

DRAFT DECISIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF AB "GRIGEO" TO BE HELD ON 26 APRIL, 2019

4 April, 2019, Grigiškės, Vilnius city municipality

Draft decisions on the agenda of the Annual General Meeting of Shareholders of AB "Grigeo" (hereinafter referred to as the Company) to be held on 26 April, 2019, suggested by the Board of the Company:

1. Consolidated annual report of the Company for the year 2018.

The Annual General Meeting of Shareholders states that the consolidated annual report for the year 2018 was taken for information.

2. Company's Auditor's report.

The Annual General Meeting of Shareholders states that the Company's auditor's report was taken for information.

3. Approval of the set of consolidated and separate financial statements of the Company for the year 2018.

Draft decision

To approve the set of consolidated and separate financial statements of the Company for the year 2018.

4. The appropriation of the Company's profit for the year 2018.

Draft decision

To approve the appropriation of the Company's profit for the year 2018 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: from the Company's distributable profit of EUR 16,762,776 to allocate EUR 3,942,000 for the payment of dividends for the year 2018, i.e. EUR 0.06 dividend per one share, to appropriate EUR 160,000 for annual payments (tantiemes) to the members of the Board and Supervisory board of the Company and to carry forward to the next financial year an amount of EUR 12,820,776 as undistributed profit.

5. Election of the Supervisory Board of the Company.

Draft decision

To elect to the Supervisory Board of the Company for the period of 4 (four) years the following persons:

- 1. Name, surname
- 2. Name, surname
- 3. Name, surname
- 4. Name, surname
- 5. Name, surname

The Company has not received a list of nominees to the Supervisory Board yet.