

## GENERAL BALLOT PAPER AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF AB "GRIGEO" ON 26 APRIL, 2018

## The explanations regarding filling and validity of the general ballot paper:

- 1. The right to fill the general ballot paper in shall be granted only to a shareholder of AB "Grigeo", legal entity code: 110012450, registered office: Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania (hereinafter referred to as the Company) personally or a person, having the right to vote by the shares owned by a shareholder.
- 2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (19 April, 2018) of the General Meeting of Shareholders.
- The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
- 4. The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
- If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
- 6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes "for":



**AGAINST** 

- All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
- 8. The duly completed general ballot paper (voting bulletin) should be delivered to the Company's Office at Vilniaus g. 10, Grigiškės, Vilniaus m. sav., Lithuania not later than on the last business day before the General Meeting of Shareholders (25 April, 2018). In case, general ballot paper is sent by mail, it must be received by the Company not later than on 25 April, 2018.

Signature, date 1/3



DATA OF A SHAREHOLDER	
Name, surname / name of a sharehold	der
Personal code / legal entity code of a share	eholder
Name, surname of a person having the right to vote by the share	res owned by a shareholder
Date, name and number of the document that provide	es the right to vote
Number of shares	
VOTING	
AGENDA:	
1. Consolidated annual report of the Company for the year 201	17.
Decision on this question is not adopted. The Annual General Me the consolidated annual report for the year 2017 was taken for info	•
2. Company's Auditor's report.	
Decision on this question is not adopted. The Annual General Me the Company's auditor's report was taken for information.	eting of Shareholders states that
3. Approval of the set of consolidated and separate financial s the year 2017.	statements of the Company for
Draft decision	
To approve the set of consolidated and separate financial stateme 2017.	ents of the Company for the year
Voting (please strike through the option selected):	FOR AGAINST
Signature, date	2/3



4. The appropriation of the Company's profit for the year 2017.

Voting (please strike through the option selected):

## Draft decision

To approve the appropriation of the Company's profit for the year 2017 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: from the Company's distributable profit of EUR 17,933,516 to allocate EUR 3,942,000 for the payment of dividends for the year 2017, i.e. EUR 0.06 dividend per one share, to appropriate EUR 130,000 for annual payments (tantiemes) to the members of the Board and Supervisory board of the Company and to carry forward to the next financial year an amount of EUR 13,991,516 as undistributed profit.

5. Election of the company's audit company and determination services.	n of payment	terms for audit
Draft decision		
<ul> <li>5.1. To elect audit firm "KPMG Baltics", UAB, legal entity code Konstitucijos pr. 29, Vilnius, for the Company's 2018 year and 2019 y financial statements audit.</li> <li>5.2. Authorize the President of the Company to conclude an aud services at a price agreed upon by the parties but not exceeding 17, euros), excluding VAT, for the audit of the consolidated and separ Company for one financial year.</li> </ul>	year consolidat lit contract for 000 EUR (seve	ted and separate the provision of enteen thousand
Voting (please strike through the option selected):	FOR	AGAINST
Name, surname, title, signature of a shareholder or person having the right to vote b Date	by the shares own	ed by a shareholder

**AGAINST**