p> <p>Approval of Remuneration Policy of the Company.</p>		
<p>To approve the Remuneration Policy for Top and Middle Management</p>		

Staff of <i>Panevezio statybos trestas</i> AB (attached) according to Subparagraph 1 Paragraph 3 Article 37 of the Law on Companies of the Republic of Lithuania.		
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Notes:

The shareholder is to express his/her will 'for' or 'against' on the item put for vote by putting the signature in the relevant column.

The shareholder (the proxy):

(full name)

(signature)

3 pages in total.