



SANTA FE

Santa Fe Group A/S
East Asiatic House
20 Indiakaj
DK-2100 Copenhagen O
Denmark
Tel.: +45 3525 4300
E-mail: sfg@santaferelo.com
Web: www.santaferelo.com
CVR.nr.: 26 04 17 16

Date: 31 March 2017

Company announcement no. 6/2017

Report on transactions with shares and related securities of Santa Fe Group A/S by persons discharging managerial responsibilities and persons/companies closely associated with these

As announced separately today (Company Announcement 5/2017), the Board of Directors of Santa Fe Group A/S (the “Company” or “Santa Fe”) has decided to introduce a new long-term incentive programme based on share options (the “LTIP”) and to grant share options to the Executive Board and certain other employees under the LTIP. The terms governing the LTIP are in accordance with the Remuneration Policy and Incentive Guidelines as approved by the Company’s Annual General Meeting on 27 March 2017.

Pursuant to Article 19 of EU Regulation No. 596/2014 of 16 April 2014 Santa Fe Group A/S shall make public transactions with shares and related securities of Santa Fe Group A/S by persons discharging managerial responsibilities and persons/companies closely associated with these.

Name	Martin Thaysen
Reason	Group CEO
Issuer	Santa Fe Group A/S
ID code / ISIN	DK0010006329
Description	Share options
Transaction	Share option allocation
Trade date	31 Mar 2017
Market	Copenhagen Stock Exchange
Number	32,000 options vesting after 3 years, and 90,000 options vesting after 4 years
Black & Scholes value per share option DKK	17.50 for options vesting after 3 years, and 12.20 for options vesting after 4 years
Market value in DKK	1,658,000
Strike price per share	58.10 for options vesting after 3 years, and 81.34 for options vesting after 4 years



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Name	Christian Møller Laursen
Reason	Group CFO
Issuer	Santa Fe Group A/S
ID code / ISIN	DK0010006329
Description	Share options
Transaction	Share option allocation
Trade date	31 Mar 2017
Market	Copenhagen Stock Exchange
Number	15,000 options vesting after 3 years, and 42,000 options vesting after 4 years
Black & Scholes value per share option DKK	17.50 for options vesting after 3 years, and 12.20 for options vesting after 4 years
Market value in DKK	774,900
Strike price per share	58.10 for options vesting after 3 years, and 81.34 for options vesting after 4 years

Name	Martin Thaysen
Reason	Group CEO
Issuer	Santa Fe Group A/S
ID code / ISIN	DK0010006329
Description	Shares with forfeiture conditions attached
Transaction	Grant
Trade date	31 Mar 2017
Market	Copenhagen Stock Exchange
Number	12,000 shares
Market value in DKK	702,000

Name	Christian Møller Laursen
Reason	Group CFO
Issuer	Santa Fe Group A/S
ID code / ISIN	DK0010006329
Description	Shares with forfeiture conditions attached
Transaction	Grant
Trade date	31 Mar 2017
Market	Copenhagen Stock Exchange
Number	12,000 shares
Market value in DKK	702,000



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For additional information, please contact:

Martin Thaysen, Group CEO, tel. +44 20 3691 8300, e-mail Martin.Thaysen@santaferelo.com

Christian Møller Laursen, Group CFO, tel. +44 20 8963 2514, e-mail

Christian.Laursen@santaferelo.com