Name **Telia Lietuva, AB**Code **121215434**

12.2.0.0.

APPROVED

by the Annual General Meeting of Shareholders as at April 2020

Address Saltoniškių str. 7A, 03501 Vilnius

Allocation of the Company's profit Year 2019 (draft)

EUR

No	Items	Current financial
		year
	Profit brought forward from the previous financial year at	
I	the end of the current financial year	85,007,553
1.1	Effect of change in accounting policy for initial application	
1. 1	of IFRS 16	183,400
1.2	Profit brought forward from the previous financial year at	
1.2	the end of the current financial year (as restated)	85,190,953
II	Net profit for the current financial year	54,889,067
	Profit (loss) of financial year not recognized in the	
Ш	statement of comprehensive income	
IV	Transfers from restricted reserves	
V	Shareholders' contribution against losses	
VI	Profit for allocation	140,080,020
VII	Allocation of the profit:	52,435,182
1	to legal reserves	
2	to reserves for own shares acquisition	
3	to other reserves	
4	dividends *	52,435,182
	Profit for the current financial year to be carried forward to	
VIII	the next financial year	87,644,838
ΙX	Tantiems to the Board members for the year 2019 **	31,280

EUR 31,280 will be allocated for tantiems for the year 2018 to two independent members of the Board - Tomas Balžekas and Mindaugas Glodas, i.e. EUR 15,640 per one member of the Board.

CEO Dan Strömberg

Head of Finance Arūnas Lingė

^{*} Dividends for the year 2019 will be allocated for 582,613,138 shares giving EUR 0.09 per one share.

^{**} Tantiems allocated to the Board members are reflected in the Profit or loss and other comprehensive income Statement.